# ORDINARY MEETING OF WICKLOW COUNTY COUNCIL 

# HELD AT COUNTY BUILDINGS, WHITEGATES, WICKLOW TOWN AND VIA TEAMS 

## ON

ON MONDAY, 8 JANUARY 2024 AT 2:00 PM

STENOGRAPHER: Niamh Kelly-Leahy, RMR, MBIVR

Transcript provided by
D. O'Malley Stenography Ltd.

# PROCEEDINGS COMMENCED ON MONDAY, 8TH JANUARY 2024 AT 2:00PM, AS FOLLOWS: 

CATHAOIRLEACH: So members online and in the chamber, you are all very welcome and happy New Year to everybody.

So Helen, I might invite you to do roll call.
MS PURCELL: I would like to wish everybody a happy New Year, to welcome the members of the public that we have with us here today and the press and the members who are online.

Can I ask everybody in the chamber to make sure that you speak into your microphones. We had a few issues this morning with the people who were remote couldn't hear the people who were in the chamber. If you don't speak directly into the microphone, they can't actually hear you. Anybody who has any issues with technology, please let myself or Teresa know. Thank you.
Councillor Tommy Annesley.
COUNCILLOR ANNESLEY: Present.
MS PURCELL: Councillor Mark Barry.
COUNCILLOR BARRY: Here.
MS PURCELL: Councillor Joe Behan?
COUNCILLOR BEHAN: Present.
MS PURCELL: Councillor Vincent Blake.
COUNCILLOR BLAKE: Present.
MS PURCELL: Councillor Silvester Bourke. Councillor Melanie Corrigan.
COUNCILLOR CORRIGAN: Present.
MS PURCELL: Councillor Avril Cronin.
COUNCILLOR CRONIN: Present.
MS PURCELL: Councillor Shay Cullen.
COUNCILLOR CULLEN: Present.
MS PURCELL: Councillor Erika Doyle. (No response) Councillor Gail Dunne. COUNCILLOR DUNNE: Present.

MS PURCELL: Councillor Anne Ferris.
COUNCILLOR FERRIS: Present.
MS PURCELL: Councillor Pat Fitzgerald.
COUNCILLOR FITZGERALD: Present.

MS PURCELL: Councillor Aoife Flynn Kennedy.
CATHAOIRLEACH: Present.
MS PURCELL: Councillor Tom Fortune.
COUNCILLOR FORTUNE: Present.
MS PURCELL: Councillor Patsy Glennon.
COUNCILLOR GLENNON: Present.
MS PURCELL: Councillor Mary Kavanagh.
COUNCILLOR KAVANAGH: Here.
MS PURCELL: Councillor Pat Kennedy. COUNCILLOR KENNEDY: Present.

MS PURCELL: Councillor Peir Leonard -- going to be joining us remotely.
Councillor Derek Mitchell.
COUNCILLOR MITCHELL: Here.
MS PURCELL: Apologies from Councillor John Mullen. Councillor Miriam
Murphy. Councillor Dermot O'Brien.
COUNCILLOR DERMOT O'BRIEN: Anseo.
MS PURCELL: Councillor Paul O'Brien.
COUNCILLOR PAUL O'BRIEN: Present.
MS PURCELL: Councillor Rory O'Connor.
COUNCILLOR O'CONNOR: Anseo.
MS PURCELL: Councillor Gerry O'Neill. Councillor Lourda Scott.
CATHAOIRLEACH: She's just joining now online.
MS PURCELL: Councillor John Snell.
COUNCILLOR SNELL: Present.
MS PURCELL: Councillor Stephen Stokes.
COUNCILLOR STOKES: Present.
MS PURCELL: Councillor Edward Timmins.
COUNCILLOR TIMMINS: Here.
MS PURCELL: Councillor Gerry Walsh.
COUNCILLOR WALSH: Present.
MS PURCELL: Councillor Irene Winters. (No response). Thank you.
CATHAOIRLEACH: Thank you very much, Helen.

Okay, members, I will just open up the floor for any votes of sympathy. On behalf of
the members I just want to offer our condolences to Brian Gleeson and his family on the passing of Michael Gleeson on the 22nd of December. Michael formerly of Wicklow and Thurles. So if any of the members have any votes of sympathy. Councillor Paul O'Brien.

COUNCILLOR PAUL O'BRIEN: Thank you. Cathaoirleach. Can I be associated with your comments there in terms of Michael.

Can I just offer my sincere condolences to the family of Rose Barlow, one of Wicklow Town's finest, whose generosity and kindness of spirit knew no bounds. I know she will be sadly missed by all her family, especially her sister of Anne, both of whom did Trojan work for the RNLI raising money over the years. May Rose rest in peace. Thank you.

CATHAOIRLEACH: Thank you, Councillor. Councillor Vincent Blake.
COUNCILLOR BLAKE: Two votes of sympathy: One to Con Cashman, one of our employees here, on the death of his mother, Annette Cashman; and also to Eamonn Phelan on the death of his brother-in-law Damien Murphy.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Gail Dunne. COUNCILLOR DUNNE: Thank you, Cathaoirleach. I would like to be associated with Rose Barlow and especially with Michael Gleeson. My sympathy to the family, to Darragh, Annette and to Brian. I know the family well. I knew Michael very well. So again condolences.
CATHAOIRLEACH: Thank you very much Councillor. Any other members? No. Helen?

MS PURCELL: We extend our sympathies to the families of Brian White, father of our colleague Suzanne White; Patrick Fox, brother of our colleague Caroline Fox; Gerard Lowe, husband of our colleague Jean Lowe; and Tony Duffy, father of our colleague Teresa Kennedy.

CATHAOIRLEACH: Thank you very much. We'll stand for a minute's silence. (Moment's silence).

MS PURCELL: May their souls and the souls of all the faithful departed through the mercy of God rest in peace. Amen.

CATHAOIRLEACH: Okay members, item number 1: To confirm and sign the minutes of the annual budget meeting of Wicklow County Council held on Monday, 27th November 2023. A copy of which was issued. I'm looking for a proposer. Councillor Paul O'Brien and Councillor Shay Cullen.

Is that agreed? (Agreed.) Thank you members.

Item number 2: To confirm and sign the minutes of the ordinary meeting of Wicklow County Council held on Monday, 4th December 2023, a copy of which was issued to all. Councillor Gail Dunne, Councillor Patsy Glennon. Is that agreed? (Agreed.) Agreed. Thank you members.

Item number 3: To consider the disposal of 0.0237 hectares, or thereabouts, in the townland of Ballynerrin Lower, County Wicklow comprised in Folio No. WW5220 County Wicklow, being the property known as 32 and 34 Glenview Road, Wicklow Town, County Wicklow to Michael Dunne of 32 Glenview Road, Wicklow Town, County Wicklow, as per the notice previously circulated.

Councillor Gail Dunne.
COUNCILLOR DUNNE: I would like to propose this disposal please, Chair. COUNCILLOR PAUL O'BRIEN: I second that.
CATHAOIRLEACH: Proposed by Councillor Gail Dunne, seconded by Councillor Paul O'Brien.

Is that agreed by all members? (Agreed.) Agreed. Thank you.

Okay, item number 4: To consider the disposal of 0.0011 hectares, or thereabouts, in the townlands of Kindlestown Lower, County Wicklow at the rear of 135 Kenmare Heights, Greystones, County Wicklow comprised in part Folio No. WW7142F to Anthony and Eileen McCoy of 135 Kenmare Heights, Greystones, County Wicklow, as per the notice previously circulated.
Councillor Gerry Walsh, you would like to come in on this?
COUNCILLOR WALSH: I would be happy to propose that, Cathaoirleach.
CATHAOIRLEACH: Thank you very much, Councillor. Councillor Stephen Stokes?

COUNCILLOR STOKES: I would be happy to second that matter, Cathaoirleach. CATHAOIRLEACH: Thank you very much, Councillor. Is that agreed by all? (Agreed) Thank you.

Item number 5: To consider the disposal of 0.09813 hectares ( 0.2424 acres), or thereabouts, at Former Ashford Garda Station, Ashford, County Wicklow (Folio No.

WW8994F) to Ashford Development Association CLG, as per the notice previously circulated.

Councillor Shay Cullen.
COUNCILLOR CULLEN: Thank you, Cathaoirleach. I just want to give a background to this particular item. This was to be on the agenda of the December meeting for discussion, but at that particular point it had not come to our district council, Wicklow District Council so I asked for it to be taken off the agenda of the December meeting so we could have a clear discussion in terms of what exactly is involved with this disposal, which we did towards the end of December. I suppose a few things came out of that.
Number 1, a disposal like this, I think it is imperative that it would go to the district council, whatever district it may be, so that there can be a proper debate in terms of what exactly is being disposed and I think that is something I would like to see the Chief Executive and the Directors having a look at. Because I think just to put it on an agenda of the main council without proper discussion was certainly something I didn't think was appropriate.

So moving on, I suppose the disposal of the old garda station, it is important first of all to state that Ashford as an area is growing at such a rate that community facilities are paramount for the area of Ashford, and thankfully funding was, I suppose, sought and got by the Council here to put forward this garda station for redevelopment. So, I suppose, there has been a certain history with Ashford development association. They were the people that looked after the Ashford Heritage Centre and unfortunately some concerns were raised, in that certain community groups in Ashford weren't maybe afforded the opportunity to avail of the facilities of the Ashford Heritage Centre. And, I suppose, I am looking for reassurances from the Director and the Chief Executive that on the completion of the redevelopment of the old garda station in Ashford, that a committee be set up to include all community groups and all local organisations to oversee the day-to-day running of this community facility and to ensure that all local organisations can avail of this new Ashford Community Centre. And I think that is paramount for this to be a success going forward. We probably all know about Ashford Play Park and problems we ran into with that, not having a lease properly looked after, and I don't want the same situation to arrive at this particular point for this new Ashford Community Centre.

So I suppose, Chair, before we agree anything on this, I would like to see certain conditions sought and adhered to in terms of developing this and making sure that we do it correctly. So I look forward to the response.

CATHAOIRLEACH: Thank you, Councillor. Councillor Paul O'Brien. COUNCILLOR PAUL O'BRIEN: Thank you, Cathaoirleach. I too want to concur with Councillor Cullen and to say thank you to Councillor Cullen because it was him that spotted this back in the previous meeting and looked for it to be put off. But I also want to congratulate and thank Director Michael Nicholson and his team for having the foresight in acquiring the old garda station which is a blight on the land out there, and it was them that led the charge. That is why no councillors in Wicklow are taking the credit for this, because it was Michael and his team that acquired it.

But like Councillor Cullen has said, we have all been contacted by a number of community groups. In Ashford at the moment we have a heritage centre but over the door it also says "Community Centre". What has happened is that some of the local community groups have been excluded from using it, which is basically not good enough. It is a community facility. That has led to a lot of worry that the same group would now be running the garda station.

Again, like Councillor Cullen, I am looking for a couple of reassurances: Who will oversee the management of the centre when it is complete? And reassurance that every community will be given access to the centre. Will there be full transparency and public consultation during the design and construction process? And what oversight and control will the Council have over the centre? Because even though it is a public amenity, we want the public to use it, there is concern in Ashford at the moment that it is going to be for a certain set. That is not what we want, we want it open.

Can I just finish by saying, the community groups we are dealing with are absolutely delighted to see the garda station being converted into community centre. It is badly needed. The worry is that it will not be fully accessible and that is why myself and Councillor Cullen are looking for reassurances today to go back to people and allay their fears. Thank you very much.
CATHAOIRLEACH: Thank you very much, Councillor. Councillor Irene

Winters.
COUNCILLOR WINTERS: Thanks Cathaoirleach. I want to reiterate what Councillor O'Brien and Councillor Cullen are saying. It is very rarely that when you announce that a community centre is going to be provided and that there is a mechanism to provide it, that we would get emails from people who are expressing huge concerns that the whole community won't have access to it. So we do need to have safeguards in place to make sure that every community group or aspect of the community at least have a fair crack of the whip. Thank you.
CATHAOIRLEACH: Thank you very much, Councillor. Councillor Mary Kavanagh.

COUNCILLOR KAVANAGH: Thank you, Cathaoirleach. I broadly agree with what has been said already. I want to raise the question of whether we can at this meeting attach conditions to a disposal. If it is handed over to a particular group, then can we at this stage prior to disposing of it attach those conditions?

The other thing I just want to say is, I think there should be a public consultation if conditions can be attached, or at least a recommendation for a public consultation, so that any group that is interested in using the facilities or having facilities created for them within this are allowed to input into it. But I have to put on record that the Ashford Development Association has an impeccable record to date. They have transformed the Ashford Heritage Centre from an old rundown schoolroom with a very limited use to a wonderful heritage site and they host all kinds of the events there. I think it is a credit to them. Their corporate governance is never in doubt. They're fully compliant. The record speaks for itself. So I would have absolutely no problem in disposing of this land and this site which has been sitting there for 19 years unused. I would love to see somebody with that kind of experience. I would be happy to second the proposal. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. I am going to bring Michael in at the end. We have two more speakers and then he will come in and provide some clarity to those questions. Councillor Gail Dunne.
COUNCILLOR DUNNE: Thank you, Cathaoirleach. Like all the other speakers, I think the people of Ashford deserve some reassurance about what is going to happen in the garda station. A lot of hard work has been done to bring it to this stage but there is history out there and people are genuinely worried. So again like all the other
councillors, we need reassurances to make sure this is for community of Ashford. Thank you.
CATHAOIRLEACH: Thank you, Councillor. Councillor John Snell.
COUNCILLOR SNELL: Thanks Cathaoirleach. I suppose first and foremost to save going through the process with other Municipal Districts down the line, the Director of Services had the vision to go out and purchase these properties and there are a number of other properties I think in Carnew and Rathdrum and the like, I think it would be important that the Municipal Districts, that the meeting be held with them first. Michael has done a wonderful job in delivering these for the community and I suppose the councillors are only showing a little bit of concern in regards to make sure that nobody trips up at this late stage. For two decades we have looked at this facility. It's dilapidated. It was burnt down in 2004. The reality is that it is a good news story and I would hate it to go out as a negative. It shouldn't be a negative. This is something that the Ashford community is crying out for.

My understanding is that obviously there is going to be consultation with community groups out there in the vicinity of Ashford. So it doesn't matter whether it is a men's shed, or it's a youth club, or a bingo, or the senior citizens, that everyone would have an input, and obviously then going forward the management of it. But I think at this early stage, you know, it's to be welcomed and be welcomed by all six councillors, and I know we do. I wouldn't like people to think that we are totally against this. We're not. We're welcoming it. Particularly the Ashford community, because they have had a hard time in regards to the playground and this is an opportunity to give something back to the community. Obviously you have to have a limited company to be able to drive this vehicle forward and produce something that is a benefit to all the community and that's why at the consultation stage it is important that the councillors, the Council, the Director of Services, but more importantly the local community of Ashford have an input. And know that's been afforded to them, so I have no concerns and I just want to thank the Director of Services for his work to date.
CATHAOIRLEACH: Thank you very much, Councillor. I'll just ask Councillor Michael Nicholson to come in.

MR NICHOLSON: Thank you, Cathaoirleach. The concerns of the members are well-founded. I understand the history attached to the village of Ashford. There is no community centre in Ashford. There is a heritage centre and by its very nature it is restricted to events of a heritage nature. So it is not used for what you would consider
normal community centre events. So what we need in Ashford is a proper community centre where every conceivable event can take place in it without restriction and that is what we are trying to design here.

We bought it with funding from the department on the strict condition that it would be a community centre. The planning, et cetera, will be applied for on the basis it is a community centre, and the town and village application funding next year will be purely on the basis that it is community centre. So there are a lot of safeguards involved in that. There will be widespread consultation with the public in the design of it to make sure we tick all the boxes and that we care for every group.

The condition of the lease can specify all this. While you can't change the section disposal notice before you, when we are sending out the lease we can incorporate all the concerns of the members, it must be used for a community centre, it must be used for the wide scale use of every conceivable group. There will be widespread consultation, so all those, Cathaoirleach, can be factored into the lease.

We looked for a group -- our experience in CCSD has been that a local-led group is a much better group to deliver this. Their job is to deliver it, but not to run it. At a later stage then we will set up a much larger group to run it and operate it when it's finished. In fairness to this group, they have taken on a task that is going to involve a lot of hard work. They will absolutely nothing out of it. They are all volunteers. They will probably get hardship and grief out of it. They have taken this on willingly to do it on behalf of the community, so I think fair play to them for stepping forward and taking this on which is a difficult enough task dealing with architects, et cetera, and then dealing with the Council as well. I can assure the members it will be a community centre. We will deal with all those concerns, members, in the lease. I would be happy if the members could pass it today so we can move on. Thank you. CATHAOIRLEACH: Thank you very much, Michael. Can you provide clarity in terms of conditions being added, they can't be added?

MR NICHOLSON: Not to the actual disposal, but we can deal with that in the actual lease.

CATHAOIRLEACH: Perfect. That's great. Okay. Councillor Shay Cullen. COUNCILLOR CULLEN: Cathaoirleach, yes. Thanks, Michael, and on the basis of what Michael said I am quite happy to propose we go ahead with the disposal and that the lease in time will facilitate everything that has been discussed here. I think that's important going forward. Thank you.

CATHAOIRLEACH: Proposer, Shay Cullen; seconder, Mary Kavanagh. Is that agreed by all? (Agreed) Thank you very much members.

Okay item number 6: To consider the disposal of 0.0575 hectares ( 0.142 acres), or thereabouts, at Aquaskiff Boat House, Castle View, Wicklow Town, County Wicklow to Wicklow Rowing Club/Spa Aqua Club, as per the notice that was previously circulated.

Councillor Gail Dunne?
COUNCILLOR DUNNE: Thank you, Cathaoirleach. I would like to propose this disposal.

Just a bit of history on this. The rowing club have been down in their premises at the seafront for about -- since the sixties. It is just regulating a piece of land they didn't own beside it. This is regularising the land and would I ask the members to support this. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Paul O'Brien. COUNCILLOR PAUL O'BRIEN: Thank you, Cathaoirleach. I concur with everything that Councillor Dunne has said. It's a wonderful club, it has given entertainment to a lot of youngsters over the years and deserves the space down there. So I would like to second that please.

CATHAOIRLEACH: Thank you very much, Councillor. Proposed and seconded. Is that agreed with all? (Agreed) Agreed. Thank you members.

Okay item number 7: To consider the casual vacancy arising from the resignation of Councillor Grace McManus in accordance with section 19 of the Local Government Act, 2001. Helen, do you want to come in there?

MS PURCELL: Yes. So section 19 of the Local Government Act, 2001, deals with casual vacancies. Sinn Féin have nominated Mr Mick Ryan to be their candidate to fill the vacancy following the resignation of Councillor Grace McManus. Mr Ryan has confirmed his acceptance of the nomination in writing. It now requires a proposer and a seconder.

CATHAOIRLEACH: I would like to ask for a proposer. Councillor Dermot O'Brien. And seconder? Councillor Joe Behan.

Is that agreed by all? (Agreed.)

Mick, welcome to the team. If you want to come down and we will get some photographs before you take your seat. Maybe a round of applause is justified. (Applause).

Okay, Mick, you are very, very welcome, or Councillor Ryan as I shall refer to you as from now on.

Item number 8: To consider the vacancy to the Housing and Corporate Estate SPC arising from the resignation -- sorry, Mick, I'm letting you speak. Do you want to turn on your light there? I was rushing ahead, sorry.

COUNCILLOR RYAN: Chief Executive, Cathaoirleach, Leas-Cathaoirleach and fellow members, today is a great privilege and honour for myself and my family to take my seat as the nominated member for Sinn Féin to Wicklow County Council and Bray Municipal Council. I would like to thank Councillor Dermot O'Brien for the nomination and Councillor Joe Behan for seconding it. I would also like to thank my wife Majella, my family and the Sinn Féin party for helping me along this journey. I wish to thank Grace McManus for all the work she has done for the last four and a half years and wish her the best future. Thank you very much.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Dermot O'Brien.

COUNCILLOR DERMOT O'BRIEN: Thanks, Cathaoirleach. I just want to do a quick congratulations to Mick and a welcome. I was sitting here reflecting and, Cathaoirleach, I have just noticed that the co-options, I seem to have a proximity to people that end up -- I don't know whether I am the bad egg in here or not.

CATHAOIRLEACH: Not at all.
COUNCILLOR DERMOT O'BRIEN: I am very much delighted. I know what it is like to be co-opted towards the end of the game and it is an honour for any of us to sit in any of these seats for any amount of time. I know that Mick will very much represent the people of Bray. He has a long history of community service. He is a veteran of the trade union movement and I think he will bring a lot to this space. So congratulations to him. I don't know if it is commiserations to Majella, we'll see how that goes. Delighted to have him with me. Thanks, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Joe Behan. COUNCILLOR BEHAN: Yes, I just want to join with Councillor O'Brien in
welcoming Mick to the chamber today and welcoming him as member of the Council. I know Mick basically all his life. We were neighbours in the Boghall area, from Soldiers Road. I have to say I am thrilled to see him here as a member of this Council. I am also thrilled to see not only Majella, but a number of the Ryan family who are here as well to support him, and of course Deputy John Brady who we should recognise as attending as well.

What people may not realise that Mick's aunt Bridget Hannon was a very, very successful councillor in the Bray Urban District Council for many years as an independent, but a very, very good worker on behalf of the people of Bray. I have no doubt that Mick will carry on that fine tradition in his time as a councillor. So you are welcome, Mick.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Tommy Annesley.

COUNCILLOR ANNESLEY: Thank you, Cathaoirleach. On behalf of the Fianna Fáil I have worked with Mick on the housing SPC and he contributes quite a bit to that SPC. Mick, I look forward to you and I want to wish you the very best of luck. And if there is anything I can do, I am here. I can see you have plenty of mentors beside you, so the very best of luck to you and enjoy your time here. Thank you. CATHAOIRLEACH: Thank you very much, Councillor. Councillor John Snell. COUNCILLOR SNELL: Thanks, Cathaoirleach. Again just to welcome Michael on board. He's not a stranger to this chamber or indeed to this Council. Mick has been around a while. He has been a very valued members of the Strategic Policy Committee on Housing for a number of years here with us. He always has his say. He is very representative of not just the people of north Wicklow, but the whole county and I know that his passion is within the trade union movement. But, definitely, I just want to commend him for taking the step for coming onto the full council. I know he is more than capable of being a very valued member of this chambers. But to the Ryan family, you know, it is a big sacrifice to have a member come onto the Council but it is also a great honour.

So I want to wish you, Michael, the best of luck but also the Ryan family, the extended family and indeed your party. Thanks a million.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Irene Winters.

COUNCILLOR WINTERS: Thanks, Cathaoirleach. On behalf of Fine Gael group, I want to welcome Michael to the chamber, to wish him every success for the rest of this term and in the forthcoming election. It is a very proud day for you and for your family and for your party to have somebody of your calibre representing the people of the Bray Municipal District, and anything that we can do to help you in your work we would be delighted to help you. Thank you.

CATHAOIRLEACH: Thank you, Councillor. Councillor Stephen Stokes. COUNCILLOR STOKES: Go raibh maith agat, Cathaoirleach. I would like to echo those sentiments and welcome and congratulate Mick. I look forward to working with you. It is good to have somebody beside me again so I can pass notes to somebody. Best of luck, Mick. Thanks very much.

CATHAOIRLEACH: Thank you very much, Councillor. Mick nearly lost out all on all of because I was rushing ahead on the agenda. I am glad I was told to stop. Lourda Scott.

COUNCILLOR SCOTT: Thank you, Cathaoirleach. I just want to join in and extend my congratulations to Mick and I look forward to working with you and meeting in person at the next meeting. Thanks.

CATHAOIRLEACH: Thank you very much, Councillor. Is there anybody else? No? Good. Okay. Perfect.

Item number 7 -- no, item number 8: To consider the vacancy to the Housing and Corporate Estate SPC arising from the resignation of Councillor Grace McManus. Councillor Dermot O'Brien do you want to come in there?

COUNCILLOR DERMOT O'BRIEN: Propose.
CATHAOIRLEACH: You propose Mick Ryan. Perfect. Can I get that seconded? Seconded by Councillor Joe Behan. Is that agreed? (Agreed.) Agreed, perfect. MS PURCELL: Can I just clarify, in that regard Councillor Ryan is already on the Housing and Estate Corporate SPC as trade union sector representative, so we will now contact the sector and ask them to nominate a further representative in place of him.

CATHAOIRLEACH: Item number 9: To consider the vacancy of the Bray Area Partnership arising from the resignation of Councillor Grace McManus.

I will have to get you to turn on your mic, Councillor, the people online can't hear. COUNCILLOR PAUL O'BRIEN: I am happy to propose Councillor Mick Ryan for
that role
CATHAOIRLEACH: Thank you. Councillor Joe Behan?
COUNCILLOR BEHAN: I second that.
CATHAOIRLEACH: Is that agreed? (Agreed.) Agreed, thank you members. Is that agreed, Councillor Ryan? Sorry, I should ask you as well. COUNCILLOR RYAN: Yes

CATHAOIRLEACH: Perfect. Okay item number 10: To consider and adopt the Wicklow County Council Climate Action Plan. Mark is in the chamber with us. There's two Marks are with us. So, Mark, I will hand it over to yourself. MR DEVEREUX: Thank you, Cathaoirleach. I would like to introduce the Climate Action Plan. This Climate Action Plan has been on consultation for some time. It has been presented to lots of different fora. Mark will go through that briefly, where it has been. It has been around a lot. There has been lots of consultation on it. It's the Climate Action Plan for the Council here ourselves. It is primarily for us to do our business in the coming years, the next five years, that we pay attention to all these matters as we do all our business. So everybody from the executive here in particular, will have a role in that plan. It is more about continuing to do what we do, but to do it in a way that takes account of our changing climate and how we should be preparing all our plans and all our works going forward with an eye to adaptation and mitigation

Mark if you want to go ahead and give the presentation. Thank you.

Apologies Cathaoirleach. This presentation. He has given his presentation to the SPCs, both the Climate Action SPC and the Planning and Development Environment SPC and also to the policy group meeting as well. We thought we would do it the same way today, which was just internal in the chamber. Apologies to members who are online. We will send it with Teresa so she can share it on Teams which means everybody will be able to see it as we go through the can see it. Also, just to remind members, this is a statutory plan. The objective is that the members would adopt the plan, that is what the objective of today's exercise is. Hopefully you will bear with us and be happy to adopt the plan.

Thank you for your patience. There you go.
MR COSTELLO: Thank you for that, Teresa. Apologies for that. IT issues at the
start.

So this is a presentation in relation to the revised draft Climate Action Plan. As ye all know there has been a lot of stakeholder engagement with the Climate Action Team and the members and Council staff. This is a Wicklow County Council plan. So there's been a lot of internal consultation even agreeing the actions for this plan.

The Chief Executive report and the revised draft Climate Action Plan has been circulated to the members on the 14th of December and then again on the 19th of December. So I might just go to the next slide, if that is okay. Thank you.

Again it is a statutory document and it is driven by global legislation and policy the whole way to local level. So it is, as I said it is a statutory document that every local authority has to have in place.

I might move to the next slide. Thank you.
There he has been a lot of desktop engagement as well where numerous documents had to be considered in the drafting of the Climate Action Plan. There's national guidelines for local authorities in how to draft the Climate Action Plan. So all the 31 local authorities will have similar plans in place.

I might move to the next slide. Thank you.
The public consultation process was fairly extensive, much like the development plan process. It was advertised in the local media. It was also available on social media, public consultation phase where members of the public were invited to make submissions during the process. There was local radio interviews just getting the information out there and there's also copies, hard copies in public libraries within each of the districts as well as posters advertising it in public libraries.

I might move to the next slide, if that is okay. Thank you.

The public participation network as well also circulated the information about the draft plan and the public consultation process through their network, again inviting public consultation. We, the Climate Action Team, held drop-in clinics at the six local libraries, covering each of the districts where we invited consultation, or if anybody had any queries or that throughout the process. There was engagement with prescribed body, our neighbouring local authorities, because some of the climate
actions won't just affect what is happening in Wicklow, but there will be similar actions in other local authorities, such as coastal erosion.

I might move to the next slide. Thank you.

Following public consultation, so we finished our public consultation on the 15th of November. After that, we had consultations with the Climate and Biodiversity Action SPC and done a presentation. As well as that we went to the Planning Development and Environment SPC. The Chief Executive report and revised draft Climate Action Plan was circulated.

Then I might move to the next slide please.

Today we have done a presentation to the Corporate Policy Group and now of course it is the full Council. As members, this is your plan and ye can approve or approve with minor modifications and of course you have been involved throughout the whole stakeholder engagement process of the Climate Action Plan, so I am sure you are all well familiar with the document. If adopted today, the plan will be let out, it'll be basically published within 30 days and the Climate Action Plan will have an effect of five years from the date of which it is approved by the members here.

We might move to the next slide. Thank you. We received a total of 50 submissions and where there are 11 proposed modifications within the revised draft plan, most of the submissions were -- nine of them came in relation to Brittas Bay coastal erosion and the offshore wind turbines. Then we had submissions in relation to the rural transport within the west of Wicklow. Items such as biodiversity, nature-based solutions and the riparian zone, and active travel and allotments and community gardens. They were the major things that came in through the submission process. I might move through to the next slide, if that is okay, Teresa. Thank you.

There is a summary of modifications within the Chief Executive report. A lot of the modifications are minor. In fact they are all minor.

I might move to the next. Thank you.
There was one additional action in relation to deer management within the county.
But that's basically the summary of the modifications, and I might move to the next slide.

Another element, we looked at Climate Action Plan within the public consultation process and we combined a number of the actions. For example, fleet management had four different actions and we combined it to one action. The action itself hasn't, like the elements are still within the actions. It just makes sense to combine it, to have it all as one action together.

So I might move on, if that is okay. Keep going, please. You might keep going past the revised actions. Okay.

So then, this is just an overview of the Climate Action Plan. It has been executive summary, an introduction. It's an evidence-based climate action. There's the framework of climate actions in relation to the vision and mission statement. There's the five themes, each with strategic goals based on delivering effective climate action. In total now there's 112 actions that's relevant to the county and then there's 23 actions that's relevant to the Arklow DZ zone. And then within the Climate Action Plan itself, there is implementation and reporting. So there'll be quarterly reporting going towards the SPC as well as that annual reporting coming back to the members and in how we are performing with the actions as a local authority.

I might move to the next slide please.
Again just a brief overview. 135 actions in total. Five-year action plan. Actions will be monitored and reviewed annually and quarterly. The actions will prioritise our core work. However, further measures may be added or updated in line with national policies or strategies. And, yes, funding and staff resources like every other section are the major obstacles for the local authority in delivering the actions. There's been a lot of positive work in relation to climate change and this came within stakeholder engagement, it became very obvious that everyone is taking climate action very serious.

That basically brings an end to my presentation, if there's any questions or queries. Thank you.
CATHAOIRLEACH: That's great, thank you very much, Mark. Marc, do you want to come in before we open to the floor?

MR DEVEREUX: No. Just to reiterate there will be a review. There is a review process built in and we will bring it to the climate action policy -- or the Climate Action SPC every year at least. It is a live plan. The intention is that we reviewing it every year. CATHAOIRLEACH: Fantastic.

MR DEVEREUX: So that what we adopt today will be changed every year in line with, hopefully it will be aligned with achievements, but it is a live document to be kept live for five years.

CATHAOIRLEACH: Brilliant. That is great. Thank you very much. Okay, members, I am going to open up to the floor. Councillor Lourda Scott.

COUNCILLOR SCOTT: Yes, thanks, Cathaoirleach, and thanks, Marc and Mark, for the presentation. I just want to congratulate really the Climate Action Team on a really sort of thorough process in not only getting the Climate Action Plan off the ground and in front of us so rapidly, but also just for doing such a comprehensive consultation process which was really there from the very start of developing this plan And that consultation was not just with the Climate and Biodiversity Policy Committee, but also real effort was made to engage with stakeholders right across our communities and that is as it should be. The climate action in this plan is for everybody from all sectors of the community have a right to be involved and have input into it. And I would say it wasn't just a consultation, but there was a genuine engagement as well and I think you can see that from reading the Chief Executive's report and the responses and the way the some of the submissions were taken on board, where relevant, in the action plan. So I do just want to compliment them on that. And again with a very genuine discussion and engagement with our own policy committee that I chair as well, again, it was very much felt that it was a collaborative process and again I think that bodes very, very well for seeing these actions being implemented over the next five years and I look forward to seeing the great progress that is going to be made across the county, and really the leadership role that the County Council will be taking for the wider communities across the county as a whole as we move towards decarbonising our future.

So I just wanted to thank them. I would be very happy to propose the Climate Action Plan without any amendments. I would just have one small questions and I brought it up to Marc before, it was just a query as to whether or not this will be published in plain English or the actions will be published in plain English, just lining up with our recent ethos and disability strategy as well. Thank you.

CATHAOIRLEACH: That's great, thank you, Cathaoirleach. We will just hold questions to the end, if that is okay. Councillor Dermot O'Brien.

COUNCILLOR DERMOT O'BRIEN: Thanks, Cathaoirleach, and thank you, Mark,
for the presentation. I agree very much with everything Councillor Scott said. I just want again to pay tribute to the team. I think it is so valuable to recognise how revisions come to life when consultations are really considered. You can imagine that a plan that has to be done by 31 local authorities and it can easily be a copy and paste or template job and they're all the more or less the same and we roll them out, but for me when I looked at the revision document and see stuff like Arklow DZ, obviously, but the control and management of deer, that is a Wicklow-centric issue that is now sitting in this document. I think that shows the value of how the public consultation was turned into consideration for the plan.

I just want to share some of the jump out, the highlights from the revisions. This is for me one of the most successful pieces of work that this local authority has ever done and I think considering the scale of the importance of it, it's a really -- it's something that they should be really proud of. Fuel management. End of life of vehicles. Keeping the SPC as recommendation I think is huge. And I think that the whole world of promoting natural flood measures, all the things that come into play when we are engaging with the public who have very particular passions and interests in some of the issues that are related to climate. The last thing I would say is, that when we look at all the funding that might channel out of this institution and how we can relate that to climate in terms of the type of applications and where it is slowing a climate change dimension, if you want money from us show us how it is going to be sustainable, show us how you are relating it to climate. I think it is a hugely successful piece of work and now obviously the challenge will be to deliver on it and as Mark has said, in our reviews to just pay attention to what is going on and keep our eye on that. I will be more than delighted to second it, Cathaoirleach. Thank you. CATHAOIRLEACH: That's great. Thank you, Councillor. Councillor Rory O'Connor.

COUNCILLOR O'CONNOR: I don't actually have too much to say because honestly we have thrashed most of it out in the SPC. I just wanted to say, something that is very unique about this document is that it is actually going to be a real live document that will be reviewed and we will be looking at, you know as an SPC, why we don't hit certain targets or why we do hit certain targets. It is quite exciting. If we do deliver this stuff it is going to be absolutely excellent for Wicklow and the whole country in my opinion.

Secondly, I want to compliment, as Councillor Lourda Scott said, the stakeholder engagement. This document is the absolute gold standard. If you actually read through all the stakeholders they talked to and how extensive it was, it is very, very impressive stuff.

And finally I just want to compliment on the response to the submissions. As a lot of people put a lot of work into the submissions, the Council responded to them quite extensively as well, which is absolutely great to see. Thank all. Thank you. CATHAOIRLEACH: Thank you very much, Councillor. Councillor Gerry Walsh. COUNCILLOR WALSH: Thanks, Cathaoirleach, and thanks to Mark for the presentation. A massive body of work and thanks to you. It is obvious form the plan the huge amount of consultation stakeholder engagement that has been done as part of it. Looking at the flood relief schemes there and the examples, an example was given for Kimberley Road in Greystones and the SuDS Scheme was incorporated into that. I remember that road prior to this scheme. As you say, it was car-dominated, servicing schools, there was illegal parking, the footpaths were in bad repair, roads, et cetera, et cetera. Now it has literally transformed, that area. Even so, during and before the scheme there were concerns from residents about what the scheme would mean to them in relation to parking and access to driveways and all that type of thing. But, look, those concerns have all been resolved and alleviated. It is just a prime example of what can be done with the right foresight and initiative. Thank you. CATHAOIRLEACH: Thank you very much, Councillor. Councillor Peir Leonard. COUNCILLOR LEONARD: Yes, I just wanted to thank the team as well and just commend them. They really engaged with the local community in a very respectful and, you know, I just found the local community was really well received. The way Marc and Jim and the whole team did the community engagement, it was a real success. I think this plan is so important going forward because the ultimate game is to ensure that everybody has good quality of life in our county. I think this plan is in a step in the right direction because it is going to be the future generation, it's us mitigating what comes down the track in relation to flooding and all the things. For the first time we have real action is going to start and it is going to be up to all the members to try and bring the community along with them and try and promote this plan and get everybody engaged because it is going to take everybody to make this happen, communities on the ground and the Council and everybody working together. So thanks again to the whole team. Thanks.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Mary Kavanagh.

COUNCILLOR KAVANAGH: Thanks, Chair. I want to add my congratulations to the two Marks and the team they were working with to produce this document. It basically tips on every aspect of life that climate affects and we all know unless we have been living under a rock, that our climate is having a huge impact on people and on countries and on all kinds of issues like climate change and I think what we have in this is, it's a massive document. If we can even deliver on half of what is in it, it will make a huge impact. Congratulations again to the team.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Mitchell. COUNCILLOR MITCHELL: Yes, congratulations to everybody for putting this document together, it certainly has many points. One point, I'm not suggesting any change, but it is important that in the implementation of these that they are implemented reliably. One point, most people would think that to have the Dart is a good thing, and indeed it is, but quite a large number of people have transferred in Greystones from the Dart to the car now, because it is unreliable. It is frequently cancelled and there's no notification if it is cancelled. So it must be run reliably and indeed now it emerges that there are actually two separate timetables for the Greystones Dart or for the whole Dart service and there is even a ghost train that runs which actually isn't in the timetable. It needs to be managed much better if you are going to get people onto the public transport. It is very difficult to measure this unfortunately, but I would very much like to see some method of measuring it, because we will not succeed in getting people out of their cars if we don't get this reliable public transport. Thank you.

CATHAOIRLEACH: Thank you, Councillor. Councillor Stephen Stokes. COUNCILLOR STOKES: Go raibh maith agat, Cathaoirleach. Yes, I warmly welcome this plan. I certainly believe there has been a high level of engagement. You can see throughout the plan that there's so many wonderful things happening throughout our county. Particularly, I love the home energy upgrades, you know, bringing people's BER ratings right up. That is literately to be warmly welcomed by a lot of people.

Something I am particularly delighted to see the reference to the National Waste Management Plan for a Circular Economy, I certainly believe that is absolutely essential. As it says here in the report, you know, it targets improved compliance on
the segregation of waste and the reuse and repair of materials. And I just certainly believe that going forward, once again I have made this call on several occasions, that we should really be working towards having a recycling centre in the Greystones Municipal District. It is the only district without a recycling centre. And I certainly believe that it would tie in very nicely to the Climate Action Plan that we are encouraging recycling and reuse. I wanted to make that point alongside this. Once again I would like to congratulate everybody on this superb body of work. Go raibh maith agat, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Councillor. Before I bring Councillor Glennon in, just we have a proposer, we have a seconder, but I am not going to take it because there's a couple of questions as well that people have raised so we will bring you back in. Councillor Glennon, I might bring you in first before the questions are responded to.

COUNCILLOR GLENNON: Thank you, Cathaoirleach. I would like to acknowledge the work of the Director in respect of this proposal that's before us today and that of the SPC chair, Councillor Timmins, who is currently the chair. A lot of interaction took part between members of the SPC and the directorship of Breege Kilkenny. So I would like to acknowledge the work of both sides on the matter. CATHAOIRLEACH: Thank you very much, Councillor. Mark and Marc, there's a couple of questions there I will let you come in.

MR COSTELLO: Thanks for that. In relation to the Dart, I suppose the Dart Plus Scheme which is going to take place there will upgrade the Dart service within Greystones and hopefully a number -- well the Darts are meant to increase as part of this process and it is meant to be completed by 2027. So hopefully that will bring a better public service of the Dart line to Greystones.

Then in relation to the actions put in plain English, I think that is something we can commit to that will be delivered in the future.

Maybe the civic amenity sites, Marc, I might pass to yourself.
MR DEVEREUX: Okay I will pick up on the publishing in plain English. We have 30 days after it is adopted, or 30 days after it is adopted we are to formally announce its adoption. In that 30 days we can work on things like the presentation materials for that, and as part of that we will look into the plain English exercise. We certainly will look at it from our own point of view to make sure we have written it ourselves in plain English. I do believe we have, but I am an engineer and don't always get that bit right.

In relation to the civic amenity sites, we are constantly reviewing the civic amenity sites and any changes will be brought to the relevant SPC and we will consider Councillor Stokes' request again. We are looking at that whole area and it is actually developed within the National Waste Management Plan for a Circular Economy that civic amenity sites will have a role to play, but a much greater role is for the collection of waste to be done as much as possible on a kerb-side basis. Yes, we will look at that. Of course we will. I don't see any other questions per se.

CATHAOIRLEACH: Okay. I am just going to invite the Chief Executive to come in.

MS O'GORMAN: Thanks, Cathaoirleach. Really, I suppose, I want to commend the plan to you all for adoption today and to put on record my sincere thanks to the whole Climate Action Team and in particular, director Breege Kilkenny who is not here today. Unfortunately she is recovering from surgery, and Jackie Fouler, who unfortunately is not here today, she had an injury herself at the weekend. The two along with Mark and Marc and two chairs of the SPCs have worked tirelessly on this plan. I think it would be beholden of me to record my thanks to them for their hard work on this. Thank you, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Chief Executive. So the plan is proposed by Councillor Lourda Scott, seconded by Councillor Dermot O'Brien. Is that agreed by all? (Agreed.) That's great. Thank you very much, Marc and Mark. MR DEVEREUX: Thank you very much, members.

CATHAOIRLEACH: The next item is item number 11: To consider the Chief Executive's monthly management report for December 2023. Sorry, Chief Executive, over to you.

MS O'GORMAN: Thank you, Cathaoirleach. I will be very, very brief. As you will note, Breda and Mark are stepping in for the respective directors, so if there is anything they can't answer directly today, they will come back to you.

I suppose just to welcome the OPW and ourselves, we signed a contract for the Arklow Flood Relief Scheme in December. A hugely welcome piece of infrastructure to be delivered in the Arklow area, a value of about 50 million on that contract and works will commence this year.

Again, our Safe Route to Schools Programme is advancing at pace. We will come back to you on our road safety piece, that will come back to the February meeting for
members. And just, I suppose, I have been talking to you all probably in the round about changes to the structure, the management structure here in the Council, of the directorates. So we have done a piece of work on it. There will be some changes to the areas of responsibility for directors and how we are structured, trying to make a bit more sense of what we have and put things that work more cohesively together, together.

I suppose just to say that the Municipal District management will not change. That will stay as it is. For example, Breege is in Baltinglass Municipal District, that will remain the same. Michael for Greystones, et cetera, et cetera, but the other organisational changes will come into effect in mid-February and I will send a detailed note to you all just to set out exactly what that is. But I suppose from my point of view and the team's point of view, it is trying to make the best use of the resources that we have and to put areas of work, cluster them together so that we get the best efficiency from our teams. Thank you, Cathaoirleach

CATHAOIRLEACH: Thank you very much, Chief Executive. I am just going to open it up to the floor. Councillor Edward Timmins.

COUNCILLOR TIMMINS: Thank you, Cathaoirleach. Three points: First of all, the one I bring up every month except I dropped it the last couple of months because work was imminent, and hopefully it is imminent now again, the RDFs, there is still no shovel in the ground and I really think it is imperative it will happen this month. I do believe it will given certain circumstances. It was postponed before Christmas seen as a bad time or whatever, but I think it is crucial that that starts now. And allied to that, just the work on the courthouse, the works haven't commenced there and the money is there. It is going on a number of years.

Another thing is just at page 45 of the management report, short-term lets. In particular I am referring here to Airbnbs. This facility provides tourist accommodation where there is none. It brings people into areas -- I know out in the west in remote parts of the county, tourists come from all over the world that otherwise would never come. So in a way it should actually be a central plank of our tourism strategy. But unfortunately due to various, whatever guidelines these people are coming under a lot of pressure and some of them are having to close down. Some are applying for planning to regularise the situation. They are then being hit with a development levy. They are asked to sign detailed contracts committing to
permanent short-term lets when a bit of flexibility I think would be much better. People who do close down have no intention ever of doing long-term lets in the private rental section. So I just think they're providing a good service, it works really well. I don't know the answer, but I just think more flexibility should be shown. As I say, they are part of our -- an important part of our tourism.

That brings me to a general point. I don't know when we last did a presentation from the tourism section of the Council, but I think it is maybe time that we would look to have a presentation on our tourism strategy, you know if that could be considered to come before the full Council meeting here.

Then lastly, point three, just the Blessington greenway, I know the response was due to An Bord Pleanála by some time in late January. I am just wondering what is the update on that please.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Vincent Blake.

COUNCILLOR BLAKE: Thanks, Cathaoirleach and thanks for the presentation of the CEO. I would first of all like to the support Councillor Timmins in regards to the flexibility approach to short-term letting. There's no guarantee that in the future these properties couldn't go back into long-term lease again. I think a more flexible approach to the planning department in that aspect -- in relation to that, I would very much approve of it.

Again I am just asking about a derelict property in Carnew that has been, I think in June it was approved by the Council for the sale of it. I brought it up at the November meeting and I was assured then that it would be looked at and sorted out. It is still outstanding at the moment.

The second point I wanted to bring up is in relation to the fact -- and it is not directly with regard to the report here, but it is about the level of funding for roads in south County Wicklow. We had two instances of heavy rainfall, one in October and one in November. The one in October I know that Dermot Graham has applied to the department for additional funding. I do remember in the November one there was, it might be Wexford, Waterford, Cork and Kerry got emergency funding to repair of roads in the county. Now the flooding on that particular occasion, while those
counties got it, the rain just didn't stop at the border when it came to Wicklow, and a significant part south Wicklow got as much rainfall as did north Wexford as well. Wexford got a huge amount of funding. I am not too sure exactly what level of funding, but apparently they got a lot of funding to carry out the repairs, emergency repairs to roads. It has caused difficulty obviously for our local engineer Dermot Graham when the people see roadworks being repaired in north Wexford and we in south Wicklow got no money for it. I do know that Dermot has applied for the damages that was done in October and I am just asking the Director to support the effort that he has made in terms of achieving extra funding to carry out the necessary repairs. I am not asking you for a definitive response here today, but I am just asking for support and for the management to support Dermot in his effort to secure additional funding. As I said, the rain didn't stop when it came to the border. There's a lot of damage done in south Wicklow as well to those roads. Thanks, Chair CATHAOIRLEACH: Thanks very much, Councillor. Councillor Patsy Glennon. COUNCILLOR GLENNON: Thank you, Councillor. This must be a first for three buttonless councillors to be up first. Anyway, Councillor Timmins and Councillor Blake have covered some of the issues I intended to raise. The Baltinglass bridge, I understand there has been some progress on it, so I would be interested to hear what Ms Earls has to say in respect of same. I understand from talking to the senior engineer that there has been some progress. I would be interested in the detail of same and what we can do to advance it. Councillor Timmins already touched on the courthouse. It urgently needs attention. It's a disgrace. I understand the coroners court is refusing to sit in it or talking about same, that has gone beyond being capable of being used for any kind of a function. That is enough about Baltinglass.

Blessington inner relief road, it is interesting to know how the Natura Impact Statement is progressing or if it is progressing, and what is the situation regarding pending CPOs in respect of them. Thank you very much, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Councillor. It's the way the buttons fall, Patsy, and now we are going to go west again, Councillor Avril Cronin.

COUNCILLOR CRONIN: Thanks very much, Cathaoirleach. I just have three points I want to bring up. The first one, I know it has been raised numerous times and it comes up time and time again at our district meeting, it is regarding streetlights. There are a number of streetlights across west Wicklow still out. They have been
reported numerous times. Even before I came into the meeting today I double checked on the app and I again escalated them, but there doesn't seem to be much movement at all. It is something that comes up time and time again, as I said, but we have lights out for months and some towns and villages actually out years. I don't know if there is anything at all that can be done. Every time I bring it up we are told it is down to our contractors and that it is up to them to fix the lights, but I do think that Wicklow County Council do have a responsibility to ensure that our streets are lit up to ensure that pedestrians are safe.

The second issue, I know my colleagues have touched on it too, just in relation to Baltinglass, just looking for an update on the town and also the bridge.

The NTA have recently introduced no routes across West Wicklow and the Local Link service which is relevant. There are many villages still left out of the loop. I hope we can work with the NTA and work with the Local Link to expand on services to include some of our rule villages. As you know a lot of West Wicklow is without any form of public transport. We do rely on the Local Link service to bring people to and from larger towns to do their shopping and their business.

And, finally, I would just like to acknowledge the work of the Baltinglass Municipal District team and Blessington, before Christmas they introduced a shop local campaign to encourage children to find the Elf on the Shelf and it was a huge success and I wanted to acknowledge their hard work on this project. Thank you CATHAOIRLEACH: Thank you very much, Councillor. Chief Executive, I might let you come in on some of them first.

MS O'GORMAN: Thank you, Cathaoirleach. I will ask Lorraine to talk about RRDF and Leonora, on then on the streetlights, the public lights will be Leonora. Marc I don't know if you want to comment on the Airbnb, the short-term lets. And, Michael, then might talk about the courthouse.

MS EARLS: Thank you. In relation to the Baltinglass Town Centre Plan, yes, we do expect to have boots on the ground in the coming weeks. I can't give you an exact date today because one of our engineers is the person who had a bereavement in the family this weekend, but we do intend to have people on the ground in the coming weeks. We are also separately continuing to engage with the consultants and with the
department on funding and we have had discussions with Director Michael Nicholson in relation to the courthouse, we are looking to see what can be done in relation to that matter.

In relation to the bridge, we prepared terms of reference for the consultants and looking for moving forward with options for the consultants. We have had very positive engagement with the NTA and we are very confident that they are going to give us approval for that, for the consultants, and we expect then to have the option study progressed. Once that is completed we can then move forward with a Part 8 application. If the Part 8 is approved, that assists us then in exploring other options and avenues for funding, different funding streams. So we will keep that moving along.

In relation to the funding for roads, so we got a total of 18.8 million in 2023 from the Department of Transport and that included two additional allocations that they gave us during the course of the year. We have also made an application for flood response costs. So we certainly will be pushing that and we were in contact with the inspector in the Department of Transport as late as last week. And so, we will continue to push that and we accept that with the level of water that is falling, it is having a serious impact on the road infrastructure.

Street lighting: Look it, I appreciate that I sound like a broken record on this one. About $2 \%$ of the public lighting is out. Obviously when it is outside your house or business it does make a difference. The ones that Councillor Cronin particularly mentioned that are very long time out, I would be interested to hear about them because we might particularly take a look at them to see is there a particular issue on those. If you can let me know what those are, I will ensure we will have a look at those.

In relation to the NTA and the local routes, we can pass that information and request on to NTA. There will be a meeting them in the coming weeks. Thank you MR NICHOLSON: Cathaoirleach, just in relation to Blessington Greenway, as you know we have until the end of January to submit all our information that An Bord Pleanála asked for. We have received all the information from our consultants.

There is a mountain of information which is painstakingly being gone through by our staff to make sure it is all in order and categorised, et cetera. Rest assured, we will have a full and detailed response in to An Bord Pleanála by the end of January. There was a lot of work involved in doing it, but it will all be sent back on time.

And the RDF and the courthouse, I know Leonora mentioned, but just to say we have sat down to look at options. The members will be aware that we did have funding available to do the first option, which is a minor scheme on the courthouse. We applied back to the department to do a much more elaborate scheme, which was refused. We have gone back to the drawing board with the first plan. We have added extras on to it and our architect is now preparing plans so we can cost up the actual work. We are aware that as part of the investigations the architect did drill some holes and take out some bit of plaster in the building in order to gain access for exploratory inspections. We are making arrangements -- we weren't going to repair those until the work itself was being done, because we felt it was redoing something that would be done again. But in light of complaints we received, we are going to fix up those holes to at least make it habitable until such time as the work is done. Thank you, Cathaoirleach.

MR DEVEREUX: Just on temporary lets, I will bring your question to colleagues in Planning, but just to say, members, there is a statutory process in place, and while our colleagues are doing their best to help people through it, they still have to make an application, et cetera. They still have to go with the regulations that exist. I am reluctant to suggest any changes, but I will bring your comments to our colleagues in Planning who I am sure you are all aware will do their best when it comes to helping people through those various processes. Thanks.

MS EARLS: Apologise, Cathaoirleach, I forgot to answer Councillor Glennon's query on the Blessington inner relief road. It is progressing with our consultants, but if you leave it with me I will find out an exact position where it is at the moment and I will come back to you and I will come back to all members.

COUNCILLOR GLENNON: Thank you very much.
MS O'GORMAN: Sorry, Cathaoirleach, just in relation to the disposal in Carnew, it is with our legal team at the moment. I will get detail of where it is at and come back to you on that, Councillor Blake.

In relation to the tourism section, making a presentation to the Council, we will
certainly look at that and schedule it as appropriate. I think it's timely. CATHAOIRLEACH: Thank you very much, Chief Executive. Councillor Lourda Scott.

COUNCILLOR SCOTT: Thanks, Cathaoirleach, and thanks, Chief Executive, for your report again this month. I just had a couple of points of query just to raise.

The first one was, I feel like I am a little bit of a broken record on this but I see that the periodic speed signs, it was noted on page 56 , were due to go up before Christmas, and I was just wondering if we could have an update on this. I don't believe I have seen any in my own district but perhaps I am incorrect.

The second point is that I just wanted to note it is noted on page 31 just about the tremendous work that was done bringing the Christmas Plaza Market to life in Greystones and I just want to acknowledge the hard work that was done by volunteers from Greystones Tidy Towns. It was a huge success in our area and brought a great life both during the daytime and in the evening time as well to the marina area, but if I could just correct on the Chief Executive's report this was a town teams' initiative, this was solely run and managed by Greystones Tidy Towns. If that could just be reflected here. Thank you.

The other thing I have to ask is, I know on page 23, and it is good news that the Local Authority Integration Team is in situ, and I was just wondering is there any plans for that team to either present I suppose what they are all about really either at an MD or indeed at the county council level just so that elected members could get a little bit more information about their role and how we can, I suppose, support them really.

And I do notice that a comment was made that they are not responsible for the implementing migrant integration strategy, and it just came to my mind as we have adopted that strategy I think in early 2021, I was just wondering what is the plan for implementing the strategy and whose responsibility or remit does this fall under? If I could get some clarification on that that would be great.

Then just finally again I am just following up on the motion passed on community gardens and allotments several months ago at this stage. I know that there had been
an assessment of suitable land and I think the next step agreed was a call out to the public for expressions of interest, and I do know the strategy was referred to in the Chief Executive's responses to the Climate Action Plan submissions, and I was just wondering where we are with that and when can we expect that call out to the public for expressions of interests to happen. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Gerry Walsh. COUNCILLOR WALSH: Thanks Cathaoirleach and thanks to the Chief Executive for the report. Just looking at the housing figures and I suppose trying to understand it. Firstly, the reduction in HAP/RAS of 213, our increase in tenancies is 80 and then you have your notices to quit, 91. So just trying to understand all that, but I suppose my question really around that is, the tenants in situ scheme, what is the take up of that? Is it considerable? What is the situation? It is a positive scheme, I am just wondering how it is working for the Council in general.

Then trying to understand the vacancy chart there, we have completed 139 for '23. Is that saying that we have 139 units back in to use whilst we have 146 units that are vacant, that are undergoing work? Just a clarification around that.

And the Ready to Build Scheme, that is a welcome scheme there. I see five sites in Tinahely. I think that is the first, if I am not mistaken for this local authority. I am wondering are there any other plans or any other sites around the county being considered for that. The criteria around that, I take it it is aimed at first time buyers and fresh starters, as they call them.
On the Greystones Enterprise Hub, I see it is fitted out. I am just wondering is there a timeframe around that as to when it will be available for occupancy. There is a considerable interest on that building.

I would like to take the opportunity to acknowledge the work carried out by the LEO team and Vibeke and her staff there. On our SPC we get regular updates on that, but I think a lot of it goes unnoticed. Just looking at the report there, the supports and the various programmes and helps there for start-ups and small to medium size businesses. On the short-term lets, I know that has been addressed. I looked at that as well. There's 55 files under investigations. The timeframe and workload around those investigations alone must be considerable. Have we got the resources to deal with that at this level? Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Tom Fortune. COUNCILLOR FORTUNE: Thanks, Cathaoirleach. Thank you, Chief Executive,
for the report. Very comprehensive as usual. I just have one area I want to raise today. I raised it previously at a couple of meetings and didn't get any of the answers. As Chair of the SPC I was asked about, was I aware of the document that is putting the town team in Bray in place, and I said I wasn't and we didn't discuss it. So I've had a look at it. And you know I have been raising this issue continually for the last year and a half to two years. And basically I have a number of questions I want to put. I would like to get them answered and if they are not going to be answered, tell me where I can go to get the answers to them. I would appreciate that. I will be quick, Chair. I am not waffling. I have a list here in front of me.

Basically having reviewed the document and reviewed other stuff up to now, the document is basically in my view an existential threat to councillors. In other words, a threat to councillors' existence or survival in the future. It reminds me of the attempts that were made to abolish the Senate a number of years ago. It is in that same kind of area. It is duplication of the role of the MD, and that is reflected in section $\mathrm{A}, \mathrm{B}, \mathrm{E}, \mathrm{F}$ and G. So my first fundamental question is: Who nationally has decided -- I know the local authority didn't dream this up and the staff of the local authority are asked to put this thing into place. So who nationally has decided this? And I don't want to be told it was the department. I want to know who is driving it, because one is. Because as I say, it started with the abolishing of town councils, so it is obviously a plan. So who initiated it? And then a question I have asked before many times, it would appear based on research that I have done that Wicklow County Council, for whatever reasons, are driving this like a coach and horses. And then there's reference in it to a Bray meeting in 2019. I wouldn't mind seeing a copy of that particular proposal, what was proposal, because the town teams weren't being discussed back then. And the support envisaged within it has never been given to the MDs since Phil Hogan put the MD system in place. In theory a tremendous system, but the resources were never put in behind it.

It says also that the district manager will attend all meetings and will give the MD an insight on a bimonthly basis. My question is: What do they mean by insight? What does that mean? How is that going to look? What is that about?

In resources in section F, I think that needs to be looked at and studied by councillors. Councillors need to be given the opportunity to study that. The question is: What is
the financial structure of this particular quango? Because that is what it is. So what's the financial structure?

Then under governance, okay, how is that going to be done? Because when you think about governance and the way this has been set up, staff will retire who are familiar with it and hands-on with it, or staff will change roles. So is that going to be governed? And on the CLG part of it, again in that document interestingly enough versus, say, the Greystones document, it is more fuzzy in the document. It says the proposed group will make that call. But of course if you look at the structure of the proposed group it is obvious that is what is going to happen, to me anyway. The question I have there is it talks about a common standard of town teams in the county. What exactly do we mean by that and what does that mean and how is that going to look into the future? And then I think there's questions in this for members. Members will be looking for a mandate in five months' time from the public and I am baffled when I read all this stuff and understand it, as I think I do, what they are going to tell the public they are going to be doing for them or can do for them when all the powers that we have have been eroded and continue to be seriously eroded. Then, what is the role of the MD as it's structured now? The MDs are structured currently by democratically elected people who go before the people every five years. So what environment is that going into in the future?

Then if you look at the third paragraph, on section A, there's two sentences in that that basically ignores the elected members. And also in section A it says, "supported by the Bray Municipal District Committee". My question is: Who is the Bray Municipal District Committee? Who are they? That is a new term I'm not familiar with. Most importantly, Chair, I would say and I'm talking to the members here and yourself as chair, we had a motion passed three months ago by this Council, by all the members, that all of the councillors in the district would sit on a team, whatever way that was going to end up, and also that the Cathaoirleach of the district would chair it. That was agreed by the members. We're democratically elected. So are we going to accept we can just ignore that and say that's okay?

CATHAOIRLEACH: I will let the manager come back to you on those. Is that -COUNCILLOR FORTUNE: No. I am nearly finished. Just bear with me CATHAOIRLEACH: Yes.

COUNCILLOR FORTUNE: So to me that is -- this just totally ignores that motion.

It ignores our democratically elected mandate. We come in here and make decisions, ah sure we don't have to listen to you any more. And this is reflecting that.

Then my last question really on it is: How is it going to be sustained? I mean district managers and directors and different people will retire and, you know, will change role. So the MDs then have to go, as I say, before the people every five years for election and this quango it doesn't, because there's talks about GDPR and you can't know this because of GDPR. Again using the old GDPR to hide behind things. It is an attack on local government and more importantly it is an attack on accountability. It is well-known and well-accepted even across in Europe that local government here in Ireland is one of the worst local government systems there is across Europe. I listened to experts at a conference in Sligo over the last number of months who went into this in great detail and explained it. What we are doing here is we are actually eroding it. We're putting people in place who have no mandate. They are not elected by anybody. The documents even reflect that it should be secret society. It is absolutely ridiculous.

Okay, if I am a lone soldier pushing this boulder up the hill, so be it. Because I have thought about this and I have listened and I have watched and I have observed and I am surprised that I haven't got at least $16,17,18$ members rowing in and saying the same thing I am saying. So be it. Again, you can call that democracy. Call it what you want. This is basically an existential threat to councillors.

Now I believe, Chair, that if that is not proved today, tomorrow, next month, next year, in two years' time, in time it will become very obvious because there is not -CATHAOIRLEACH: Councillor Fortune, I think I have given you ample time -COUNCILLOR FORTUNE: No you haven't. You haven't let me finish.

CATHAOIRLEACH: I actually have Councillor Fortune and can I just make another point as well.

COUNCILLOR FORTUNE: I have one comment I want to make --
CATHAOIRLEACH: This item is on the agenda for the Bray Municipal District to discuss tomorrow evening and the members of Bray Municipal District haven't yet had an opportunity to have that conversation. I am just acutely aware that as is the practice here in the chamber, we always afford the Municipal District locally the opportunity to discuss items. While I absolutely appreciate the point --

COUNCILLOR FORTUNE: Chair, you can shut me down if you like, you can try
and shut me down, but I am not the easiest person in the world to shut down, and you won't shut me down. You won't.

CATHAOIRLEACH: In fairness, Councillor Fortune, I have given you quite a significant amount of time to discuss --

COUNCILLOR FORTUNE: You cannot fob me off by making a reference like you just made --

CATHAOIRLEACH: I think it is really unfair that you are suggesting that I am fobbing you off, Councillor Fortune.

COUNCILLOR FORTUNE: You are. You are attempting to do it.
CATHAOIRLEACH: Because I am actually not.
COUNCILLOR FORTUNE: You're attempting to do it.
CATHAOIRLEACH: I am actually not. I've given giving you more time to speak on this item than any other member in the chamber has had to raise an issue. I want to give you also the opportunity to hear from the officials in response to the questions you have raised. I really do want that, Councillor Fortune. I also want other people to have an opportunity to raise their issues.

COUNCILLOR FORTUNE: Have I got your commitment, Chair, if the questions I have asked are not answered, that you will see that I am told where I can go to get the answers properly?

CATHAOIRLEACH: I will give you the commitment that I will feed back to you when the Bray Municipal District Council have had an opportunity to consider it themselves --

COUNCILLOR FORTUNE: That's not what I am asking you
CATHAOIRLEACH: -- because they haven't had an opportunity.
COUNCILLOR FORTUNE: This is bigger than Bray.
CATHAOIRLEACH: You raised your queries here which you are entitled to do and you are also entitled to a response. So --

COUNCILLOR FORTUNE: It is bigger than Bray. It is bigger than Bray. CATHAOIRLEACH: That is fair enough. That might be in your opinion. COUNCILLOR FORTUNE: No it is. It is bigger than Bray.

CATHAOIRLEACH: Councillor Fortune, with the greatest respect, you have been given an ample amount of time to raise this issue. Please allow the officials the opportunity to respond to the queries that other members have made and that you have made yourself. That's all I am asking you to do.

COUNCILLOR FORTUNE: I think you're closing me now, that's what I think you are doing.

CATHAOIRLEACH: Well I am sorry you feel that way.
COUNCILLOR FORTUNE: I do feel that way. I absolutely feel that way, yes. CATHAOIRLEACH: That's noted.

COUNCILLOR FORTUNE: I want it on record.
CATHAOIRLEACH: Absolutely no problem. Chief Executive.
MS O'GORMAN: Thank you, Cathaoirleach. I will ask Joe to come in on the housing matters in a couple of moments and then Leonora on the periodic speed signs. Michael will speak on community integration team.

Councillor Scott, on the community gardens, just to say I hope to go out to an expression of interest in Q1 this year. Hopefully by March we will be out with a consultation or an expression of interest with that to see where we are at. I am going to ask Lorraine to speak on the Enterprise Hub fit out and on the matter of the town teams.

Just to say, the Town Centre First policy is a policy that was adopted by Minister Helen Humphreys, Minister Peter Bourke and Minister O'Brien. It is a cross-government policy. It was adopted in February 2022. And as part of that document it sets out how the Town Centre First approach is to be taken in the country. One of the mechanisms for that is the town teams and it sets out in one of the appendices how town teams can be established and brought through. It is a matter for each Municipal District to decide on the make up of their individual town team and the document is before the Bray Municipal District tomorrow for their consideration. I would say, though, that town teams have been in existence maybe not in Wicklow prior to 2019, so they are certainly there. There was a town team in Monaghan going back to the early 2000s and in other places. But I might start with Lorraine and then go to Joe. Thank you.

MS GALLAGHER: Thanks, Chief Executive. I will start with the Enterprise Centre for Greystones. Yes, Councillor, we took possession of the Enterprise Centre in Greystones, very fine building, in November, late November. So we are currently in detailed discussions with the property management company. We are at a stage of finalising agreement with that company to bring the project to the next level. That will entail a detailed review of the space with a view to identifying suitable
configuration of the space and associated services to be provided within the Enterprise Hub. As part of that contract the company will be going out to the market to see businesses, interested parties, and we are aware there are interested parties and we have a list ourselves. What are we now, January, hopefully we will see movement on that in quarter 2, but we will keep you updated on that via communication channels and the SPC.

Just in relation to the Bray town team or the proposal to have a Bray town team. As you are aware, there are four town teams operating across the four Municipal Districts with the exception of Bray. So at a meeting with Bray Municipal District held on the 5th September last, the elected members received a presentation from the town generation officer, Deirdre Whitfield, and she presented on the policy and the objectives within the Town Centre First policy and the proposal to establish a town team for Bray. So the elected members at that meeting agreed, that a group, a group would be convened of comprising of the Cathaoirleach, Bray MD, Councillor Melanie Corrigan, Council officials, myself, the district engineer, the district administrator and key stakeholders to develop terms of reference for the establishment of the town team, which would be brought back to the Municipal District elected members of Bray for consideration before we move any way forward. A number of meetings have taken place and the draft terms of reference as agreed with the Municipal District of Bray members will be presented and discussed at the Municipal District meeting tomorrow evening.

And just, Councillor Fortune, so say that you weren't aware that there was a proposal to establish a town team for Bray, a comprehensive report is circulated to the SPC which details all of the work of the town teams, and we had our most recent meeting there in December. Thank you very much.

COUNCILLOR FORTUNE: A point of clarification, Chair. I didn't say what the Director has said. I didn't say I hadn't. What I said was, I hadn't -- on the SPC I hadn't seen this draft document. That's what I said. Not what she just said.

MS GALLAGHER: You wouldn't have.
COUNCILLOR FORTUNE: I have not.
MS GALLAGHER: No, you wouldn't have and there would no reason for you -COUNCILLOR FORTUNE: Maybe withdraw your last comment because the
meeting is a matter of record.
CATHAOIRLEACH: Councillor Fortune, please.
COUNCILLOR FORTUNE: No I am sorry, Chair. What is going on here is wrong. MR NICHOLSON: Yes, in relation to two issues raised by Councillor Scott: Local authority integration teams are being established in every county in the country. They will all be up and running probably by mid February. We are ahead of the posse. We have ours established and operating fully since last Tuesday, the 2nd of January. We have a team of four in Wicklow and their job is to integrate all refugees under the benefits of temporary protection, which is the Ukrainians, the refugee resettlement programmes which we have two here in the county, Syrians and Somalians, and also international protection refugees, and not dealing with accommodation, dealing purely with integrating the refugees into the community. So they are currently working on mapping exercises, directory of services, et cetera, et cetera. They have hit the ground running and are already very active.

While they don't have a specific role, Councillor, in dealing with the migrant integration strategy, here in Wicklow they will be looking at the migrant integration strategy. One of the first things they looked at was the recommendations of that strategy. So they are doing it here in Wicklow and they have already met that group in Bray that have been driving the migrant integration strategy. I can assure it has been done.

As regards presentation, they do intend to present to each of the five MDs when they are up and running properly and when they have their first programme of work done, the first port of call will be to make a presentation to each MD and possibly here to the full Council as well, and that will happen very shortly. Thank you.

CATHAOIRLEACH: Sorry, Joe.
MR LANE: On the housing questions: Yes, to the deputy, I think your interpretation of those numbers are correct. The Ready to Build scheme, we have one in Tinahely. It has been and is led regularly by SPC and we will go back and look at what we are learning from this. Just bearing in mind it doesn't work everywhere. There is a very heavy resource on land and it only works on certain land, bearing in mind the local authority has limited land and, again, once it is used for that is not going to be used for affordable or social housing, or social housing -- in a lot of cases they
have taken priority. But in those particular cases and in others we have in our mind, there is room for it to sell those. It is very unlikely in your particular area we have land that we will be -- if you are talking about a specific thing, that we will be in a position to -- just because of the densities that would be required in those versus the densities of the social or affordable housing or cross-rental, if we could get those going.

There was a document circulated and I will circulated it to you. I know we circulated it after the November meeting. I will circulate it to you and if anybody else wants it, just ask me but it is on the website I think.

Tenant purchase, yes, we were given originally 30 , I don't think we achieved the full 30, but there might be more going through at the moment. We achieved about 27, 28 Now the tenant purchase was a homeless initiative not a housing purchase initiative Again the purchases were limited in Housing For All. There was an emphasis on new builds rather than acquiring property and there's issues from the local authority that goes into the sector. However, there was an exception made for a situation where a notice to quit was served, but you have got to remember it was in the context of a fairly extended social housing delivery programme. So in a lot of cases we had solutions that didn't require the property, we looked at a significant number of properties and if no solution was available we had purchased, if it was the right thing to do we purchased in other cases there. Was a working group and people are aware, particularly people in the SPC are aware of that, and the working group within housing were able to deal with housing solutions on three to four month rolling basis. So any time they were aware of things, they were able to deal with solutions. Some of the solution was to buy the house, others are as it happens particularly in the Bray/Greystones we had significant allocations were able to work within those and depending on time and the properties. Again other units were coming in at the time. So again it resulted in no homelessness in that regard, we were able to deal with solutions. I presume that answers your question

MS EARLS: Thank you. Just in relation to Councillor Scott and the periodic speed limit signs. So the contractor is largely moving along with those. We did have an issue or rather the contractor had an issue in that the suppliers' depot was flooded during one of the storms towards the latter part of the year. So that delayed the supply of the materials that are needed. But they are marching along with it now and we are
keeping the pressure on them to get the remainder up. Thank you.
CATHAOIRLEACH: Thank you very much. Councillor Joe Behan.
COUNCILLOR BEHAN: Cathaoirleach, thank you. I have waited very patiently to get my opportunity to speak about this five pages of dynamite that's being presented to Bray Town Council tomorrow night, Bray Municipal District. And I want to sincerely thank Councillor Fortune for articulating every single concern that I personally have about that document. I am the one who gave it to him to read when I got it, and I was quite surprised that he as chairman of the relevant SPC wasn't even aware of it. And I have to say, he's absolutely right to insist that the Director withdraws any insinuation that he knew about that document when he didn't. The first he saw of it was when I gave it to him just before the weekend.

CATHAOIRLEACH: I think the Director, Councillor Behan, has provided that clarity she didn't make that statement and she provided that clarity.

COUNCILLOR BEHAN: I didn't hear her clarifying that. Maybe she did, but I didn't hear her clarifying it. Let's put that on the record first of all. The chairman of the relevant SPC did not see the document. I showed it to him. He has given an absolutely excellent account of what is in it. And effectively what it is, four months before the election, is an outrageous power grab by the officials of this Council. The final nail in the coffin of local town democracy before we call go to the electorate and ask for their support. Because basically what it is doing is setting up a committee to manage the town centre in Bray made up of 15 people, four of whom will be allowed to be councillors and the rest will be people who are outside the Council. Not elected. A combination of Chamber of Commerce, PPN, council officials, this official, that official and the other official. Four councillors. And not even the Cathaoirleach or the chairman will be picked by the Council, it'll be picked by the 15 who sit around the table. That to me is just not acceptable. As a democratically elected Councillor -MS GALLAGHER: Can I just interject. These are draft terms of reference, draft terms of reference for consideration by the Bray MD. They are not set in stone. It is all for consideration.

COUNCILLOR BEHAN: Can I speak please. You are under pressure now, Director, because you have made a big mistake here if you think this is just going to be walked through tomorrow night, because it is not. I am telling you, I am going to oppose this with every single breath of my body, because if we go to the people in a few months' time and say, listen, electives, we are going to represent you the people of

Bray Municipal District but by the way four months before the election we gave away the last little bit of power we had in the town centre, we gave it away to the Council officials. The Director will come every two months and give us an update on what is happening. They can set up their own account. They can use public money. We as councillors will have no oversight of it, the Director will. The Director will decide whether we will have a review, what kind of review we will have, and so on and so on and so on.

One thing I'm delighted that the Chief Executive has said here today, she has confirmed, and I always felt this, this is Government policy in action. Fine Gael, Fianna Fáil and the Green Party are basically shoving this through the political system in the country, while at the same time their ministers are telling us that actually they support councillors. I want to hear from the AILG president. I want to hear in the LAMA representative. They're not here for this discussion. Hopefully they will come in and involve themselves of in this debate, which is a complete erosion of the last of our powers. Going from what we were, an urban district council with powers for planning, powers for housing, powers for rates and powers for finance to basically nothing.

Now, I have said enough for today, Cathaoirleach. I will say a lot more tomorrow night. But I am pleading to every single member of this Council, no matter where you are from, this is going to be used as blueprint for your Municipal District eventually, and effectively if you go to the people and say the Government have taken away our powers, the Government can turn around and say well you voted them away yourselves. Had you a meeting and you decided to let it go.

Last point, Cathaoirleach, Tom Fortune made the point and he's absolutely correct, we made a decision a number of months ago that if these towns were to be set up, the chair was to be the chair of the Council and every member of the Council was to be on that particular body. What happens? The officials come back with the help of a consultant and say, no, we don't agree with that. This is our Council, these are our decisions and we should insist that they are upheld. Thank you.

CATHAOIRLEACH: Thank you, Councillor Behan. While I really appreciate people raising this issue and getting passionate about it, can I just make two points: This chamber works on the basis of mutual respect and I don't feel respected to be shouted at up here. I really don't. And I don't think it creates an environment where
people from other minority groups or backgrounds feel comfortable to be up here. This item is on the agenda for Bray Municipal District. I have views on it. I am sure Councillor O'Brien has. I am sure our new colleague Councillor Ryan has as well. And tomorrow is the opportunity. They are draft proposals and that is our opportunity to have a discussion around it. Okay. So I think the Director has come back in and the Chief Executive have come back on it. They are draft proposals. And as a Bray Municipal District, we knew these draft proposals were being presented. They're draft. So let us have our discussion in Bray Municipal District. But I really would appreciate if people were respectful in the chamber. We do want to create an environment where other people want to take on this role and they're not going to take on a role when you come in here and you just get shouted at.

MS GALLAGHER: Cathaoirleach, can I come in here? I hear what you said and I believe people have their views to express and everything, but I don't shout in a council chamber and I don't shout at elected members and I look forward to an open and frank discussion tomorrow night, but I won't be shouted at by an elected member. COUNCILLOR BEHAN: You tried to interfere when I was speaking. You did shout.

CATHAOIRLEACH: Councillor Derek Mitchell.
COUNCILLOR MITCHELL: Is that microphone on?
CATHAOIRLEACH: No, my apologies.
COUNCILLOR MITCHELL: Yes, thank you for that. I will be extremely brief. I would like to say I am very pleased, as Councillor Walsh said, to see that the Enterprise Centre in Greystones has been purchased by the Council. This was as the result of a zoning decision actually mostly about 15 years ago and so it has taken a fair while to actually get there but it is an excellent building though possibly on the small side. But I would very much urge the Council officials to get it open, to get it fitted out, because there is a very big need for employment locally in Greystones to cut down the amount of commuting. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Peir Leonard. COUNCILLOR LEONARD: Thank you. I wasn't going to come in on the town team thing but I think I have to. I am on the town team in Arklow and I understand Councillor Behan and Councillor Fortune, and I know they feel very passionate about the situation. You know, from a practical level I have been on the town team for the last few years and I can completely, and I actually support Councillor Tom Fortune,
see where he is coming from with it. Because I have been -- this is my first term, there's a lot of other councillors here that it is their first term, and for years I have seen the town and decisions being made in the town before I actually became elected. I plucked up the courage to run for the local council and it wasn't easy; you know, it is hard to put your neck on the line and put yourself out there and be accountable thinking that you're going to go in and input and make decisions into the direction that the town is taking and investment in the town and big decisions that are being made in the town. So, like, you know, I was elected by the local community and, you know, I got in and I have been here for the last three years inputting and doing my best, sitting on the town team and I have been involved with projects with the town team and getting funding for the town team, and I can see from certain points of view, you know, how the town team as a CLG can apply for funding that the Municipal District can't, which I think is wrong and I think we should have money without having to put up the LPT in our Municipal District, that we can have money at our disposal that we can actually use for projects in the town because we're elected to do that, but that is unfortunately not the case so the only means I can use is the town team to get funding for different projects and stuff like that, and I put a lot of work and time in. But come next June, when I go to run for local election again, and if I don't get in by one vote that means that I'm not on the town team anymore, and that some of my fellow colleagues on the town team, which I have the greatest work for and I work with them, and they are volunteers and they put a lot of effort in, but they weren't democratically elected to be on the town team. So I do think that there is a protocol that needs to be introduced into the town team where different sections of the community kind of have some form of democratic election to elect different representatives that represent heritage or local small businesses in the town or whatever, but I think that protocol does need to be looked at and I would support Tom. I think he has mentioned this a lot of times. And I think we really do need to carefully consider it. Because it is all very well when we all know each other and we know the directors and we have got great trust and, you know, we respect them and stuff like that, but there is going to be a day when we won't be the ones sitting here and there will be other people in our seats both as directors and as, you know, local councillors here, and protecting our democracy in Ireland is so important for the next generation. And I feel very strongly about that, and I think that it should be really carefully considered and that everybody should have a think about it and really consider the direction that we're heading in when we're removing
democracy bit by bit and eroding it; at some stage it is going to get to the stage where the person making the decision isn't living in our local community and isn't accountable to our local community, and I think could be really scary if that is the direction that we're heading in. So that is all I am going to say about that.

And the other thing then was just something very important that occurred over the last few weekends. I just wanted to ask Director Joe lane about the homeless services and the cold weather arrangements. And I want to thank actually Cathaoirleach Aoife Flynn-Kennedy because she is always a great help with questions and stuff like that on homelessness when I am stuck in a situation. A couple of weekends ago I was stuck in a situation and actually I have to commend the library staff in Arklow as well, they were put in a situation where they had to deal with an emergency homelessness case for a lady that presented in the library. And they actually were quite upset, as I was, having to deal with it, because nobody likes having to deal with the thought of somebody sleeping out in the cold weather when there's an emergency at hand. So I just want to ask, what exactly is the protocol around homeless services at the weekend? Because I phoned the emergency line and stuff like that and I was told that Wicklow County Council can only refer people to the Cold Weather Initiative beds from Monday to Friday when the offices are open. So I think there is a gap there because at the weekend I was left, once again - I have been in the situation before - where I had no -- I rang every number up in Dublin and I didn't want to send the person up because they were quite vulnerable, up to Dublin on the chance that they might get a bed in a hostel up in Dublin and if not they would be out on the street in the city centre. So the person actually ended up, An Garda Síochána let them sleep on the bench in the cold in the station for the night. But just going forward I think that we need to maybe reassess that and make sure that there's a phone number available to local reps and maybe some information for services like the library staff and that, because I think that this is something that is not going to go away too soon. So just to make sure that everybody has the right contact numbers and kind of a little bit of information so that they know what to do in the situation and they know who to contact and that that gap is filled at the weekends so that we can, you know, refer people to a bed for the night. Thank you.

CATHAOIRLEACH: Thank. Councillor Irene Winters.
COUNCILLOR WINTERS: Thanks, Cathaoirleach. I just want to say under the
standing orders members are allowed to speak for three minutes. It's never enforced unless somebody is saying something that is not too popular at the top desk and then it is enforced. Councillor Fortune and Councillor Behan are correct to have their concerns in relation to town teams. There are aspects of town teams that are really good. They are a great vehicle for getting funding through. But there is something very seriously wrong when the government and local authority officials work out how to get money for projects that they can't deliver themselves because we don't have a vehicle of getting the money through here, and I just don't believe that that is correct. If it is public money and we want it for public realm projects or public things, it should be able to be done through the public bodies and it is something, it may be Government policy but I don't think it is a good policy and I don't think that it is serving our towns and our communities well and I am glad that they have raised it. I think any time someone raises something in the chamber in a way that is not appreciated, there is a kind of mockery and a tone that is used against them that is very incorrect and equally disrespectful as shouting. Thank you.

CATHAOIRLEACH: Thank you. Councillor Gerry O'Neill. Councillor Gerry O'Neill.

COUNCILLOR O'NEILL: Thank you, Cathaoirleach. Can you hear me?
CATHAOIRLEACH: Just a about, Gerry. You might speak up a little.
COUNCILLOR O'NEILL: Right. Okay. Thanks, Cathaoirleach. A happy new year to you and to your staff there. I have two brief points really.

I want to thank the housing section there for starters, and Joe and Pam and Teresa, and also the CEO, Emer, for, you know, getting the situation as regards the housing over the line here on the Kilbride Road, where there's 44 units and the people who did get the keys just before Christmas, and it was probably the best Christmas they ever had. So I just want to say well done. You know, it was going on maybe six or seven months and there were issues but with the help of the lot there we got it over the line. Thanks a million.

Just another one there. I have been raising this issue at Municipal District and at Council level over the years and years, but it is the gritting in the area. As you know, Wicklow we have, $40 \%$ of the roads there, in west Wicklow, in the Baltinglass municipal area we have $40 \%$ of the roads in the county, and some of those roads there,
you're talking about the likes of Lacken and Ballyknockan, you know they are very high and hilly and whatever, and we have just -- we have two workers who do the gritting and they mainly do the N81, apart from at one stage they leave the N81 and go to Valleymount, which is on the lakeside. What I am asking really here today is consider either maybe increasing, maybe getting another lorry or another gritter or something to complete this road from Ballymount to Lacken. I mean it is six miles about from the N 81 to Ballymount, so it would be as easy to go right around the lake, and it is really in a serious, serious state. This morning now I had two bus drivers on and one of them was in a bus with the children and stationery but the road was that bad with ice that the bus went sideways, on its own, it just slipped off. And I know, and I have talked to the engineer in here, and his hands are tied as such there. He has what he has; one gritter and two staff. And these lads were out half the night. So I don't know what way we go about it but we urgently need extra support in the area. There's a school there in Lacken there and there's units there for children with special needs, and it is important that people can get there. You know, it is probably the only school in the area for these children so it would be important that they get to school in the mornings. But the roads are absolutely treacherous. And I know it is maybe only seven or eight or ten times a year to get these roads opened up, but this morning was an absolute disaster. I got a lot of phone calls, a lot of concern, and you know if there is an accident - and there is one waiting to happen - it could end up in a tragedy. So I would ask maybe the CEO to have a look at this and see is there any way of extending the gritting in this area. I know I am talking about it a long, long time and we haven't got there, but I just put it on the record that I am very, very concerned about this patch of road.

CATHAOIRLEACH: Thank you, Councillor. Chief Executive, I will let you come in on those ones.

MS O'GORMAN: Just, again, I suppose a general comment about the town teams and Town Centre First policy. As I said already, the policy was adopted in February 2022 and as such, I suppose, each of the Municipal Districts has in turn put in place their town teams with terms of reference as appropriate to that Municipal District. It is entirely within the gift of Bray Municipal District to reject those draft terms of reference. That is a matter for yourselves tomorrow night. I really don't want to get into the nitty-gritty of what is in the terms of reference again at this meeting. It is not appropriate. It is for the MD to decide how they want a town team or not to be
established in Bray. That is entirely a matter for the members to decide.

Just in relation, I suppose, to the general tone and concerns that members have articulated. Everybody has a difficult job to do here. We're not going to be able to please all the people all the time, but as the Cathaoirleach said, I would like I suppose staff and members to be afforded with the same respect and for us to be mindful of that when we are conducting our business. I am acutely aware of how passionate both Councillor Fortune and Councillor Behan are about the dissolution of local government power and authority and I have no issue with their argument but I think we have to conduct ourselves in a manner in which we can all walk away from this chamber in the evening and still be able to speak to each other afterwards. I think if we continue down this road it is going to be very, very difficult for us all to work together which is what we are supposed to be doing.

I might ask Lorraine to comment again on the Enterprise Centre. I note Councillor Mitchell's comments on that. And then to Joe on the homeless services, the cold weather initiative and Leonora maybe on roads. Thank you.

MR LANE: Sorry we will circulate the communications protocol on homelessness. Just in general, the cold weather initiative requires the nomination from the county council or other systems, the approved housing bodies. It does require a risk assessment prior to people going in because of the vulnerable of other people in there and the limited amount of people. There are other options available to people when they present with homelessness. Again we will circulate a communication protocol that deals with some of the issues raised.

MS EARLS: Thank you. Councillor O'Neill, yes, just in relation to the gritting. So the winter maintenance programme runs from October to April of this year and we have a number of trucks on the road. If I can give you an example now for tonight in the West Wicklow, the crews will be out twice; this afternoon and in the early hours of morning. So it certainly is a challenge. We certainly couldn't cover every road in the network that is in the county, so we have to operate off a priority. The N81 is the number one priority for us directly. Then the regional local roads of importance are a second priority and the remainder of the local and regional roads are the third priority. So we do do our very best with the resources that we have. I suppose if we were looking to extend the routes that we have beyond what we currently have, we couldn't isolate it to one district. We would have to be fair and go out to all the districts
because I am sure no different to yourself, there's other roads and other districts that are also of concern. So that itself looks for financial funding in regards to how we pay for that, but there's also then the physical resources of the drivers and the helpers, because on any one turnaround circuit of treatment, it takes four hours. So if you were to take this evening, the crews will have to do two sets of four-hour runs. So it certainly is a challenge. The Municipal Districts will respond where they get a particular request if at all possible and it does happen that sometimes the district will go out to main streets or footpaths, or supply salt to estates and that.

Look it, I don't have the answer for you, Councillor O'Neill. We're doing our very, very best and I think we are sweating the asset as best we can with regard to the amount of gritting that we are doing but we will always keep an eye on it. But as I said there, we're operating off the winter service plan that we published and on the priorities that we include in that. Thank you.

MS GALLAGHER: Thanks, Cathaoirleach. Just in relation to Councillor Mitchell and the Enterprise Centre in Greystones, it is fantastic to have pulled that over the line and we will expedite it. We actually have a meeting set with the property company on Wednesday, so we will expedite that as quickly as possible. Thank you.

CATHAOIRLEACH: Thank you. Joe, I might come in with you again in relation to Councillor Peir's query, because I think the issue we had was that if the person presents themselves to one of us on a Saturday, you can't get the referral.

MR LANE: We are getting numbers for that.
CATHAOIRLEACH: Yes, but when we rang the numbers they said that you had to be from Wicklow. When you rang the Dublin numbers, they wouldn't accept it unless you were coming from Wicklow. I think that's what the real challenge is. We are getting an increased number of people coming to us out of hours. It is becoming particularly challenging. Both Peir and I tried to resolve that situation.

MR LANE: We will talk to yourself and --
CATHAOIRLEACH: Is that okay, Councillor Leonard?
COUNCILLOR LEONARD: Yes, thanks a million. Yes.
CATHAOIRLEACH: Okay. Thanks. Thanks, Joe. Okay. Councillor Tom Fortune.

COUNCILLOR FORTUNE: Yes. Thanks, Cathaoirleach. I just want to on a point of clarification, I won't go on, okay. I didn't shout at anybody. I read my contribution in a very considered manner. It was only, it started at the end when there
was interruption, I challenged the interruption. That was all. I would say that My input also on this topic on the CE's report, which it is probably the best section of the meeting as I said since we brought that system in, was on town teams, albeit the Bray document was the focus because it had been given to me, but in the document it refers to town teams outside of Bray as well. There's comments in it which I won't go back into. So I didn't do that.

Also, you know, can I just say this as well, I mean, we come in here to represent the public and sometimes there'll be easy issues and sometimes there'll be difficult issues and exchanges will happen. Because I feel when I bring this topic up, because generally of the lack of support there appears to be, I actually feel bullied. I don't say that. But I genuinely do. Because bullying is an insidious activity. So you're seen as if you are some wango from Mars or something that you are bringing up something. I don't know. This is a two-way street and we're all adults and the roles we do are not easy and we are all held accountable and we will have to go before the public. You know, so sometimes you have to push buttons and sometimes you don't. So I will ask for the respect to be a two-way street, please.

CATHAOIRLEACH: I am not sure if that is directed directly at me or just a general statement, Councillor Fortune.

COUNCILLOR FORTUNE: General statement, Chair.
CATHAOIRLEACH: As you request, we will note your comments.
COUNCILLOR FORTUNE: Please do.
CATHAOIRLEACH: Councillor Kavanagh.
COUNCILLOR KAVANAGH: Thanks, Chair. I don't know, a lot of the people sitting around here are new, they joined this term, and a lot of people are old school. I remember starting here almost eight years ago and there were slanging matches like I have never seen and I thought it was like watching the Dáil or the parliament over in the UK where it was kind of just part and parcel. And it changed very much in this term, probably for the better. I will say that those who came from the old school, that is what they were used to. I don't think there is anything intended, any disrespect intended, I really don't, and especially the individuals concerned. I find them to be most respectful. But I do understand the frustration.

The thing that strikes me is that as an elected public representative, it takes a lot to be elected. You have got to earn the trust of people to give you a vote, to send you in here to represent them. But if there are changes going to take place to the way we
operate, then we as councillors should be a party to those changes. We should also be giving our permission for town teams to come into being. Now, if a town team is a vehicle by which, similar to a CLG, they can apply for funding, which we as councillors can't, then I will a hundred per cent endorse it. Because I work with our local town team, haven't had a problem with them. I they work very well together and they have delivered some wonderful projects for Wicklow town. But I don't mind adding that I also feel very redundant at times. I feel that as a councillor why are we not allowed to do these projects? Why is it being done by an unelected group of people? Even though they are wonderful and I have the utmost respect for them, one of these days there will be people hand-picked onto these teams and people will ask why, and that is the big question. That's where democracy has been lost. We cannot be putting people onto very important committees with that kind of power with nobody as an elected representative having any hand, act or part in who becomes part of that.

So that is all I really want to say. I am not trying to be an apologist for anybody, but I genuinely do not feel that there is any kind of disrespect. I think the two, well, councillors involved in the previous discussions all came from the time when it wasn't considered unusual that people would try and emphasise their points. But as I said, you know, times change, times move on, things become in vogue that weren't in vogue before. That is all I wanted to say.

I really want to finish by saying that if there is going to be change and there's going to be a change to democracy, that we as councillors should be at the forefront of saying what way these town teams are set up, not just, you know, given a little bit of information at the end or allowed to put one or two representatives on. We should be the ones deciding the future of the town teams. Thank you.

CATHAOIRLEACH: Thank you, Councillor. Councillor Melanie Corrigan. COUNCILLOR CORRIGAN: Thank you, Cathaoirleach. As the Cathaoirleach of the Bray Municipal District, I have sat in on the meetings developing the terms of reference and to date no decisions have been made. It is just, there was a piece of work put together for it to be discussed at the Bray Municipal District. Stakeholders from the community were invited in. Again, though they are not set in stone, their position on it has to be debated by us tomorrow evening, the terms of references have to be debated. It is disappointing, as Councillor Winters has said, that we are using
town teams as a vehicle for sourcing funds. But if we can get more funds into the community for more projects to be done, that can only be a good thing. Again, it has to be managed.

It has been on the agenda that we have regular reports from the town team meetings and I think, again, that's a very positive thing because it keeps communication going. There will be four members proposed to go on the town team. Again, that is something that can be tomorrow evening. As I have said, no decisions have been made but I look forward to the discussion tomorrow evening where we can all have our proper say and discuss what we would like or what we would not like. So thank you for that time.

CATHAOIRLEACH: Thank you, Councillor. Councillors, I am going to propose a time extension until we conclude our business on the agenda, if that's okay. Could I have a proposer and seconder?

Proposed by Councillor Joe Behan and seconded by Councillor Rory O'Connor. Is that agreed? (Agreed.) Thank you. Councillor Dermot O'Brien.

COUNCILLOR DERMOT O'BRIEN: Thanks, Cathaoirleach and thanks Chief Executive for the report. I have loads of things to say about town teams, but I will say them tomorrow night.

A couple of things: The first one, the local authority integration team. Again, I want to reference a huge, huge piece of work to be done there and I think the more collaborative that is the better. And then the other one, and I know we asked for this before. Why do I ask? I don't know. But looking at the parking income and obviously there's a very stark contrast between what Bray contributes, which is more than all the others put together, but I think it would be interesting to have a breakdown in terms of parking permits and parking fines within the MDs. If it is not doable someone will tell me it is not doable, but if it is I think it would be interesting picture to look at. That is all. Thanks, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Patsy Glennon.

COUNCILLOR GLENNON: Just very brief, Cathaoirleach, there are a number of councillors in our own area working quite well with our town team, but I do -- the comments of my two friends, Councillor Behan and Councillor Fortune said does resonate with us. And a comment from yourself, Chair, that I just would take a little bit -- not exception to that, I disagree with in a respectful manner. This chamber has
to be supreme to the chambers in various different municipals and based on what was said, that should this become a precedent for the development of town teams within the county, I think before it should be implemented in any municipal authority, it should be brought back before the full chamber to be endorsed. Because we all have views on town teams and we don't all necessarily agree with one another. I think we should a county policy on town teams before anywhere becomes a precedent on which all other town teams would be referred to. Just a point of order. Thank you. CATHAOIRLEACH: Thank you very much. Councillor Miriam Murphy. COUNCILLOR MURPHY: Yes, thank you, Cathaoirleach. And I have just two things. I totally agree with what the other councillors have said about town teams. I myself chaired the first town team as my term as Cathaoirleach in Arklow and it was very enthusiastic and everyone thought it was brilliant, but I think the interest has faded dramatically in Arklow unfortunately and I would have mixed views on it. But if memory serves me right there was a huge review there two years ago, three years ago maybe, where there was a consultation company brought in under Christine Flood at that time, and we waited months and months for the review, which we did, and if memory serves me right again, maybe I am dreaming this, but I thought there was going to be somebody employed to assist the town teams in general for the five districts. And I remember one of the main results of that consultation was that resources was hugely needed for it to work because a lot of the work was being put on the administration district staff which was very unfair and unmanageable, and as we know the load of work that the Municipal District staff has to do alone besides another extra hat wearing it. So I would like to know where that consultation went before and maybe we need that to be sent again to the members for a discussion. I think it would solve a lot of the discussion.

Also I just want to ask Joe Lane, I know Joe said he would talk to Peir or Councillor Leonard and the Cathaoirleach on the homeless situation but I think we need in general to know what we do at weekends with just being -- if we have to come from Wicklow, I just think it is unfair to talk to two councillors about it; I think we need to know in general what that situation is. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. Chief Executive.
MS O'GORMAN: Thank you, Cathaoirleach. Just, I suppose, in relation to the town teams, again, there's four in existence in the Municipal District already that have
been an established with the consent of the Municipal District. I do take on board Councillor Glennon's point about this being a statutory meeting of the Council and this is the primary, I suppose, decision-making body of Wicklow County Council. And I suppose with that in mind we can certainly look at developing a policy across the county, but ultimately the decision around establishment of a town team is decided at a Municipal District. The guidance that we had is from the Town Centre First policy. There is a town regeneration officer in the local government management agency and we can certainly liaise with her with guidance as to -- I know we are a little bit down the track on this, what is their view on how town teams are operating in other jurisdictions within the country, because different counties are at different rates of development, I suppose, in this process. I mean, Wicklow had a number of town teams in place before the Town Centre First policy came into being. I am very open at looking at it at a policy level within this county and how we look at it. As I said earlier on, the decision, the draft terms of reference that are before the members at Bray is entirely a matter for the members at Bray to decide if they want to park it pending an overall policy piece, that is entirely up to them to do that and I am quite happy if they want to do that. That's no problem at all. As I said, that is a matter for the members.

I'll certainly take on board, there's an awful lot of commentary this evening, a lot of views expressed on the efficacy, the democratic function of and, you know, how our business is conducted and how we are leveraging funding through the various arms of the State as well. I am more than happy to take that away and look at it and see what vehicle is there. But I suppose to go back, the overriding policy document is in place and it does encourage the establishment of town teams, it sets out kind of the stakeholder groups that should be included in them, it doesn't say how many, who should be the chair. I take the point that both Councillor Fortune and Councillor Behan have made about a motion being passed here, that the Cathaoirleach of the MD should be Cathaoirleach of the town team. Again, that is a matter for the MD to decide, as is the case in Arklow where the Cathaoirleach of the MD is the chair of the town team.

So I think there's a lot more discussion to be had on this. I am very happy to take away and think about that whole countywide policy for Wicklow and have
overarching piece. But I would reiterate the fact that there are already four town teams in placing working, so we have I suppose an 'as is' situation and where do we want to get to. That is the question I put to the members and we will come back and have a discussion around that.

Just in relation to the parking income and the parking permits that Councillor O'Brien asked about, Leonora if you can answer -- oh, it is Bray, sorry.

CATHAOIRLEACH: Okay. Thank you very much. Councillor O'Neill, did you want to come back in briefly?

COUNCILLOR O'NEILL: Just briefly there, yes. On the town team, I didn't even realise there was a town team in Bray. However, I want to concur with the councillors there who are concerned about this. And I disagree with my colleague Councillor Glennon there, there is great harmony between councillors and the town team. I have asked questions before about the town team here while speaking in Blessington and I mean the town team, I think it is in place seven years and never had an AGM yet. It just meets as it meets. And you mentioned earlier there about the greenway and the affordable information that is to go before An Bord Pleanála by the 24th of January, I think there was only two or three people from this town team who had any input whatsoever into the plan for the greenway. We spoke before, the bridges are being -- there's traffic lights going on the three bridges over the lake. Most of the parking in Blessington will be a thing of the past. I as an elected councillor, I wasn't informed of nothing. And I don't know of any other councillor in my area who was informed. They weren't informed. In actual fact, the engineer, the engineer for the Baltinglass Municipal District area was not contacted whatsoever, he wasn't asked his opinion whatsoever. The local Gardaí on traffic hazard or emergency services. There was two or three town people involved in this and it was kept quiet, quiet, quiet. It is a complete sham. I cannot get my head around what town teams are all about. They come and go as they like. They do what they like. CATHAOIRLEACH: Thank you Councillor O'Neill. COUNCILLOR O'NEILL: But they seem to have the big clout there. So I fully support -- even I would go as far as saying that maybe the directors in Wicklow County Council aren't really sure of the powers that town teams have on the QT. CATHAOIRLEACH: Thank you, Councillor O'Neill. Councillor Murphy, do you want to come in there very, very quickly?

COUNCILLOR MURPHY: Yes. It is just I don't think that the CEO really answered my question, and a reply from Director Joe Lane as well. Thank you. CATHAOIRLEACH: Joe.

MR LANE: Sorry, you might have missed it, I said I would circulate the protocol and numbers to people. Just give us a day or two. Sorry, I did say I would do that. It might have been missed. We will get numbers to people

CATHAOIRLEACH: What was it, Councillor Murphy, that you don't feel the Chief Executive responded to?

COUNCILLOR MURPHY: Regarding the last consultation and the result of it for the town team, where has that gone?

CATHAOIRLEACH: Oh right, yes, sorry. I think that was actually pre the Chief Executive's time. Lorraine, that's the internal review. Councillor Murphy is questioning how is that formed. How is that continued, I suppose, what has come of it.

MS GALLAGHER: The review of the town team was carried out in Christine Flood's time by a consultancy firm that we had look at it and MD members fed into it as well as town teams. It is there. It was considered back in July and there was the recommendation that came out of it, as the councillor said, about the motion that was being passed. So it is there. I can circulate it again if members wish.

CATHAOIRLEACH: Thank you, Lorraine. Councillor O'Neill, for clarity, there isn't a town team in Bray, I suppose that is what started the discussion. Just before we finish this, this item, just a couple of points to have on record.

For Councillor Fortune, I am sorry you feel bullied in the chamber. That is not something that I or any of your colleagues would want. Just in terms of narrative and discussion, I suppose, the point I raise and actually Councillor Kavanagh made a very valid point, I am not aware that there was times in this chamber where it was absolutely acceptable and expected that people would raise their voice to get a point across. Like I am not naive to know that that was the case. However, I think as Councillor O'Brien has tried to raise with us, that we should be a more informed service, that we should be more aware that people are coming from different backgrounds and that we should be encouraging people from different backgrounds to come and that means that within this chamber that we have to have a more considered approach and that was the point I was making.

So that on that note, we do have Sergeant John Fitzpatrick in to give a presentation which is further down and I am proposing that we move that forward. If I could get a proposer and a seconder? So that is item number 14 to bring as the next item. Councillor Stephen Stokes, Councillor Tommy Annesley. Thank you very much. So Sergeant John Fitzpatrick you are very welcome. So this is item 14: To receive a presentation around personal safety for elected members.

SERGEANT FITZPATRICK: Thanks for bringing me forward. I do appreciate it. It has been a long day so far. Thank you for your time and thank you for having me here again, both to the councillors who are here in real life and those that are attending virtually.

I have a ten-minute slot and I promise you I won't go over that ten-minute slot. I will stick to the agenda and I will take questions quickly afterwards. As has been mentioned here a number of times this morning or this afternoon, the local elections are on the way and that is a very important part of the democracy and the democratic process in Ireland. And unfortunately that landscape is changing and we are aware that being an elected representative nowadays does mean that you are taking on, I suppose, maybe some certain risks and putting yourself in a certain light unfortunately that you may not have done so previously, or maybe exposed to more risks that you were to previously. I am going to give you a few quick tips about canvassing from a personal safety point of view.

I understand you guys are probably more so the experts than me, particularly those candidates in a have been around for a long time. I want to start off by showing you what can happen when canvassing goes wrong.

This is a TD and his brother. It was in Coolock followed by two men. He was abused, hassled, harangued, intimidated the whole way around the estate he was canvassing. He then contacted his local community gardaí and he decided not to follow it up in the end. This is what can happen, and it is not just Dublin. It is not just Dublin. This is what happened to a Fine Gael councillor in West Cork, Clonakilty. He called to a house. The householder was of a different political persuasion to him. Grabbed the literature out of his hand and there was a bit of scuffle and the picture speaks for itself. So canvassing, you know, it is a serious business and it can have quite serious consequences on your personal safety as a
councillor to either you as a councillor out canvassing or to somebody on your team who is canvassing, as you no doubt will have family members or you will have supporters, or that, helping you. Okay. It is something to bear in mind and that is why we are here today. Okay.

The election process does put a number of pressures on you, which you're all aware of. Okay. And primarily, it does put greater scrutiny on you as a candidate, on your political standing, your political viewpoints and that type of stuff. But just be aware, that also might put additional scrutiny on your family members or your friends or people that work for you. It is something to bear in mind. Okay. Now, thankfully, most of the time despite the pictures I have just shown, this won't impact on your personal safety or your family. Most of the time it won't. And I think it is important to state at the outset that most electorate are happy to see you, are involved in the democratic process and want a chance to interact with their local representatives on the doorstep. Okay. But there is a cohort, a minority out there that will take a chance to maybe have a go at you, particularly if you are of a different belief to them and that seems to be a change in our society that we are undergoing at the moment. While I would say that political debate is obviously a key part of democracy, indeed we have seen it in action this afternoon in the chamber, I would say if you feel unsafe at any stage, disengage. Okay. That is what I would say just as a general rule.

So the general principles of personal safety. There's four general principles. I touched on some of these the last time I was here speaking to you. Generally you should be carrying out a dynamic risk assessment and I will talk about that briefly, what it is and what it involves. Indeed anyone working for you or anyone canvassing for you should do that. You should always, always trust your gut instinct. Okay. If you take nothing else away from my presentation this afternoon, I would say just remember that, trust your gut instinct. If something feels off, act on it. Okay.

Early choices is a good cue and I'll go into that, and routines. Just in general, routines are the enemy of crime prevention, I suppose you could say. They do make you predictable and can lead to trouble in a general sense.

So the dynamic risk assessment. A very easy way to remember a dynamic risk
assessment is three As. Triple A. What do you do? You assess your surroundings. You assess the drive of the house, the area, the driveway, whatever it is, the estate you are going into okay. And before you go into it and say is there anything here that is going to cause me problems? Is there anything unusual in the garden? Is there any weapons, baseball bat? Is there load of dog poo all around that might indicate there is a dog on the premises? Okay. The next thing you are going to do is, you are going to assess the householder, the person you are canvassing. What is their reaction like? What is their behaviour like? How are they greeting you? Are they acting in a strange manner? Okay. And then lastly you are going to act. So you are going to act on your dynamic risk assessment. Okay. You are not going to put yourself at risk. I assume you don't expect any of your canvassing team to put themselves at risk. So obviously then if they feel unsafe they are going to withdraw from the situation to some place of safety. That could be the end of the driveway, it could be out on the road with the rest of the canvassing team, you regroup, reform and you go onwards from there. So the triple A. The three As. You assess your surroundings, assess the householder and then you act on those assessments. Okay. A very simple way to dynamically risk assess yourself as you are going through. Okay.

And as I said, trust your instincts. That is the key message I am here to give today. Listen to your gut. Your gut feeling is actually a biological mechanism. You don't realise it, but as you are walking up the driveway your senses is taking in information, your brain is processing that information and it is coming to judgments about the situation. Unfortunately as adults a lot of the time we don't listen to that information, okay. So I am asking you to listen to your information and trust your gut Particularly to those more experienced councillors in the room that may be almost going, forgive me for saying this, but may be on autopilot or think it won't happen to them because they have been around the block and done it so many times, they're experienced in the situation, I would say to you, still listen to your gut and trust your instincts. And I'm not looking at any particular councillor when I say that, by the way. I should say that. Okay.

But as I say the brain does evaluate the sensory feedback it gets, it acts on that information. It forms a conclusion about it risks to you and if you get a message trust your gut instinct. Okay. So that is an important one.

And as I said, look, what is trusting your gut instinct? Have a look at those pictures. Ask yourselves, you're calling to a door, you're looking for a vote. Do you feel welcome? Do you feel welcome at any of them? I don't know. It's up to you. That's what it is about. It is about listening to your senses, trusting your gut. Okay.

Just in general, again maybe particularly coming up to the election season, whatever, routine is the enemy of personal safety. If you do something at the same time every day it makes you predictable and therefore you can be intercepted. I understand it is not practical to vary your routine absolutely every day, and there is going to be a certain amount of meetings you have to attend, whatever, that are predicted and planned. But you can actually practise introducing some change into your lives and some change to your routine. That can be parking your car in a different place, walking a different route to the shop, walking a different route to the work, that kind of thing. It can be minor changes, just make yourself slightly less predictable. As an elected representative I think that is a good practice to try and develop. Okay.

Moving on to canvassing. Obviously you should not canvassing alone. No one on your team should be canvassing alone. Okay. You should work out, you should have some type of plan worked out together. I am sure you do because many people are experienced at this. Okay. And you should have some type of plan that no one is going to move on to another area alone, that the team are moving forward together. You start together, you finish together. That should be a basic. Okay. And you are going to talk beforehand to your team about what you are going to do if something goes wrong. For example, if somebody somehow gets lost or cut off or gets left behind accidentally, do you know who they are? Is everyone accounted for? That type of thing. Okay. I would always recommend you stay on the doorstep, you don't enter any properties whatsoever, even if you are invited in. Okay. That's a personal judgment. I understand that. And it may not be to everyone's liking, but that is the recommendation nonetheless. Okay.

Yes, this is another thing, telephone numbers, make sure you have numbers of the people on your team. Not only that, do you have the numbers of somebody that needs to be contacted in case of emergency. If something does go wrong, who are you
going to contact? Have you thought about it in advance? If you think about it in advance before you go out on the canvass, well then if something does go wrong you will be able to act on it and you will be able to deal with it. Okay.

A bit of an unusual one and some people may already have a safe word, but a safe word should be involved. Okay. What I mean by is, you should have some type of your team, some type of line of dialogue or some type of wording that when somebody says it, it is a signal to the other people that, hey, I'm not happy about this I think we should withdraw. Okay. It can be something very simple like, sorry, look, that's the boss ringing me now. I need to take this call. Do you mind giving me a second, and you just withdraw away; or sorry, I left an important leaflet for you in the car, I just need to go back to my car and get it. It is something. But have that phrase or that word worked out so that you know it. Okay. By the look of it, some people already have safe words worked out judging by the reaction of some of the councillors here, which is good.

Obviously, if you see a warning sign, guard dog on premises or no cold caller stickers, well then again I would say possibly don't call that person. Maybe just leaflet them. Okay. And have a think about that.

Obviously if a member of the public or the householder becomes aggressive, they're hostile, just try and stay calm. Obviously don't try and engage them and get into argument and withdraw from the situation as quickly as possible. As I said before, if you are placed in fear by a person or their actions, you should be reporting that to An Garda Síochána, to your local guards wherever it is in the constituency or in the county. Okay.

Again, just trust your instincts. If something doesn't feel right about a house, if something just feels off, you don't have to knock the door. That is the message you should be giving to your team, your canvassing team as well. If they don't feel good about something, they shouldn't knock. They should feel secure enough to walk on without having to justify themselves. Okay.

Okay. Actually this is something that was mentioned to me at the very start. Dogs.

Look, dogs are an issue, okay. They are an issue for guards as well as councillors, I would say. I would say don't enter a driveway, a garden, a house where the dog is loose. Okay. Do not put your hands through the letterbox, okay, when you are delivering a leaflet when you can hear or see a dog. Okay. There is a thing called a posting peg which can do the job for you, save your hand, that you hold onto your fingers okay. Just in general when you are out and about in the community, it is safer to assume that a dog that might be roaming free or loose, that that dog would just prefer to be left alone. So I would recommend you do leave it alone, okay, and just be cautious with it. All right. And, look, dogs are hard to predict. Even with the reassurance of the owner you don't know what that dog is going to do. Okay. You should be, as part of your dynamic risk assessment, have a look around. Are there any dog toys in the driveway? Is there dog excrement pilled up in the driveway? Maybe there is food or a bone or something, something that is going to give you some type of indication. It is something you should be looking out for. Okay. I am a dog owner myself. I love dogs. They are unpredictable. Okay. You cannot always judge, even with the reassurance of the owner that the dog is going to react badly to you. Don't forget you as canvasser are going onto the dog's territory. Okay. The dog may take a dislike to you and may see itself as having to defend its territory against you, the trespasser. Okay. Again, do take extra care with dogs and, again, always ask the dog owner before you pet the dog. Okay. Not all dogs like to be petted.

Just some final tips, I think I'm on schedule timewise. You should definitely have some way of raising the alarm with your team. That could be walkie-talkies, it could be panic alarms, it could be mobile phones. Needless to say mobile phones should be kept charged at all times. I got caught out myself by this the other day, I broke down in the middle of the woods, nearly ran out of battery. Luckily I was able to get help before I did. Just a reminder, very easy to do. When you need that phone, it is good to have a bit of juice in the battery. If you are going out and canvassing, make sure you have it topped up. Again, working in pairs and teams when you are canvassing, have a buddy system where people are checking in with each other, everyone knows where everyone is and everyone is accounted for. Again, don't forget about equipment. Okay. You might need hi-viz, you might need torches depending if you are in rural parts of the county. If it is going to be June, election time, it might be okay
daylight wise, but again I wouldn't recommend canvassing after dark as a general rule. As I said, have a few preplanned phrases, some line of dialogue that is a signal to whoever you are with that you don't feel comfortable and you're going to disengage

Let your team know about any households you have chosen to ignore, okay, because they will probably want to ignore them as well for the same reasons you did. So pass that information on and it may be no harm to pass that information on to people of opposing political views as well. I don't know how you feel about that. Look, we're all in it for our safety as well. Okay.

So when should you contact the gardaí? When should you contact ourselves? Okay When you receive any communications, whether that is online or offline that are abusive or contain threatening language. Okay. If you receive repeated unwanted contact. Again, that could be either in real life or virtually, okay, because that may constitute the offence of harassment. Anything that is of a racial or homophobic-type nature communication or any type of discriminatory abuse, that is definitely a matter for ourselves. Again, particularly coming up in the run into elections where someone has definitely some type of fixation on you, or an item that you are campaigning about, or something or an issue with your campaign and they're making that clear to you in communication, that is something that we would definitely like to know about as well. Okay. Unfortunately those fixations do tend to spill over into real life.

Okay. Last words. Have a plan. Have a plan. Okay. Preparation is key. I have talked about it a little bit already. You are going to plan everything in advance before you go out. Look confident. It always helps to look confident. That is a message maybe not for you as councillors, but for people on your team. Be confident. Act confident. Even if they are feeling a little bit nervous when going to the door Awareness. Be aware of your surroundings, okay. Just be switched on. Okay. Don't be going through the motions. Be switched on and look at what is going on around you. Lastly, and particularly to those of you that are more experienced, never assume that it won't happen to you. That is the fatal mistake you make, you assume it won't happen to you. Okay. So never do that. Okay. Never assume. And remember, trust your instincts. Listen to your instincts. Thousands of years of evolution have honed them, listen to them, okay, and act on them.

I will take any questions briefly.
CATHAOIRLEACH: That is great, John. Thank you very much for that. So I will open it up to the floor, to any members. Councillor Murphy.

COUNCILLOR MURPHY: Thank you, Cathaoirleach, and thank you, Inspector. The only thing, you just gave me a very weak moment, looking on screen, even the word "canvassing" makes me weak at the knees. Can I just say that I think even though they are very simple steps, I think they are something that we or whoever is going forward this year needs to prepare their team. I think we need to be reminded and I think it is great that this presentation came to us today. I think they are very simple, but I do feel that politics has changed in even the last five years since the last election and I think there would be a lot more I suppose conversations at the doors about the problems that has happened in the last five years in Ireland, and I certainly think that we need to prepare our teams in lots of ways and I think we should be able to have that presentation as a printout and hand it to our teams, to whoever is canvassing with the person who is going for election. And I really appreciate the leaflet information. And some of them were very funny but some of them were reality. About the dogs, my brother nearly lost his finger in one of the letter boxes some years ago. And I just feel sometimes the word canvassing can put people off, especially your teams because if they're not politically minded they are not prepared for the questions that people on the door will answer (sic). You know what I mean, it is certainly homework that needs to be done. But I really appreciate your presentation and I am sure if you were to retire or to go out, Inspector, you would make loads of money. Thank you.

CATHAOIRLEACH: Thank you very much, Councillor. We will just take a few, John, and then I will bring in. Councillor Joe Behan.

COUNCILLOR BEHAN: I just want to thank John very much for a comprehensive presentation. It did strike me that it should be made available, as Councillor Murphy said, in printed format for any potential candidates who may be thinking about running wherever they are in the county. It might be difficult for you to give a physical presentation but the handout maybe could be provided or be available here at the Council or the garda stations, because I do think it is important that people are aware of the risks. We could stay here all night talking about our own individual experiences, but one I would suggest is that you find out how to run fast when someone is coming at you with a pickaxe handle. That was my experience. Thank
you.
CATHAOIRLEACH: Thank you Councillor. Councillor Dermot O'Brien. COUNCILLOR CORRIGAN: I would say that was a sight. COUNCILLOR DERMOT O'BRIEN: I can't top that one, Joe. Thanks very much for the presentation, John. I know we have had a couple before. Two things that I think are really important to include. You talked about it psychology of this and a big part of it for me is the world of regulation. I think I probably said this before when you presented that, that our state, the trauma experts would say that all functioning is state dependent. The state of our brain will define how we can function. So if we are heightened, if we are disregulated and nervous, you talked about confidence, I think that is also about regulation, if we are presenting in a state that we might be the trigger. It might be hello, Daisy here, and someone will get triggered and probably, you know. But then where it goes from there can depend on me and if I can stay regulated. So I would be saying to people, and it might sound fluffy but to do exercises about how you stay in regulation, because you will be -- there will be challenges and other people might be disregulated as well and if we say stay in regulation there is a chance that we can maybe keep them settled and not do things that they regret.

The only other things I would say as well is, it really valuable to do a debrief after a session as well, because again if you're not on every door and you don't know the full experience. When you're doing a debrief it gives opportunities for all the things you have said for people to relay well this happened, this happened, and what can we do next time, what can we learn from that. Thank you very much for the presentation. Thank you, Cathaoirleach.

CATHAOIRLEACH: Thank you very much, Councillor. Councillor Gerry Walsh. COUNCILLOR WALSH: Thanks, Cathaoirleach and thanks to John for the presentation. Some sound advice there, John. Trust your gut is one that works all the time and the risk assessment obviously and assess your surroundings. You mentioned about not going out after dark, but seeing as the elections are literally weeks away I am sure most candidates will be out shortly. We will be out at night-time. I suppose one of the things, one part of the advice would be to not go alone really. Go in pairs.

Just on the dogs issue, a story there not in Wicklow but in another electoral area, I know of a candidate in the last electoral area who was handing out leaflets or posting leaflets and dropping leaflets in doors with a sweet attached for the occupant and
unfortunately there was some dogs there at home who took advantage and sampled the sweets and became ill. So that backfired on the candidate and something maybe not to try, just on a lighter note.

Thanks, John, for the advice. I am sure your contact number will be available to members should they have any other concerns or experiences during the campaign. Thank you.

CATHAOIRLEACH: Thanks very much, Councillor. John, I'll let come back in there if you want.

SERGEANT FITZGERALD: I will do up some type of sheet and forward it to Helen and Teresa for the councillors at large. Just to echo, I suppose, what Councillor Behan has said, actually appropriate footwear is a good idea. It is covered in the advice for elected officials. It was mocked somewhat in the media but appropriate footwear, yes, if it is comfortable, you're going to be able to make your get-away that be more easily if necessary. Okay. The other thing, just to echo what Councillor Walsh said, yes, look, I appreciate different canvassers are going to approach things differently in relation to hours. Certainly, I would say you should talk to your team about a certain cut-off time where you won't call to any households maybe after $8: 00 \mathrm{pm}$, or whatever. That could avoid maybe triggering people. I did mention, just to echo what Councillor O'Brien has said in relation to, I did only touch on it, but absolutely staying calm, you know, as much as possible and that breathing exercises if that works for you, that is an excellent suggestion. Staying calm in face of confrontation and making your way out of a situation is good advice as is the debrief. I will add that in for future reference.

I did talk to Helen, I think, we did mention about reaching somehow to prospective candidates and I understand that they're not all available and we don't know who is running yet, but we will try to do some type of workshop, or something, for them in advance of that. Otherwise they can have the leaflet or whatever, you know. CATHAOIRLEACH: Brilliant. John, thank you so much for coming down and for always being available. It really is appreciated.

SERGEANT FITZPATRICK: Happy to help and happy new year to everybody. CATHAOIRLEACH: Thank you very much, Councillor John. Take care. The next item is item number 12. Did you want to come in there Anne?

COUNCILLOR FERRIS: Sorry, Cathaoirleach. I was just saying thanks to John.

CATHAOIRLEACH: Sorry. Item number 12: To note the Local Government Statutory Audit Report to the Elected Members year ending 31st December 2022. Breda, are you going to take this?

MS McCARTHY: Thank you, Cathaoirleach. Good afternoon, members, and happy new year to you. I am bringing you back to 2022.

The statutory audit report to the members for the year ended 31st December 2022 for noting should be read in conjunction with the audited annual financial statement of 2022. The independent audit report in same can be found on pages 10 to 11 of the audited AFS and it is unmodified. There are no adjustments to the audited AFS 22 from the draft AFS 22 that would have been presented and approved by yourselves at the meeting on the 8th May last year. The statutory audit report was presented to the Audit Committee on the 8th December by the local government auditor. In his audit report the local government auditor acknowledged that the Council has made great efforts to reduce the cumulated revenue deficit over the last number of years which currently stands at 939,000. The Council's financial position improved during 2022. This was achieved with the assistance of Government support in a challenging economic environment of rising inflation and increasing energy costs. The Council finalised negotiations on the balancing statement of Uisce Eireann. For your information, members, the settlement figure of 7.4 million was received in October 2023.

The Council completed the transfer title of the Florentine Centre in 2022 and received the required compensation. The Council was active in the delivery of social housing under the Capital Advance Leasing Facility, known as CALF, with two of the largest developments delivering 292 properties and also that the internal auditor implemented a governance tracker which will monitor the Council's progress in addressing all audit recommendations.

The statutory audit report contains a number of other recommendations for the Council, and the Council through the senior management team and Council staff will continue to work towards progressing and finalising implementation much these recommendations. Thank you, members, and if you have any questions.

CATHAOIRLEACH: Thank you very much. I will open that up to the floor now.
Do we have any questions? Councillor Joe Behan.
COUNCILLOR BEHAN: Thanks, Cathaoirleach. I note from the documentation
the auditor made a couple of very pertinent comments which I would like the Chief Executive to elaborate maybe publicly on. One is the situation regarding Whitestown remediation. The auditor has indicated that he is more or less putting that out there as something that is not necessarily resolved in the accounts and the audit was done obviously some time ago, but I would like if the Chief Executive could give us an up to date on where she sees the financial responsibility for the remediation of Whitestown falling. Will it fall on us? Will it be the Government? Will it be a combination? Is there any indication when we will know what the final figure will be? That is one.

The auditor mentions a number of former officials of this Council who currently serve on the boards of companies that this Council has set up, has questioned the wisdom of continuing that practice and you as Chief Executive have I think effectively said you're happy with it. Can we get a list of who are the officials who serve this Council as officials who are now serving on the bodies, on the boards of those companies please?

Thirdly, we used to have a shareholding in East Coast FM. In fact Wicklow County Council under the managership of Blaze Tracy was very instrumental in ensuring the survival of local radio in County Wicklow a long time ago. We had shares in what was Horizon Radio and then I think they converted into shares in East Coast FM. I think the public would be entitled to know what is the value of that shareholding today and if we still have it. And last -- sorry, allied to that, have we any representative of this Council on the board of East Coast FM? Presumably it is an official if we do.

Last but not least, could Breda confirm that as per my reading of the audit there was $€ 68,485,046$ in the capital levies account. These are the levies that people have paid went they get their planning permissions when they start their building. We had one hell of a battle here a couple of months ago to try and ensure that some of that money would be used to upgrade footpaths. A figure of a 100,000 per Municipal District was agreed at the time as a start off. But I am very interested in seeing some of that money being spent on facilities, upgrading of facilities that are needed in the county. If the development contribution scheme is not fit for purpose, in other words if we can't actually spend it on what we would like to spend it on, then I would be proposing that we develop a new contribution scheme. Thank you, Cathaoirleach.

CATHAOIRLEACH: Thank you, Councillor. Councillor Gerry Walsh.

COUNCILLOR WALSH: Thanks, Cathaoirleach and thanks for the report. Just looking at the housing rent arrears and the note there is in relation to the increase in tenants owing over 10,000, 66 tenants in that case, and also the increase in tenants owing between 1,000 and $10,000,773$. There are other increases there, but smaller. I see some tenants engaging with MABS. They're looking at debt relief notices. I also note that the bad debts provision was increased to 1 million. Has that moved on or has there been any -- in relation to collection schemes, debt relief schemes, is the Director in a position to elaborate any further on what the situation is now hence 12 months later? Thanks.

CATHAOIRLEACH: Thank you very much, Councillor. Any other members looking to question? No. Okay. Chief Executive, over to you.

MS O'GORMAN: Thank you, Cathaoirleach. Councillor Behan, no issue at all in sending a list -- all members a list of former staff that are on boards. That is not an issue at all. We can do that.

In relation to Whitestown and the remediation. I suppose the auditor has been calling it out as a risk because it is a large financial risk. We have a commitment from the Department of Environment, Climate and Communications to fund the remediation of Whitestown. We are still, I suppose, going through a very lengthy legal process, part of which is to develop a remediation plan and just in December we went out with a PIN notice, so Prior Indicative Notification to the market, to remove some of the materials from Whitestown and what the likely cost of that would be. But this would be a multi annual programme and we do have a commitment from deck to fund the remediation of Whitestown. Breda might be able to comment on East Coast FM and on the levies, and Joe will come in on the housing matter then. Thanks.

MS McCARTHY: Councillor Behan, I am trying to get the figure to have it.
Basically we are only -- actually there isn't a figure, there is an old job code. We did have a holding in East Coast. I will have to find out do we have it, but it wasn't of a nature that it made it an associate company. We had no interest in East Coast radio at as such. In appendix 8 of the AFS it lists all the companies we actually have, what would be kind of a controlling interest, whether we have a significant holding of shares or whether we have enough members on the board that we could influence decisions. We are not in that situation with East Coast. I will revert with more information on that, I just don't have it to hand at the moment.

As regards the 68 million of development levy contributions we are holding which must be considered net of development levy debtors. So we have actually received about 60 million of development levy, that is there, of it about 33 million of it is class one roads development levies. There are plans in place for it. As you know one large road scheme could take on a significant amount of that development, so it is done in conjunction with the roads department.

As regards the development levy contribution scheme, that is a members' function in conjunction with the planning department. So there is money. There is some surface water money. There are recreation amenity money, scheme governance, what it can be spent on. And yes, you're right, there 60 million there that has been received for spending. But, like, it does have to be noted a large scheme could take a significant amount of development contributions.

CATHAOIRLEACH: Okay.
MR LANE: Just on the rent, yes, there is a little challenge how to account for rent arrears that are probably not collectable at this stage, but we are still showing arrears. That is why on a regular basis we get arrears notice. After three years the debt relief notice it will provide some certainty, and will provide a decrease in the arrears, but that will be over two to three years. I don't see any changes in the 2023 account really. It depends on how do you value rents that we would say is payable but are probably not collectable at this stage but whether we have conceded on that point yet, I am not a hundred per cent sure. We will keep it under review and it will come up to the Audit Committee regularly. But again you're talking about writing off monies that there is an equity issue to in that regard. It is something that the finance section and myself deal with regularly, but we haven't resolved it. I think other local authorities do have a percentage in there that aren't written off that are probably not collectable.

Anything that is not collectable is normally written off as best we can, but it is that grey area that will always create a challenge. That is why you will see large arrears. CATHAOIRLEACH: Thanks, Joe. Breda.

MS McCARTHY: Sorry, Councillor Behan, actually, under pressure I just couldn't find the figure I was looking for. We do have shares in East Coast radio. We have 400 shares in East Coast FM at the purchase price of about 17,000, and 100 shares in North Wicklow Community Broadcasting for nominal sum of about 600,000, but as I say, they wouldn't give us a controlling interest in the organisation. So they wouldn't warrant inclusion in the annual financial statement.

COUNCILLOR BEHAN: We don't have a representative on the board?
MS McCARTHY: Not that I am aware of, no.
MS O'GORMAN: Just to clarify, Councillor Behan, we have the information there: There are one, two, three, four directors of the board and a company secretary and none of which are members of Council staff or elected members. I can send on the details of it, no problem, to all members.

COUNCILLOR BEHAN: Yes.
COUNCILLOR FORTUNE: On a point of clarification for that. There used to be someone --

CATHAOIRLEACH: Tom, I will just turn you on. Sorry.
COUNCILLOR FORTUNE: Just on that point, there used to be a situation where someone was invited to the board meetings of East Coast.

COUNCILLOR BEHAN: AGMs.
COUNCILLOR FORTUNE: AGM, I should say, sorry. I don't know where that is. MS O'GORMAN: During my time I haven't received any correspondence in that matter, but I can send on the details and we can raise the matter with East Coast.

CATHAOIRLEACH: Thank you, members. Councillor Lourda Scott. Lourda can you hear us? Lourda your mic is not turned on there.

COUNCILLOR FERRIS: I can hear you.
CATHAOIRLEACH: Thank you, Councillor Ferris.
COUNCILLOR FERRIS: It is not the general feed.
CATHAOIRLEACH: Thank you. I can see the image is breaking up there. Sorry, Councillor Scott. Thanks Councillor Ferris.

That item was just for noting. So no decision is to be made on it. Then item number
13: To note circular F01/24 deadline for reporting of political donations by Elected Members. Helen.

MS PURCELL: So January 31st is the deadline for reporting of political donations by elected members. The reporting requirements due this year are unchanged from any who applied in previous years. Each person who in the preceding year was a member of the local authority is required under section 19(e) of the Act to fill out and complete the forms and get them back to us. You got hard copies of them all there today and soft copies have also been sent out to you. We have a new ethics officer, as ethics officers can only take the position for two years and Gavin O'Connor is now in the role since last week, so the forms will be sent back to Gavin. There is a circular
there and there is the disclosure guidelines as well, so all your questions should be answered in the information that you have in hard copy and soft copy.

CATHAOIRLEACH: That is great, Helen, thank you. The final item, item number 15 is: Correspondence. We do have come items of correspondence.

MS PURCELL: So in name vein the members also received the hard and copy soft copies of Ethical Framework for Local Government Service Annual Declaration Form in accordance with Part 15 of the Local Government Act. This form should be submitted on or before the 28th of February 2024. And the code of conduct for councillors was also circulated to all. I would ask members as far as possible, please meet the two deadlines: The deadline of the 31st December for political donations; and 28th February for the ethics. It is something that the auditor is very interested in and keeps a very close eye on.

I also want to note the circulation of letter of the 21st of December from the Department of Housing, Local Government and Heritage relating to the allowances and expenses of the elected members. This basically allows for the retrospective payments in relation to the LRA which is something a number of you have been doing and a lot of you are going to be doing this year, I know, with the elections coming up.

Finally I note GO7/2023 which was circulated. That is domestic subsists rates for elected members of local authorities. They have increased slightly. You don't need to do anything. Teresa has amended all of your LRAs and has also circulated amended forms in relation to claims for attendance at any conferences, but just to note those rates have gone up. Thanks.

CATHAOIRLEACH: That is great. Thanks very much, Helen. Lourda, I don't know whether your connection is a little bit better now, can you hear us? COUNCILLOR SCOTT: I can hear you, I am not sure if you can hear me. CATHAOIRLEACH: We can hear you fine. I don't know whether you wanted to come in on that last item, had you a query?

COUNCILLOR SCOTT: Thanks Cathaoirleach. It was a very quick question ... just wondering where Shorline Leisure Centre...

CATHAOIRLEACH: Sorry, we just caught part of that, Lourda, around Shoreline Leisure Centre?

COUNCILLOR SCOTT: It was just under the list of companies that the local
authorities were involved with and I was just wondering...
CATHAOIRLEACH: If Shoreline Leisure Centre was listed as one of those companies. Breda will just check that now for you.

MS McCARTHY: Yes. Shoreline Bray and Shoreline Greystones are listed in Appendix 8.

CATHAOIRLEACH: I am not sure if she is getting it. You might email that to her, would you, in case she didn't get it.

MS McCARTHY: I will indeed, Cathaoirleach.
CATHAOIRLEACH: Brilliant. Thanks very much. Okay, members, that concludes our meeting. Those who are on the Protocol Committee might hold back and we will follow through with our protocol meeting.
(Time noted 5:10pm)

* $* \quad * \quad *$

A
able 9:25 15:32
41:11,12,14,17
47:2 48:30 49:3
62:3 63:28 65:15
67:16 70:30
abolish 33:31
abolishing 34:3
about 6:32 8:33 11:16
15:20 16:33
21:3,24 25:8,13
26:34 27:6 28:1,3
29:5,8 30:2,4
31:25 32:2,4 33:20 34:14,21,28
35:27 36:4
40:26,34
41:26,29,32 43:21
44:14,23
45:23,24,29,32
47:11,27,33
48:5,15,16,19,34
53:12 54:6,26,32
55:24,30
56:3,8,10,12,24
57:15 58:
absolute 21:9 48:11 absolutely 7:30 8:25 10:21 21:6,14
23:7 36:2,19
37:24,27 41:31
42:5 43:14 48:10
57:25 61:10 67:23
abuse 64:17
abused 58:24
abusive 64:14
accept 29:32 35:15 50:17
acceptable 42:14 57:25
acceptance 11:33
accepted 35:30
access 7:23 8:7 21:25 30:26
accessible 7:32
accident 48:12
accidentally $61: 26$
accommodation 26:5 39:34
accordance 11:28 73:17
account 15:21 42:5,27
69:31 71:21,25
accountability 35:30 accountable 44:30 45:27 51:9
accounted 61:26 63:32
accounts 69:7
achieved 40:33,34 68:19
achievements 19:8
achieving 27:20 acknowledge 23:23,26 28:33 29:2 31:27 33:5 acknowledged 68:16 acquired 7:13
acquiring 7:10 41:3
acres 5:33 11:7
across 19:18,29,30 28:13,26 35:30,32 38:30 55:1 57:26 acting 60:8 action 15:11,14,17,28 16:7,8,12,21,22 17:1,11,13,19,21 18:3,6,8,10,14,15, 18,20,25,32 19:4,5,13,14,19,2 4,34 22:4 23:13

24:23 32:17 42:32 59:16
actions 16:10 17:5,6 18:7,8,9,12,16,18, 19,22,25,26,29 19:28 20:2 24:1 62:24
active 17:29 40:2 68:25
activity 51:6
acts 60:32
actual 10:31,32 30:25 56:19
actually 2:13 21:1,3,9
22:26,28 24:15 26:7 28:17 35:34 36:12,30,32 43:1 44:14,15,24,27 45:5,33 46:2,5,16 50:9 51:5 57:8,23 60:20 61:12 62:34 67:14 70:4,33 71:2,9 72:3
acutely 36:17 48:33
adaptation 15:23
add 22:11 67:26 added 10:30 18:27 30:24
adding 52:2 additional 18:3 27:9,23 29:28 59:6
addressed 33:10 addressing 68:29 adhered 7:3
adjustments 68:12 administration 54:17 administrator 39:4 adopt 15:10,34 16:1 19:7
adopted 17:20 24:5 32:9 38:3,5 48:20
adoption 24:6,22 adults 51:8 60:23 advancing 25:10 advantage 67:4 advertised 16:26 advertising 16:30 advice 66:29,33 67:7,15,25
affect 17:5
affects 22:13 afford 36:18 affordable 40:22,27 56:13
afforded 6:25 9:28 48:32
afternoon 49:19 58:12 59:16,25 68:7
afterwards 49:3 58:11
again 4:20 7:21 9:1 13:24 14:13 16:13,16,34 18:25 19:25,26,27 20:8 22:8,17 23:10,15 24:14 25:10,30 26:30,34
28:9,12,15,16 30:29 31:18 32:13 34:23 35:28 36:6 40:21 41:2,15,16 45:8 46:12 48:19,25 49:6,14 50:12 52:27,31,34 53:1,14 54:13,20,30 55:25 57:16 58:
against 9:21 47:6 63:19
agat 14:11 22:34
23:16
agency 55:4
agenda 6:5,7,15 14
36:15 43:25 52:33
53:7 58:11
aggressive 62:21
aggressive 62:21
ago 32:14 33:31 35:11 43:15 44:14 46:2 51:20 54:10,11 65:20 69:8,23,33
agree 7:2 8:12 20:7 43:18 53:34 54:6
agreed 5:1,6,18,30,31 11:5,25 12:3 14:29 15:7,8 24:31 32:15 35:14 39:1,8 53:10 70:1
agreeing 16:10
agreement 38:20
ahead 11:1 12:13 14:16 15:25 39:28 aimed 32:34
alarm 63:24
alarms 63:25
albeit 50:32
aligned 19:8
all 2:4 4:9,29
5:5,18,30
6:19,28,29,30,32
7:15 8:23,32
9:1,20,25
10:11,12,13,16,21
,26 11:5,25
12:3,20,28 13:5
14:15,16 15:19,22
16:8,22 17:20
18:1,10 19:20
20:11,22,25
21:10,14,26
22:3,4,13,15
24:22,31
25:12,22,28
26:6,28 28:16,18
30:12,13,15,17
31:3,8 32
allay $7: 33$
alleviated 21:27
allied 25:34 69:26
allocations 29:28
41:14
allotments 17:29 32:14
allow 37:18
allowances 73:25
allowed 8:20 42:10 46:27 52:3,20
allows 73:26 almost 51:20 60:26 alone 33:12 54:19 61:18,19,22 63:8 66:34
along 12:19 22:5 24:26 29:25 41:19,22
alongside 23:14 already 8:13 14:30 27:34 40:2,7 48:20 54:30 55:31 62:5,14 64:26
also 4:14 7:9,17 12:18 13:7,33,34 15:29,32 16:26,29,33 19:15,18 28:24 29:13,29 34:12 35:7,13 36:34 37:1,13 39:33 47:16 49:28,29 50:31 51:2,30 52:2 54:23 59:6

66:13 68:27
70:9,12
73:7,15,19,24,33
always 13:27 24:10
36:18 42:32 45:34 50:4 59:24 61:27 63:16,20 64:27 67:33 71:34
amended 73:33,34 amendments 19:34
amenity 7:26 24:3,12,16 71:16
amount 12:31 21:18 27:14 36:24 37:18 44:18 49:13 50:4 61:11 71:12,19
ample 36:10 37:18
and 1:6 2:4,5,8
4:1,3,8,14,18,19,2
5,29,31,34
5:3,10,23
6:13,14,20,21,23,
26,27,29,30,31,32
,33
$7: 3,7,8,9,11,12,22$
,24,25,32,33
8:4,5,23,26,30
9:1,5,7,8,11,14,19
,20,21,23,25,26,2
8,29
10:1,5,8,11,19,22,
24,25,34
11:1,17,22,24,34
12:2,4,11,14,15,1
7,18,19,21,25,3
announce 8:5 24:6
annually 18:26
another 18:6 26:3 36:13 47:23,31,32 54:1,19 61:22,32 67:1
answer 25:5 26:15 31:5 50:2 56:3 65:22
answered 33:24 37:4 56:33 73:11
answers 33:19,25 37:5 41:17
any 2:13 3:34 4:3,21 8:19 12:30,31 17:3 18:33 19:34 22:20 24:13,18 28:2,30 31:2,23 32:1,33 33:18 35:21 36:33 39:6 41:12,32 47:5 48:14 49:30 51:24 52:8,11 53:32 56:15,18 57:22 59:17 60:4,10,29 61:4,28 63:12 64:6,13,17 65:3,5,30 67:8,20 68:34 69:2,11,26 70:
anybody 2:13 14:21 17:3 36:1 40:30 50:27 52:10
anymore 45:9
anyone 59:23
anything 7:2 13:21 14:8 25:5 28:18 51:24 60:3 64:16 71:33 73:33
anyway 27:28 34:27 anywhere 54:1
apart 47:29
apologies 3:14 15:27,30 16:4 44:10
apologist 52:10
app 28:15
apparently 27:15
appear 34:5
appears 51:5
appendices $38: 8$ application 10:8 29:23,29 31:1 applications 20:26 applied 10:7 27:8,18 30:22 73:4
apply 45:2 51:32
applying 26:10
appreciate $30: 1$ 33:25
36:19 43:20,32
58:5 65:17,23 67:18
appreciated 47:6 67:33
approach 26:29,31 38:6 57:31 67:19
appropriate 6:16 31:14 48:22,26 67:14,16
approval 29:21
approve 17:17 26:32
approved 17:22 27:1 29:23 49:11 68:13
architect 30:24,25
architects 10:25
are 2:4,9 6:20
7:12,30,33
8:4,6,20
9:1,8,11,21,33
10:5,9,13,21 12:8
13:8,15 15:12,31
17:20,25
18:1,9,22,29
20:9,23,24,28
22:21,26,29
23:14,21,32 24:5,12,14
25:4,15
26:9,10,11,16
28:9,13,19,21,27
29:13,15,20
30:4,6,25,27,29,3
4 31:3
32:2,7,18,29,30,3
3 33:24
area 6:19,20 13:6 14:34 21:23 24:14
25:8 31:28,30 33:17,32 40:25 47:24,26 48:6,8,15 53:26 56:19,20 60:1 61:22 67:1,2 71:34
areas 25:15,24 26:5 aren't 56:29 71:32 argument 49:1 62:23 arising 11:27 12:12 14:25 15:1
arms 55:18
around 13:26 15:16
32:25,30,33,34
33:3,11 42:14
43:11,28 46:8
47:34 51:19
55:1,34 56:24

Act 11:29,30 52:8 59:26 60:9,16 62:3 64:29 65:2 73:5,17
Advance 27:33 62:1,2 64:26 67:31 68:26
After 6:23,33 17:10 24:5 40:30 64:2 66:21,31 67:21 71:23
AFS 68:12,13 71:2
AGM 56:12 72:22
AGMs 72:21
Airbnb 29:7
Airbnbs 26:4
AILG 43:1
Amen 4:30
Anne 2:31 4:9 68:2
Annesley 2:15,16 13:17,18 58:2
Annette 4:14,19
Annual 4:32 18:21 68:10 70:28 72:8 73:16
Anseo 3:16,20
Anthony 5:23
Aoife 3:1 45:34
Apologise 31:5
Appendix 71:2 74:16
Applause 12:5,6
April 49:17
Aqua 11:9
Aquaskiff 11:8
Arklow 18:19 20:13 25:7,8 44:21 46:3 54:7,9 55:26
Ashford 5:34 6:1,19,20,22,23,2 5,26,28,31,32,34 7:16,26 8:21,22,33 9:3,15,17,22,28,3 4 10:1,3
Association 6:1,22 8:21
Audit
68:5,9,11,14,15,1 6,29,31 69:8,30 71:29
Avril 2:25 28:9
Awareness 64:30
B
back 7:8,33 9:24 18:22 23:20 25:5,11 26:30 30:17,22,23 31:8,12 32:29 34:9 35:16 37:6 38:14 39:5 40:18 43:17,29 51:1 53:33 55:20,33 56:5 57:14 62:12 67:10 68:8 73:6,9 74:21
backfired 67:5
background 6:5
backgrounds 43:24 57:29
bad 12:27 21:23 25:33 48:2 70:12
badly 7:31 63:17
baffled 34:32
balancing 68:21
baseball 60:4
based 17:29 18:15,17 34:5 53:30
basic 61:23
basically 7:18 13:5
17:21 18:4,33 22:13 33:23,28,29

35:7 36:7 42:8,33 43:6 70:33 73:26
basis 10:7,9,34 24:17 34:13 41:12 43:22 71:23
bat 60:4
battery 63:27,29
battle 69:33
bear 16:1 35:17 58:34 59:7
bearing $40: 19,21$ became 18:31 44:27 67:5
because 6:14 7:7,12,25 9:22 14:16 17:4 21:1,34 22:2,6,24,31 23:19 25:29 29:11 30:5,28 34:3,8,18,20 35:27,28 36:3,9,30 37:10 39:21 40:26 42:8,20,21,22 44:17,25 45:5,18,34 46:5,8,11,13,19,3 3 49:12,27,30 50:13,33 51:4,6,33 52:34 53:34 54:16 55:6 60:27 61:20
become 36:9 52:14 53:31
becomes 52:9 54:2 62:21
becoming 50:20
bed 46:14,23
beds 46:10
been 6:22 7:15,18 8:13,26,34 9:28 10:17 11:2,15 13:26 15:14,15,16 16:8,10,12,20 17:18 18:14,30 21:18,26 22:14 23:1 25:12 26:34 27:30,32 28:11,14 32:14 33:10,22 34:10,21,34 37:17 38:12 40:8,9,18 44:13,23,25,33,34 46:12 47:23 50:33 52:6,25,33 53:2 54:31 57:
before 7:2 10:13 12:5 19:2 20:1 21:24 23:17,20,23 25:32 26:20 28:14,34 31:21 34:5 35:3,26 38:10 39:6 41:33 42:6,7,24 44:27 46:12 47:18 51:9 52:15 53:17,32,33 54:1,20 55:8,10 56:10,13,16 57:19 60:2 62:2,23 63:20,28 64:27 66:7,9 73:18
beforehand 61:24
behalf 3:34 10:23 13:13,18 14:4
behaviour 60:7 behind 34:11 35:28 61:26
beholden 24:27
being 5:10 6:13 7:31 10:30 13:31 19:28 26:11 27:17 28:2

30:14,28 32:33 34:9 39:27 41:26 43:30 44:27,32
51:31 52:3
54:17,25,32
55:8,24 56:16
57:16 58:15 67:33
70:2
belief 59:14
believe 23:1,7,10,13 24:9 25:32 31:23
36:8 44:2 46:34
bench 46:16
benefit 9:25 benefits $39: 31$ bereavement 29:11 beside 11:17 13:22 14:13
besides 54:19
best 12:21
13:20,22,34 14:14
25:23,25 30:34
31:3 44:34 47:18 49:24 50:3,31 71:33
better 10:18 22:28 23:34 26:13 51:23 53:16 74:3
between 23:25 53:18 56:9 70:10
beyond 28:2 49:25
big 13:32 42:20 44:17,31 52:6 56:27 66:9
bigger 37:11,14,16 bimonthly 34:13
bingo 9:18
biological 60:20
bit 9:11 11:15 13:19
24:10 25:16 26:12
30:26 31:20 32:4
42:25 45:25,26
46:21 52:19 53:29
55:5 58:29 62:5 63:29 64:26,29 74:3
blight 7:10
block 60:27
blueprint 43:9
board 13:25 19:24
30:23 54:32 55:16
69:27 71:4
72:9,12,20
boards 69:15,18 70:19
bodes 19:27
bodies 47:2 49:11 69:18
body 17:4 21:17 23:15 42:22 43:17 54:33
bone 63:13
boots 29:10
border 27:12,23
boss 62:10
both 4:9 15:28 23:26 31:29 45:21 48:34 50:20 55:23 58:7
bought 10:6
boulder 36:3
bounds 4:8
boxes 10:11 65:19
brain 60:22,32 66:11
breakdown 53:20
breaking 72:31
breath 42:22
breathing 67:23
bridge 27:30 28:24 29:18
bridges 56:16
brief 18:25 25:3 44:11 47:13 53:25
briefly 15:16 56:5,6 59:22 65:3
bring 8:29,34 12:33 19:4 22:5 23:17,20,33 25:29 27:5 28:11,18,30 30:32 31:2 38:20 51:4 58:1 65:27
bringing 23:4 31:26 51:7 58:5 68:8
brings 18:33 26:5,17
broadly 8:12
broke 63:27
broken 30:1 31:20
brother 4:15,24 58:23 65:19
brought 20:1 24:13 27:1 31:29 38:8 39:5 50:32 53:33 54:11
buddy 63:31
budget 4:32
building 30:26 33:4 38:18 44:15 69:32
builds 41:3
built 19:4
bullied 51:5 57:21
bullying 51:6
burnt 9:13
bus 48:1,2
business 15:18,19 28:31 30:3 48:33 53:7 55:18 58:31
businesses 33:9 38:24 45:15
but 6:6 7:8,15,16 8:20,34 9:19,27 10:18,31 13:7,13,28,29,32, 33,34 15:21 17:5 18:4 19:8,15,18,21 20:12,13 21:26 22:21,23,30 23:18 24:9,16 25:20,22,33 26:8,15,18 27:6,15,21 28:15,17,19 29:12 30:17,19,29,33 31:2,7,20,23,30 32:24 33:7 34:11,25 36:21 38:14,26
buttonless 27:28
buttons 28:8 51:10
buy 41:13
buyers 32:34
Ballyknockan 47:27
Ballymount 47:32,33
Ballynerrin 5:9
Baltinglass 25:19 27:30 28:3,24,33 29:9 47:26 56:20
Barlow 4:7,18
Bay 17:26
BARRY 2:17,18
BEHAN 2:19,20 12:2,18 13:2,3 14:29 15:5,6 41:24,25,34 42:2,19 43:20 44:6,22 46:29 48:34 53:9,27 55:24 65:27,28 67:14 69:2,3 70:18,32 72:3,9,11,15,21
BER 23:4

Biodiversity 17:10,28 19:17
Blake 2:21,22 4:12,13 26:26,27 27:29
31:12
Blaze 69:22
Blessington 26:22 28:5,34 30:11 31:6 56:11,17
Boat 11:8
Boghall 13:5
Bord 26:23 30:12,16 56:13
Bourke 2:23 38:4
Brady 13:8
Bray 12:17,32
13:12,13 14:8,34
33:21 34:7 35:8,9
36:15,16
37:7,11,14,16
38:10,29,31
39:1,2,6,8,12 40:8
41:14,27
42:9,17,24
43:25,30,31
48:23,27 50:33,34
52:24,26 53:18
55:11 56:3,7
57:18 74:15
Breda 25:4 68:6 69:30 70:29 72:2 74:14
Breege 23:26 24:23
25:19
Brian 4:1,19,23
Bridget 13:11
Brilliant 19:10 54:8
67:32 74:20
Brittas 17:26
Broadcasting 72:6
Build 32:31 40:17
BUILDINGS 1:5
c
calibre 14:7
call 2:6 23:10
32:15,18 33:1 34:25 36:6 40:13 42:7 62:10,18 67:20
called 58:28 63:4
caller 62:17
calling 61:3 70:22
calls 48:12
calm 62:22 67:23,24
came 6:10 17:26,30 18:30 27:12,23 28:14 32:8 51:23 52:12 55:8 57:15 65:11
campaign 29:1 64:20 67:8
campaigning 64:20
can't 2:13 10:12,30 15:2 25:5 29:10 35:28 45:3 46:33 50:14 51:33 66:6 70:4

25:18 34:22 35:26 52:14,17,18 59:14 61:12,13
changed 19:7 51:22 65:12
changes 24:13
25:13,14,21 31:2
51:29,30 61:15 71:25
changing 15:21 58:14
channel 20:25
channels 38:27
charge 7:11
charged 63:26
chart 32:28
check 74:14
checked 28:15
checking 63:31
children 29:1 48:1,7,8
choices 59:29
chosen 64:6
circuit 49:30 circular 23:7 24:15 72:34 73:10
circulate 40:30 49:9,14 57:1,16
circulated 5:12,24 6:2 11:10 16:13,33 17:13 39:12 40:29,30 73:19,31,33
circulation 73:24 circumstances 25:32
citizens 9:18
city $46: 15$
civic $24: 3,12,16$
claims 73:34
clarification 32:11,30 39:15 50:27 72:16
clarify 14:30 72:11
clarifying 42:2,3
clarity 8:31 10:29 42:1 57:17
class 71:11
clear 6:8 64:21
clinics 17:1
close 26:9,13 73:22
closing 37:21
clout 56:27
club 9:18 11:9,15,21
cluster 25:24
coach 34:6
coastal 17:6,27
code 70:33 73:18
coffin 42:7
cohesively 25:16
cohort 59:12
cold 45:33 46:6,10,16 49:8,10 62:17
collaborative 19:27 53:16
colleague 4:24,25,26 43:26 56:8
colleagues 28:23 30:32,34 31:2 45:10 57:22
collectable
71:22,27,33
collection 24:17 70:13 combination 42:11 69:11
combine 18:9
combined 18:7,8
come 5:25 6:6 8:30 9:32 11:29 12:4 13:33 14:26 19:2 20:9,22 23:29 24:19

25:5,10,11,21
26:6,7,20 29:4 31:8,11 35:16,20
$37.2842 \cdot 26$ 43:3,17,28,29,34 44:1,20 45:8 48:18 50:12 51:2,31 54:25 55:33 56:5,24,31 57:10,30 67:10 68:2 70:30 71:28 73:14 74:6
comes 22:3 28:12,16 31:3
comfortable 43:24 64:4 67:16
coming 13:30 15:18 18:21 26:9 29:10,13 30:10 41:16 44:25 50:18,19 57:28 60:22 61:7 64:18 66:2 67:32 73:29
commence 25:9 commenced 2:1 25:34 commend 13:30 21:31 24:21 46:2
comment 29:7 32:7 36:14 39:21 48:19 49:6 53:28 70:30
commentary 55:16
comments 4:6 31:2 49:7 50:34 51:15 53:27 69:4 commiserations 12:34
commit 24:2 commitment 37:3,6 70:22,29
committees 52:7
committing 26:12
common 34:28 communication 38:27 49:14 52:34 64:17,21 communities 19:19,30 22:7 47:4
commuting 44:18 companies 69:15,19 71:2 74:11,14 company 9:24 38:19,20,23 50:10 54:11 71:1 72:12
compensation 68:25
complaints 30:29
complete 7:22 43:4 47:32 56:23 73:6 completed 23:33 29:22 32:28 68:24 completely 44:24 completion 6:27 compliance 23:8 compliant 8:25 compliment 19:24 21:8,12
comprehensive 19:15 33:17 39:12 65:28
comprised 5:9,22
comprising 39:2 conceded 71:27 conceivable 10:4,15 concern 7:26 9:11 41:28 48:12 49:28
concerned 48:16 51:25 56:8
concerns 6:24 8:7 9:29,33 10:14,26 21:24,26 46:30 48:29 67:8 conclude 53:7 concludes 74:21 conclusion 60:33 concur 7:6 11:20 56:7
condition 10:6,12 conditions 7:3 8:14,15,18 10:30 condolences 4:1,7,20 conduct 49:2 73:18 conducted 55:18 conducting 48:33 conference 35:32 conferences 73:34 confidence 66:13 confident 29:20 64:27,29 configuration 38:22 confirm 4:31 5:3 69:30
confirmed 11:33 42:32
confrontation 67:25
congratulate 7:9 14:12 19:13 23:15
congratulations
12:25,34 14:19 22:11,17,19
conjunction 68:10 71:13,15
connection 74:3
consent 54:31
consequences 58:31
consider 5:8,20,33
10:3 11:7,27
12:11 14:24,34 15:10 24:13,34 37:7 45:18,25 47:31
considerable 32:26 33:4,12
consideration 20:15 38:11 39:6 42:17,18
considered 16:21 20:9 26:20 32:34 45:24 50:28 52:13 57:14,31 71:9
considering 20:19
constantly 24:12
constituency 62:25
constitute 64:16
construction 7:24
consultancy 57:13
consultant 43:18 consultants

29:13,18,19,21 30:13 31:6
consultation 7:24 8:17,18 9:16,26 10:10,16 15:14,17 16:10,25,27,34 17:1,2,9 18:6 19:16,17,21 20:15 21:18 37:34 54:11,16,20 57:6 consultations 17:10 20:9
contact 14:32 29:30 46:21,22 62:1 64:12,15 67:7
contacted 7:15 56:21 58:25 61:34 contain 64:14 contains 68:31 context 41:6 continually 33:22 continue 29:32 34:34 49:4 68:33
continued 57:10 continuing 15:21 29:13 69:16 contract 25:6,9 38:23
contractor 41:19,20 contractors 28:19 contracts 26:11
contrast 53:18 contributes 13:19 53:18
contribution 50:28 70:3,5 71:14
contributions 71:8,19
control 7:25 20:13 controlling 71:3 72:7 convened 39:2 conversation 36:17 conversations 65:13 converted 7:31 69:24 copies 16:29 73:6,7,16
copy 4:33 5:4 20:11 34:8 73:11,12,15 core 18:27 coroners 28:1 correct 31:30 40:17 43:14 46:29 47:1 correctly 7:4 correspondence 72:24 73:14 cost 30:24 70:27 costs 29:30 68:20 could 6:8 10:27 26:19 31:22,30,32 32:3,11 40:28 45:28 48:13 53:7 57:34 59:30 60:13 63:24,25 64:15 65:32,34 67:21 69:9,30 71:4,12,18 couldn't 2:12 26:30 49:20,26 72:3
councillors 7:11 9:2,11,20,27 27:28 33:29,30 34:17 35:12 36:7 42:10,12,28 43:1 44:26 45:22 51:30,33 52:12,18 53:6,26 54:6,26 56:8,9 58:7 60:25 62:15 63:1 64:28 67:13 73:19
councils 34:4 counties 27:12 55:6 countries 22:15 country 21:7 38:7 39:28 42:34 55:6
county 1:2,5 4:32
5:4,9,10,11,12,21 22,24,34 11:8 12:16 13:29 15:11 16:9 18:3,18 19:29,30,31 22:1 23:3 26:6 27:7,11 28:20 32:3,33 34:6,29 39:27,32 46:9 47:26 49:10,21 53:32 54:1,33 55:1,9 56:29 62:26 63:34 65:31 69:21,23 70:2
countywide 55:30 couple 7:21 23:19,29 25:29 31:18 33:18 37:29 46:2 53:14 57:19 66:7 69:4,33
courage 44:28 course 13:8 17:16,18 24:18 29:29 34:25

## court 28:1

courthouse 25:34 27:34 29:8,15 30:19,21
cover 49:20
covered 27:29 67:15 covering 17:2
crack 8:9
create 43:33 71:34
created 8:19
creates 43:23
credit 7:12 8:24
crews 49:19,31
crime 59:30
criteria 32:34 cross 38:5 40:28 crucial 25:33
crying 9:15
cue 59:29
cumulated 68:17
currently $23: 2435: 3$
38:19 40:1 49:26
68:18 69:14
cut 44:18 61:25 67:20
Carnew 9:8 26:34
31:10
Caroline 4:24
Cashman 4:13,14
Castle 11:8
CALF 68:26
CATHAOIRLEACH 2:4
3:2,22,32
4:5,12,16,17,21,2
7,31
5:16,26,27,29,30
6:4 7:5,6
8:1,3,10,12,29,32
9:4,5,31,33
10:16,29,33,34
11:4,12,19,20,24 12:1,14,22,24,26, 28
13:1,2,16,18,23,2 4
14:2,4,10,11,15,1
8,21,28,34
15:5,7,10,13,27
19:1,6,10,12
20:4,6,31,33
21:15,1
CCSD 10:17
Centre 6:23,26,31,34
7:16,17,22,23,25
31 8:5,22
10:1,3,4,7,8,9,14,
26 23:11,12 29:9
38:3,6,17,18,34
42:9,25 44:13
46:15 48:20 49:6
50:8 55:3,8 68:24 74:8,10,13
Certainly 6:15 22:20
23:1,7,9,13 24:8
29:30 31:14 38:13
49:20,32 54:34
55:4,16 65:14,23
67:19
CE's 50:31

8:1,3,4,10,12,29,3
1,32
CPOs 28:7
Cronin 2:25,26 28:9,10 30:3
Cullen 2:27,28 4:34 6:3,4 7:7,15,21,33 8:4 10:33,34 11:4

D
damage 27:24
damages 27:19
dark 64:2 66:31
date 8:21 9:30 17:22 29:11 52:25 69:9
day 6:29 14:6 45:20 57:2 58:6 61:9,10 63:26
daylight 64:1
days 17:21 24:5,6 52:5
daytime 31:29
deadline 72:34 73:2,20
deadlines 73:20 deal 10:26,31 33:12 41:11,12,17 46:4,5,6 62:3 71:31
dealing 7:30 10:24,25 39:33,34 40:4 deals 11:30 49:15 death $4: 14,15$ debate 6:12 43:3 59:15
debated 52:28,29
debrief 66:21,23 67:26
debt 70:11,13 71:23
debtors 71:9
debts 70:12
decades 9:12
decarbonising 19:31
decide 38:9 42:29 48:26,27 55:11,26
decided 33:34 34:1 43:12 55:2 58:25
deciding 52:21 decision 43:15 44:14 45:27 54:33 55:1,10 72:33
decisions 35:21 43:19 44:27,30,31 52:25 53:2 71:5
deck 70:29
decrease 71:24
deer 18:3 20:13
defend 63:19
deficit 68:17
define 66:11
definitely 13:30 63:23 64:18,19,22
definitive 27:21
delayed 41:21
delighted 7:31 12:29 13:1 14:9 20:31 23:6 42:31
deliver 10:18 20:29 21:6 22:16 46:33
delivered 24:2 25:8 52:1
delivering 9:10 18:17,29 63:4 68:27
delivery 41:6 68:25 democracy 36:6 42:7 45:22,25 52:6,18 58:13 59:16 democratic 45:14 55:17 58:13 59:11
democratically 35:3,14,20 42:15 45:12
densities 40:26,27
departed 4:29
depend 66:15
dependent 66:11 depending 41:15 63:34
depends 71:26
depot 41:20 deputy 13:8 40:16
derelict 26:34
deserve 8:33
deserves 11:22
design 7:24 10:5,11
desk 46:28
desktop 16:20
despite 59:8
detail 27:33 31:11 35:33
detailed 25:22 26:11 30:16 38:19,21
details 39:13 72:14,25
develop 39:4 61:16 70:5,25
developed 24:15
developing 7:3 19:16 52:24 54:34
development 6:1,22 8:21 15:28 16:25 17:12 26:11 53:31 55:7 70:3
71:8,9,10,11,12,1
4,19
developments 68:27
dialogue 62:7 64:3
did 4:10 6:9 21:33
26:17 27:13 30:20,25 41:19 42:2,4 44:6 47:18 54:13 56:4 57:2 63:28 64:7 65:29 67:21,22,28 68:2 70:33
didn't 6:16 11:17
27:12,23
33:18,21,34
39:15,16 41:7,33
42:1,2,3 46:13 50:27 51:1 56:6 74:18
difference $30: 3$
different 15:15 18:8 29:24 35:25 45:7,13,15 49:27 53:30 55:6,7 57:28,29 58:28 59:14 61:13,14 67:18
differently 67:19 difficult 10:24 22:29 48:30 49:4 51:3 65:31
difficulty 27:16
dilapidated 9:13
dimension 20:27 directed 51:12 direction 22:2 44:31 45:25,28
directly 2:12 25:5 27:5 49:22 51:12 directorates 25:14 directors 6:14 25:4,15 35:25 45:19,21 56:28 72:12
directorship 23:25 directory $40: 1$ disability 20:3 disagree 53:29 56:8 disappointing 52:29
disaster 48:11
disclosure 73:10 discriminatory 64:17 discuss 33:21 36:16,19,24 53:4 discussed 11:2 34:9 39:8 52:26
discussion 6:6,8,15 19:25 43:2,28,31 44:4 53:3 54:21 55:29,34 57:18,23
discussions 29:14 38:19 52:12
disengage 59:17 64:4 disgrace 28:1 dislike 63:18 disposal 5:8,14,20,33 6:9,11,18 8:14 10:13,31 11:1,7,13 31:10 45:5
disposed 6:13
disposing 8:15,26 disregulated 66:12,18 disrespect 51:25 52:11
disrespectful 47:7
dissolution 48:34
districts 9:6,9 16:30
17:2 38:31 48:21
49:27,28,32 54:15
doable 53:21
document 16:16,17
17:20 19:8
20:12,14 21:3,4,9
22:12,16,20
33:20,28,29
34:23,24 38:6,10
39:17 40:29
41:29,32 42:4
50:33 55:20
documentation 69:3
documents 16:20 36:1
does 30:3 32:10 34:14,29 45:16 49:11,33 53:27 55:21 58:15 59:3,4 60:32 61:34 62:2 71:18
doesn't 9:17 28:15 35:27 40:19 55:22 62:28
dog's 63:17
dog 60:4,5 62:17 63:2,4,7,10,12,15, 16,18,20
dogs 62:34 63:1,9,15,20,21 65:19 67:1,4 doing 19:15 26:13 30:17,34 34:33 35:33 37:22 40:7 42:8 44:34 49:5 50:2,4 66:23 73:28
domalley 1:46
domestic 73:31
dominated 21:22
don't 2:12 6:33
12:27,34 21:1,5
22:31 24:9,18 26:15,17 28:18 29:7 31:22 34:2 35:21 40:4,33 43:18,22,23 44:2,3 45:9 46:33,34 47:3 48:5,24 50:2 51:5,8,11,18,24,2 5 52:1 53:17,34

56:18,32 57:4 60:10,20,23
61:4,28
62:18,22,29,30
63:2,10,17,33
64:3,9,31 66:22 6
donations 72:34 73:2,21
done 8:34 9:10 12:20
17:11,16 20:10,19
21:18,27 24:17
25:14 27:19,24
28:18 29:16
30:28,29,30
31:26,27 34:5,20
40:9,12 47:2,19
52:3,31 53:15
58:17 60:27 65:23
69:871:13
door 7:17 61:3 62:29 64:30 65:22 66:22
doors 65:13 67:3
doorstep 59:12 61:28
double 28:15
doubt 8:24 13:14 58:33
down 9:6,13 11:15,22 12:4 22:3
26:10,13 28:19
30:20 36:20,21,22
44:18 49:4 55:5
57:34 63:27 67:32
draft 16:7,12,22,34
17:12,25 39:7,17
42:16
43:27,29,30,31
48:23 55:10 68:13
drafting 16:21
dramatically 54:9
drawing 30:23
dream 33:34 dreaming 54:13 drill 30:25
drive 9:25 60:1 driven 16:16 drivers 48:1 49:30 driveway 60:1,13,21 63:2,12,13 driveways 21:25 driving 34:3,6 40:8 drop 17:1
dropped 25:29 dropping 67:3 due 26:8,22 31:21 73:3
duplication 33:32 dynamic 59:22,33 60:9 63:11
dynamically 60:16
dynamite 41:26
Daisy 66:14
Damien 4:15
Darragh 4:19
Dart 22:22,24,27 23:30,31,34
Darts 23:32
Dáil 51:21
December 4:2 5:4
6:5,8,9 16:13,14 25:1,7 39:14 68:5,9,15 70:25
73:20,24
Declaration 73:16
Deirdre 38:33
Department 10:6 26:31 27:9 29:14,28,31 30:22 34:2 70:23
71:13,15 73:25
Derek 3:12 44:8

DERMOT 3:15,16
12:1,17,22,24,29
14:26,27 20:5,6
24:30
27:8,16,18,22
53:10,11 66:4,6
DEVEREUX 15:13
19:3,7 24:4,33
30:32
Director 6:27 7:9
9:7,27,29 23:23
24:23 27:19 29:14
39:16 41:32,34
42:20,26,28,29
43:28 45:32 56:33 70:14
District 6:6,7,11,12
13:12 14:8 23:12
25:18,19 28:12,34
31:23 34:12
35:8,9,12,13,25
36:15,16,18 37:7
38:9,10,31
39:3,4,6,8,9 41:27
42:24
43:5,9,25,30,31
45:3,4 47:23
48:22,23 49:26,34
52:24,26
54:17,18,30,31
55:2 56:20 69:34
Doyle 2:29
Dublin 46:13,14,15 50:17 58:26,27
Duffy 4:25
Dunne 2:29,30
4:16,17
5:5,11,13,14,16
8:31,32
11:11,12,21
During 7:24 16:28
21:24 29:29 31:29
41:21 67:8 68:19
72:24

## E

earlier 55:10 56:12
earn 51:28
easiest 36:21
easily 20:10 67:17
easy 44:28 47:33
51:3,9 59:33
63:28
echo 14:12
67:13,17,22
economic 68:20
effect 17:22 25:21
effective $18: 17$
effectively 42:5 43:10
69:17
efficacy 55:17
efficiency 25:25
effort 19:18 27:20,22
45:11
efforts 68:17
egg 12:27
eight 48:10 51:20
established 38:8 39:27,29 48:27 54:31
establishment 39:5 55:1,21
estate 12:11 14:25,31 58:24 60:2
estates $50: 1$
ethics 73:7,8,21
ethos 20:3
evaluate 60:32
even 7:25 16:10 21:24
22:16,27 28:14
35:30 36:1 41:31
42:13 52:4
56:6,28 61:28
63:9,16 64:29
65:7,8,12
evening 31:29 36:16 39:9 49:3,31 52:28 53:2,3 55:16
event 10:4
events 8:23 10:2,3
eventually 43:10
ever 20:18 26:13 47:19
every 7:23 8:8
10:4,11,15 14:5
16:17 18:28
19:5,6,7 22:13
25:29 28:18
35:3,26 39:27
41:28 42:22,26
43:8,16 46:12
49:21 61:8,10
66:22
everybody 2:5,7,10 15:19,32 19:20 22:1,6,7,19 23:15 45:24 46:21 48:30 67:34
everyone's 61:30
everyone 9:18 18:31 54:8 61:26 63:32
everything 11:2,21
20:7 44:2 64:26
everywhere 40:20
evidence 18:15
evolution 65:2
exact 29:11 31:7
exactly 6:8,13 25:22 27:14 34:29 46:7
example 18:7 21:19,27 25:19 49:18 61:25
examples $21: 19$
excellent 21:6 42:5 44:15 67:24
except $25: 29$
exception 38:31 41:4 53:29
exchanges 51:4
exciting 21:6
excluded 7:18
excrement 63:12
exercise 15:34 24:7
exercises 40:1 66:17 67:24
exist 31:1
existence 33:30 38:12 54:30
existential 33:29 36:7
expand $28: 28$
expect 29:10,21 $32: 18$ 60:10
expected 57:25
expedite 50:9,10
expenses 73:26 experience 8:27 10:17 66:3,23
experienced 60:25,28 61:21 64:33
experiences 66:1 67:8 experts 35:32 58:20 66:10
explained $35: 33$ exploratory $30: 27$ exploring 29:23 exposed 58:17 express $44: 2$ expressed 55:17 expressing 8:6 expression $37: 33,34$ expressions $32: 16,19$ extend 4:23 14:19 49:25
extended 14:1 41:6
extending 48:14
extension 53:7 extensive 16:25 21:10
extensively $21: 14$
extra 27:20 48:6
54:19 63:19
extras 30:24
extremely 44:11
eye 15:23 20:31 50:4 73:22
Each 16:30 17:2 18:17 38:9 40:11,13 45:18 48:21 49:3 63:32 73:4
Eamonn 4:15
Early 9:20 32:9 38:14 49:20 59:29
East 69:21,24,27 70:30,34 71:1,5 72:4,5,20,25
EARLS 27:31 29:9 31:5 41:18 49:16
Economy 23:7 24:16
Edward 3:27 25:27
Eileen 5:23
Eireann 68:21
Elf 29:1
Emer 47:16
English 20:2 24:1,4,7,9
Enterprise 33:2 38:1,16,17,23 44:13 49:6 50:8
Environment 15:28
17:12 35:4 43:23,33 68:20
70:23
Erika 2:29
Ethical 73:16
Europe 35:30,32
Executive's 19:22 25:1 31:30 32:17 57:9
Executive 6:14,27 12:14 15:20 16:12 17:12,34 18:14 24:19,29 25:2,26 29:3 31:15,17 32:21 33:16 37:27 38:16 42:31 43:29 48:17 53:12 54:28 57:5 69:5,8,16 70:17

F
face 67:24
facilitate 11:2
facilities 6:19,25 8:19 70:2
fact 18:1 27:5 55:31 56:19 69:21
factored 10:16
faded 54:9
fair 8:9 10:23 37:15 44:15 49:26
fairly 16:25 41:6
fairness 10:20 36:23
faithful 4:29
fall 28:9 32:10 69:10
falling 29:32 69:10 familiar 17:20 34:22

35:10
families 4:23
family 4:1,7,9,19
12:15,19
13:8,32,34 14:1,7
29:12 58:33
59:6,9
fantastic 19:6 50:8 far 56:28 58:6 73:19 fast 66:2
fatal 64:33
father 4:23,25
fear 62:24
fears 7:34
fed 57:13
feed 37:6 72:30 feedback 60:32 feel 31:20 37:23,24 43:22,24 44:22 45:23 51:4,5 52:2,11 57:4,21 59:17 60:11 61:3,4 62:28,30,31 64:3,9 65:12,20 feeling 60:20 64:29 feels 59:26 62:29 fellow 12:15 45:10 felt 19:26 30:28 42:32 few 2:11 6:10 42:23 44:24 45:32 58:18 64:2 65:26
figure 68:22 69:12,34 70:32,33 72:4
figures 32:22
files $33: 11$
fill 11:32 73:5
filled 46:23
final 42:7 63:23 69:11 73:13
finalised 68:21
finalising 38:20 68:33
finance 43:6 71:30
financial 34:18,19 49:28 68:10,18 69:9 70:22 72:8
find 29:1 31:7 51:25 66:1 70:34 72:4
fine 13:14 14:4 38:18 42:32 58:27 74:5
fines $53: 20$
finest 4:8
finger 65:19
fingers 63:6
finish 7:30 36:11 52:17 57:19 61:23
finished 10:20 17:9
35:17
firm 57:13
fit 38:1 70:3
fitted 33:2 44:17
five 15:18 17:22
18:17,25 19:9,28
32:31 34:31
35:3,26 40:11
41:26 54:15
65:12,14
fix 28:19 30:30
fixation 64:19
fixations 64:22
fleet 18:7
flexibility 26:12,15,29
flexible 26:30
flooded 41:21
flooding 22:3 27:11
floor 3:34 19:2,11 25:27 65:5 69:1
fluffy 66:17
fob 36:25
fobbing 36:28
focus 50:33
follow 58:26 74:22
followed 58:23
following 11:32 17:9 32:13
food 63:13
footpaths 21:22 49:34 69:34
footwear 67:14,16
for 3:34 4:10,27,33 6:6,7,20,21,26,31,
34
7:8,9,12,21,27,33
8:18,19,25,26
9:2,10,12,15,29
10:2,7,11,14,15,1
7,23 11:16
12:1,15,16,17,18, 19,20,30,31 13:12,27,30 14:5,6,7 15:3,14,17,18 16:3,4,10,22 18:7,29 19:9,13,15,19,27, 30 20:7,12,15,18 21:6,16,20 22:3,19,
fora 15:15
forefront 52:18
foremost 9:5
foresight 7:10 21:27
forget 63:17,33
forgive 60:26
forgot 31:5
form 21:17 28:30 45:14 73:17
formally 24:5
format 65:30
formed 57:10
former 5:34 69:14
70:19
formerly 4:2
forms 60:33 73:6,9,34
forthcoming 14:6
forward 6:21,32 7:4
9:19,25 10:24
11:3 13:20
14:12,19 15:23
19:28 21:34 23:10
29:19,22 39:7
44:3 46:17 53:3
57:34 58:5 61:22 65:10 67:12
found 21:32 68:11
founded 9:34
four 12:21 18:8 38:30 39:30 41:11
42:5,9,12,24 49:31,32 53:1 54:30 55:31 59:20
72:12
frank 44:4
free 63:7
frequently 22:24
fresh 33:1
friends 53:27 59:7
from 3:14 6:26 7:18 8:6,22 10:6 11:27 12:9,12 13:6 14:25 15:1,19 17:22 19:16,20,22 20:17,27 21:24 22:24 24:8,24 25:22,25 26:6,18 27:31 28:31 29:27

30:13 31:28 34:31 36:34 38:32 40:19 41:3 43:1,4,9,24 44:23,25 45:1 46:10 47:29,32,33 49:3,10,17 50:17,18 51:
front 19:15 33:26
frustration 51:26
full 7:23 13:30 17:17
26:20 30:16
40:14,33 53:33
66:22
fully 7:32 8:25 39:29 56:27
function 28:2 55:17 66:12 71:14
functioning 66:11
fund 70:23,29
fundamental 33:33
funding 6:20 10:6,8
18:28 20:25
27:6,9,10,14,15,2 0,23 29:14,24,27 30:20 45:1,2,7 46:31 49:29 51:32 55:18
funds 52:30
funny 65:18
further 14:32 18:27
57:34 70:14
future 12:21 19:31
22:2 24:2 26:29
33:30 34:30 35:4
52:21 67:26

## fuzzy 34:24

F01 72:34
Facility 6:30 7:19 9:13 26:4 68:26
Fáil 13:19 42:33
February 25:11,21 38:5 39:28 48:20 73:18,21
Ferris 2:31,32 68:3 72:28,29,30,32
Féin 11:31 12:16,19
Fianna 13:18 42:33
Finally 21:12 28:33 32:13 73:31
First 6:18 9:5,10 22:4 23:20 25:28 26:28 27:27,28 28:11 29:4 30:21,23 31:20 32:32,34 33:33 38:3,6,34 40:6,12,13 41:33 42:3 44:25,26 48:20 53:14 54:7 55:3,8
Firstly 32:23
FITZGERALD 2:33,34 67:12
FITZPATRICK 57:33
goes 13:1 33:7 41:4 58:22 61:25 66:15 going 3:11 6:32 7:27 8:5,29,33 9:6,16,19 10:20 11:3 15:22 18:11,21 19:11,29 20:28,30 21:3,6,34 22:2,4,6,29 23:10,19,31 24:19 25:26 26:1 28:9 29:20 30:27,29 33:24
34:14,20,22,26,30 ,33 35:4,13,15,24 38:1,14,23 39:24 40:22,28,34 42:20,21,23 43:4,9,34 44:20,3
gold 21:9
gone 28:2 30:14,23 57:7 74:1
got 6:21
27:10,12,13,14,15
, 18 29:27 33:12 36:5 37:3 41:5,30 44:33 45:19 47:20 48:11,15 51:28 63:26 73:6
governance 8:24 34:20,21 68:28 71:16
governed 34:23
grab 42:6
great 10:33 12:15 13:33 19:1,10,29 20:4,33 21:14 24:31 31:29 32:11 35:33 45:19,34 46:31 56:9 65:4,11 68:17 73:13 74:2
greater 24:16 59:4
greatest 37:17 45:10 greenway 26:22 30:11 56:13,15
greeting 60:8
grey 71:34
grief 10:22
gritter 47:32 48:4
gritting 47:24,29 48:14 49:16 50:4
gritty 48:25
ground 19:15 22:7 25:31 29:10,12 40:2
group 7:20 8:8,14,19 10:11,15,17,18,19 ,20 14:5 15:29 17:16 34:25,26 39:1 40:8 41:9,11 52:4
groups 6:24,29 7:16,18,30 9:17 43:24 55:22
growing 6:19
guarantee 26:29
guard 62:17
guards 62:25 63:1
guidance 55:2,4
guidelines 16:22 26:8 73:10
gut 59:24,26 60:20,25,28,34 61:2,5 66:29
guys 58:20
Gael 14:4 42:32 58:27
Gail 2:29 4:16 5:5,13,16 8:31 11:11

Gavin 73:8,9 GALLAGHER 38:16 39:18,20 42:16 44:1 50:7 57:12
GDPR 35:27,28 Generally 51:5 59:21
Gerard 4:25
Gerry 3:21,29 5:25 21:15 32:20 47:8,11 66:27 70:6
Gleeson 4:1,2,18
Glennon's 31:5 54:32
Glennon 3:5,6 5:5 23:18,20,22 27:26,27 31:9 53:24,25 56:9
Glenview 5:10,11
God 4:30
Good 7:19 9:14 13:13 14:13,22 22:1,23 26:14 31:34 46:31 47:3 52:31 59:29 61:16 62:15,30 63:29 67:14,25 68:7
Government 11:29,30 35:29,31 38:5 42:32 43:10,11 46:32 47:3 49:1 55:3
68:4,15,16,19 69:10 73:16,17,25
GO7 73:31
Grabbed 58:29
Grace 11:28,32 12:20 14:25 15:1
Graham 27:8,17
Green 42:33
Greystones 5:22,23 21:20 22:24,27 23:11,32,34 25:20 31:27,28,31 33:2 34:24 38:17,18 41:14 44:13,17 50:8 74:15
H
habitable 30:30 had 2:11 6:6 9:7,23 16:21 17:3,10,27 18:8 24:25 27:7 29:11,14,19 31:18 32:14 33:22 35:11 36:17,33 37:7,10 39:13 41:7,8,14,20 42:25 43:12 46:3,12 47:19 48:1 50:13,16,33 51:34 55:2,7,29 56:12,15 57:13 66:7 69:23,32 71:174:6
hadn't 39:16,17 half 12:21 22:16 33:23 48:5
hand 15:12 46:7 52:5,8 58:29 63:5 65:16 71:6
handed 8:14
handing 67:2
handle 66:2
handout 65:32
hands 34:22 48:3 63:3
happen 8:33 22:7 25:31 32:19 34:26 40:14 48:13 49:33
51:4 58:22,26
60:27 64:33,34
happened 7:17 58:27 65:14 66:24
happening 17:5 23:2 42:27
happens 41:13 43:17
happy 2:5,7 5:26,29 8:28 10:27 11:1 15:3 16:1 19:33 47:12 55:13,19,29 59:10 62:8 67:34 68:8 69:17
harangued 58:24
harassment 64:16
hard 8:34 9:23 10:21 16:29 24:27 29:2 31:27 44:29 63:9 73:6,11,15
hardship 10:22
harm 64:8
harmony 56:9
has 2:13 6:22
7:15,17,19 8:13,21,26,34 9:10 10:17 11:2,21,33
12:20,32
13:25,26,27
15:14,15,16,27
16:8,12,18,20 18:14 20:10,18,30 21:18,23 22:1,20 23:1 26:34
27:8,16,18,20,30,
31,32 28:2,11
33:10,34
34:1,9,21 36:33
39:16 40:9,18,21
41:34 42:4,31
43:26,28 44
hasn't 18:8
hassled 58:24
hat 54:19
hate 9:14
have 2:8 4:3 6:8
7:15,16,18,25
8:7,8,9,20,21,25,3
0
9:12,18,23,24,28,
29 10:20,22
11:15,31 12:26
13:1,6,13,19,21,3 2 14:7,13 15:2,20
16:18,23
17:16,18,21 18:10 19:20,34 20:23
21:1,2,26
22:4,14,16,22,23
23:10,18,19
24:5,8,9,16,26
25:12,14,16,24 26:13,19 27:29
haven't 25:34
36:5,11,16 37:10
48:15 51:34 71:31 72:24
having 6:14,33 7:10 8:19 22:14 23:11 26:9 29:33 33:28 45:4 46:5,6 52:8 58:6 62:32 63:18
hazard 56:22
he's 13:25 41:31 43:14
head 56:24 heading 45:25,29 hear 2:12,13 15:2 27:31 30:4 36:34 42:2,3 43:1,2 44:1 47:10 63:4 72:27,28 74:3,4,5
heavy 27:7 40:20 hectares 5:8,20,33 11:7
heightened 66:12 held 1:5 4:32 5:4 9:9 17:1 38:32 51:9 hell 69:33
hello 66:14
help 14:8,9 30:34 43:17 45:34 47:20 63:28 67:34
helpers 49:30 helping 12:19 31:3 58:34
helps 33:8 64:27
hence 70:14
her 4:9 12:21 33:6 42:2,3 55:4 74:18
here $2: 8,183: 8,13,28$
4:14 6:21 10:5
11:2 12:25,27
13:6,8,21,22,27 15:17,20 17:22 23:8 24:24,25 25:13 26:4,20 27:6,21 31:32 33:26 35:11,20,31,33 36:18 37:12 39:24,32 40:5,7,13 42:20,31 43:2,23,25,34 44:1,26,33 45:21,22 46:34 47:17,31 48:3,30 51:2,19,20,29
herself $24: 25$
hey 62:8
hide 35:28
high 23:1 47:28
highlights 20:17
hill 36:3
hilly 47:28
him 7:7 12:34 13:1,4,6,8,30 14:5,33 41:29,33 42:4 58:29
his 4:1,14,15 7:9,12 9:29 11:33 13:5,14,27,29 15:27 27:22 48:3 56:21 58:23,25,29 65:19 68:15
history 6:22 9:1,34 11:15 12:32
hit 21:5 26:11 40:2
hold 20:4 63:5 74:21
holding 70:34 71:3,8
holes 30:26,30
home 23:3 67:4
homeless 41:1 45:32 46:8 49:7 54:24
homelessness 41:16 46:1,4 49:9,14
homework 65:23
homophobic 64:17
honed 65:2
honestly 21:2
honour 12:15,30 13:33
hope 28:28 37:32
horses 34:7
host 8:23
hostel 46:14
hostile 62:22
hour 49:32
hours 49:20,31 50:19 67:19
house 11:8 30:2 41:13 58:28 60:1 62:28 63:2
householder 58:28 60:6,15 62:21
households 64:6 67:20
how 13:1 15:22 16:22 18:22 20:9,15,26,27,28 21:10 25:15 28:5 32:4,27 34:14,20,29 35:24 38:6,8 45:2 46:33 48:26,33 49:29 55:5,9,17,18,22 57:10 60:7 64:9 66:1,11,17 71:21,26
huge 8:7 20:21 21:18 22:14,17 27:14 29:1 31:28 53:15 54:10
hugely 20:29 25:7 54:16
hundred 51:33 71:28
husband 4:25
Hannon 13:11
HAP 32:23
Heights 5:22,23
Helen 2:6 3:32 4:22
11:29 38:4
67:13,28 73:1,13
74:2
Heritage 6:23,26 7:16 8:22,23 10:1,2 45:15 73:25
Hogan 34:10
Hopefully 15:34 19:8 23:32,33 25:30 37:33 38:25 43:3
Horizon 69:24
Housing 12:11
13:19,27 14:24,31
32:22 37:29 40:16,22,23,28 41:1,2,6,11 43:5 47:15,16 49:11 68:26 70:8,31 73:25
However 18:27 41:4 56:757:26
Hub 33:2 38:1,23
Humphreys 38:4
I
ice 48:2
idea 67:14
identifying 38:21
ignore 35:15 64:6,7
ignores 35:7,19,20
ill 67:5
illegal 21:22
image 72:31
imagine 20:10
imminent 25:30
impact 22:14,17 28:5 29:33 59:8
impeccable 8:21
imperative 6:11 25:31
interesting 28:5
53:19,22
interestingly 34:23
interests 20:24 32:19
interfere 44:6
interject 42:16
internal 15:30 16:10 57:9 68:27
international 39:33 interpretation 40:17 interruption 50:29 interviews 16:28 intimidated 58:24
into 2:10,12 6:33 7:31 8:20 10:16 19:21 20:15,22 21:13,21 24:7 25:21
26:5,30 28:14
34:1,30 35:4,33 39:34 41:4 44:30 45:13 48:25
51:1,31 52:30 55:8 56:15 57:13 59:29 60:2 61:12 62:22 64:18,23 69:24
introduce 15:13
introduced 28:26,34 45:13
introducing 61:12
introduction 18:15 investigations 30:25 33:11,12
investment 44:31
invite 2:6 24:19 invited 16:27 17:2 52:27 61:28 72:20
inviting 16:34
involve 10:20 43:3
involved 6:9 10:10 17:18 19:20 30:17 44:34 52:12 56:22 59:10 62:6 74:12
involves 59:23
isn't 22:28 45:27 57:18 70:33
isolate 49:26
issue 20:14 28:23
30:5 33:22 36:33
37:18 41:20 43:21
47:23 49:1 50:13
63:1 64:20 67:1 70:18,20 71:30
issued 4:33 5:5
issues 2:11,13 16:4 20:24 22:15 27:29 37:2 39:26 41:3 47:20 49:15 51:3
it'll 17:21 42:13
item 4:31 5:3,8,20,33 6:5 11:7,27 12:11 14:24,34 15:10 24:34 36:15,33 43:25 57:19 58:1,3 64:19 68:2,4 72:33 73:13 74:6
items 17:28 36:19 73:14
its 10:1 24:6 48:2 63:19
itself 8:25 18:8,20 30:28 49:28 58:30 63:18
I'll 9:31 55:16 59:29 67:10
I'm 4:33 12:12 22:20 35:9,10 42:31 45:9 60:29 62:8 63:23
I've 33:21 36:32

Indicative 70:26
Inspector 29:31 65:6,24
Ireland 35:31 45:22 58:14 65:14
Irene 3:31 8:1 14:2 46:25
It's 9:13,18,20 10:19 11:21 15:17 18:15 20:19 22:2,16 28:1,8 31:14 35:2 46:27 61:4
J
job 9:10 10:18 20:11 39:30 48:30 63:5 70:33
join 13:3 14:18
joined 51:19
joining 3:11,22
journey 12:20
judge 63:16
judging 62:14
judgment 61:29 judgments 60:22
juice 63:29
jump 20:17
jurisdictions 55:6
just 3:22,34 4:1,7
6:4,14 7:30 8:17
9:29,31 11:15,16
12:24,26
13:3,24,28,30
14:18,30 15:30,32
16:14,28 17:5
18:9,14,25
19:3,13,15,17,21,
24,33,34
20:1,2,4,8,17,30 21:2,12,27,30,32 23:9,18 24:19 25:6,12,18,22,26 34
26:3,14,15,22,23,
34 27:12,19,21 28:10,23,2
justified 12:5
justify 62:32
Jackie 24:24
January 1:13 2:1 26:23 30:12,16 38:25 39:30 56:14 73:2
Jean 4:25
Jim 21:33
Joe 2:19 12:2,18 13:2 14:29 15:5 37:28 38:15 40:15 41:24 45:32 47:15 49:7 50:12,24 53:9 54:23 56:33,34 65:27 66:6 69:2 70:30 72:2
John 3:14,23 9:4 13:8,23 57:33 58:3 65:4,27,28 66:7,28,29 67:7,10,32 68:1,3
July 57:14
June 27:1 45:8 64:1
K
keep 18:11 20:31 29:24 38:26 50:4 66:19 71:28
keeping 20:21 41:23
keeps 52:34 73:22 kept 19:9 56:23 63:26 kerb 24:17
key 39:4 59:16 60:19 64:25
keys 47:18
kind 8:27 28:2 33:32 42:29 45:14 46:21 47:6 51:22 52:7,11 55:21 61:14 71:3
kindness 4:8
kinds 8:23 22:15
knees 65:8
knew 4:8,19 41:32 43:30
knock 62:29,31
know 2:14 4:9,19 6:32
9:20,21,28
12:27,29,31,34
13:5,29,31,32
16:8 21:4,32
22:13 23:3,8
26:5,15,17,19,22
27:8,18
28:5,11,18,23,29
29:7 30:6,12,19
31:34 32:14,16
33:10,22,34 34:2
35:25,28 40:29
44:22,23,29,32,33
45:2,18,19,21
46:22,23
47:16,19,25,28 48:3,5
known 5:10 35:30
68:26
knows 63:32
Kavanagh 3:7,8
8:11,12 11:4
22:10,11 51:17,18
57:23
Kelly 1:32
Kenmare 5:22,23
Kennedy 3:1,9,10 4:26 45:34
Kerry 27:10
Kilbride 47:17
Kilkenny 23:26 24:23
Kimberley 21:20
Kindlestown 5:21
L
lack 51:5
lads 48:4
lady $46: 4$
lake 47:34 56:17
lakeside 47:30
land 7:10 8:26
11:16,17 32:15
40:20,21,25
landscape 58:14
language 64:14
large 22:23 67:13 70:22 71:12,18 72:1
largely 41:19
larger 10:19 28:31
largest 68:27
last 12:20 20:24 25:29
26:17 29:31 33:22
35:24,32 38:32
39:21,29 42:25
43:4,14 44:24,33
45:32 57:6 59:21
64:25 65:12,14
67:2 68:14,17
69:26,30 73:9
74:6
late 9:12 26:23 29:31 38:18
later 10:19 70:15
latter 41:21
law 4:15
lead 59:31
leadership 19:29
leaflet 62:11,19 63:4
65:18 67:31
leaflets 67:2,3
learn 66:25
learning 40:19
lease 6:33
10:12,13,16,27,32
11:2 26:30
least 8:9,18 19:5 30:30 36:5 69:30
leave 31:7 47:30 63:8
led 7:11,19 10:17 40:18
left 28:27 46:12 61:26 62:11 63:8
legal 31:11 70:25 legislation 16:16 lengthy 70:24
less 20:11 61:15 69:6
let 2:14 17:20 23:29
29:4 30:6 35:16 36:11 43:12,31 46:16 48:17 64:6 67:10
lets 26:3,12,14 29:7 30:32 33:10 letter 65:19 73:24 letterbox 63:3 letting 12:12 26:29 level 16:17 23:1 27:6,14 29:32 32:3 33:13 38:21 44:23 47:24 55:9
leveraging 55:18
levies 69:31 70:30 71:11
levy 26:11 71:8,9,10,14
liaise 55:4
libraries 16:29,30 17:2
library 46:3,4,19
life 13:5 20:9,20 22:1,13 31:26,29 58:7 64:15,23
light 12:13 30:29 58:16
lighter 67:6
lighting 30:1,2
lights 28:17,19 29:6 56:16
like 2:7 4:17 5:14,25 6:11,13 7:2,15,21 8:32 9:1,8,21 11:12,23 12:1,17,18,30 14:11 15:13 16:25 18:9,28 20:12 22:15,30 23:15,22,26 24:6 26:28 28:33 30:1 31:20 33:5,24 34:6 36:20,25 44:12,32 45:7,20 46:1,9,19 48:31 51:20,21 53:4 54:19 56:24,25 57:26 60:7 62
likely 70:27
likes 46:6 47:27
liking 61:30
limit 41:19
limited 8:23 9:24 40:21 41:2 49:13
line 9:6 18:27 19:7 23:34 44:29 46:9 47:17,21 50:9 62:7 64:3
lining 20:3
list 33:26 38:25 69:17 70:19 74:11
listed 74:13,15
listen 35:2142:23 60:20,23,24,28 65:1,2
listened 35:32 36:4
listening 61:5
lists 71:2
lit 28:21
literally 21:23 66:31
literately 23:4
literature 58:29
little 9:11 31:20 32:4 42:25 46:21 47:11 52:19 53:28 55:5 64:26,29 71:21 74:3
live 19:5,8,9 21:4
lives 61:12
living 22:14 45:27
load 54:18 60:4
loads 53:12 65:25
local 6:29,30 7:18 9:27 10:17
11:28,30 16:17,22,23,26,28 17:2,4,6 18:22,29 20:10,18 21:31,32 27:16
28:26,28,30,34
30:9 32:1,32
33:34 34:1 35:29,30,31 39:27
40:21 41:4 42:7
44:28,32
45:8,15,22,27,28
46:18,32
49:1,22,23 51:34
53:14 55:3 56:21
58:12,25 59:11
locally 36:18 44:17
Ione 36:3
long 12:32 26:13,30 30:4 48:15 58:6,21 69:23
look 6:14 7:4 13:20 14:12,19 19:28 20:25 21:26 24:7,8,18 26:19 30:1,5,6,20 31:14 33:22 34:14,25,30 35:6 40:19 44:3 48:14 50:2
53:3,22 54:34 55:9,19 57:13 61:2 62:10,13 63:1,9,11 64:9,27,31 67:18
looked 6:23,33 7:8 9:12 10:17 18:6 20:12 27:2 33:10 34:16 40:6 41:7 45:16
looking 4:33 6:26 7:21,33 21:4,19 24:14 28:24 29:15,19 32:22 33:7 34:31 40:5 49:25 53:17 55:9
management 7:22 9:19 18:3,7 20:13,20 23:7 24:15 25:1,13,18 26:3 27:22 38:19 55:4 68:32
manager 34:12 35:16
managers 35:25 managership 69:22 mandate 34:31 35:20,34
manner 49:2 50:28 53:29 60:8
many 13:12 22:20 23:2 28:27 34:5 55:22 60:27 61:20
mapping 40:1
marching 41:22
marina 31:30
market 31:26 38:24 70:26
massive 21:17 22:16 matches 51:20 materials 23:9 24:7 41:22 70:27
matter 5:29 9:17 23:27 29:16 38:1,9 39:22 43:8 48:24,27 55:11,14,26 64:18 70:31 72:25
matters 15:19 37:29
maybe 6:25 12:5 24:3 26:18 38:12 39:21 42:2 46:17,18 47:19,31 48:10,13 49:8 54:11,13,20 56:28 58:16,17 59:13 61:7 62:18 63:13 64:28 65:32 66:19 67:5,21 69:5
mean 21:25 34:13,14,29 35:24 47:33 51:2 55:7 56:11 58:15 62:6 65:22
means 15:32 45:6,9 57:30
meant 23:32,33
measure 22:29
measures 18:27 20:22
measuring 22:30
mechanism 8:6 60:20
mechanisms 38:7
media 16:26,27 67:15
medium 33:8
meet 73:20
meeting 1:2 4:32 5:3 6:6,8 7:8 8:14 9:9 14:20 15:29 25:11 26:20 27:2 28:12,14 30:10 34:7 38:31 39:1,9,13,22 40:30 43:12 48:25 50:9,32 54:32 68:14 74:21,22
meetings 33:18 34:12 39:7 52:24,33 61:11 72:20
meets 56:12
member 12:16 13:4,6,31,32 36:33 43:8,16 44:5 62:21 73:5
members 2:4,8,9 3:34 $4: 1,3,21,31$ 5:1,6,18 9:33 10:14,26,27 11:5,17,25 12:15

13:26 15:7,30,33 16:9,13,27
17:17,22 18:22 19:11 22:5 23:25 24:33 25:12 30:20,33 31:8 32:3 34:31 35:7,10,12,14 36:5,16 37:19 38:32 39:1,6,8 44:3 46:27 48:27,29,32 53:1 54:20 55:11 memory 54:10,13 men's 9:17
men 58:23 mention 67:22,28 mentioned 30:4,19 45:17 56:12 58:12 62:34 66:31 mentions 69:14 mentors 13:21 mercy 4:30 message 60:19,33 62:29 64:28 met 40:7 method 22:30 mic 15:2 72:27 microphone 2:13 44:9 microphones 2:11 mid 25:21 39:28 middle 63:27 might 2:6

16:14,19,24,31
17:7,14,24,32
18:2,4,11,24 20:25 23:20 24:3 27:10 29:3,8 30:5 37:15 38:14 40:34 46:14 47:11 49:6 50:12 57:1,3 59:6 60:5 63:7,33 64:1 65:31 66:14,16,18 70:29 74:17,21
migrant 32:8 40:4,5,8 miles 47:33
million 14:1 25:8 29:27 47:21 50:23 68:22 70:12 71:8,10,17
mind $32: 834: 7$ 40:19,21,24 52:2 54:34 58:34 59:7 62:10
minded 65:21
mindful 48:33
ministers 42:34 minor 17:18 18:1 30:21 61:15
minority 43:24 59:12
minute's 4:27
minute 58:10 minutes 4:32 5:3 46:27
missed 4:9 57:1,3 mission 18:16 mistake 42:20 64:33 mistaken 32:32 mitigating 22:3 mitigation 15:23 mixed 54:9 mobile 63:25 mocked 67:15 mockery 47:6 modifications 17:18,25,34 18:1,4
moment 7:16,27 27:3 31:7,11 40:34 59:15 65:7 71:6 moments 37:29


26:1 27:18 42:28 45:4,5 46:33,34 47:1 65:25 69:33 70:2 71:15,16
monies 71:30
monitor 68:28 monitored 18:26 month 25:29,31 31:18 36:8 41:11
monthly 25:1
months 25:29 28:17
32:14 34:31
35:11,33
42:5,23,24,26 43:15 47:20 54:12 69:33 70:15
more 8:30 9:27 13:31 15:20 20:11,31 25:16 26:15,30 30:22 32:4 34:24 35:21,29 36:32 40:34 43:7 52:30,31 53:15,18 55:19,29 57:27,28,30 58:17,20 60:25 64:32 65:13 67:17 69:6 71:5
morning 2:11 47:34 48:11 49:20 58:12
mornings 48:9
most 17:26 20:18 21:2 22:22 35:10 39:13 51:26 56:17 59:8,9,10 66:32
mostly 44:14
mother 4:14
motion 32:13
35:11,19 55:24
57:15
motions 64:31
mountain 30:14
move 10:28
$16: 19,24,31$ 17:7,14,24,32 18:2,4,11,24 19:31 29:22 39:6 52:14 57:34 61:22 moved 70:12
movement 12:33 13:29 28:16 38:26 moving 6:18 29:19,24 41:19 61:18,22 much 3:32 4:16,21,27 5:27,30 7:34 8:1,10,29 9:31 10:18,19,29 11:5,19,24 12:21,22,29,31 13:2,16,23 14:2,14,15,21 16:25 19:1,10,26 20:7 21:1,15,29 22:9,18,28,30 23:17,28 24:16,17,29,31,33 25:26 26:13,25,32 27:13,26 28:7,8,10,16 29:3 30:22 31:9,15 32:20 33:1
multi 70:28
municipals 53:30 must 10:14 22:25 27:27 33:12 71:9
mutual 43:22
myself 2:14 7:32
12:15 39:3 54:7 63:15,26 71:31
Majella 12:19,34 13:7

Marc 19:1,12 20:1 21:33 23:28 24:3,26,31 29:7
March 37:33
Mark 2:17
15:11,12,15,25
19:1,12 20:7,30
21:16 23:28
24:26,32 25:4
Marks 15:12 22:12
Mars 51:7
Mary 3:7 8:10 11:4 22:9
May 4:10,29 6:12 13:11 18:27 47:3 58:17 60:25,26 61:29 62:5 63:18 64:8,16 65:30 68:14
MABS 70:11
MBIVR 1:32
McCARTHY 68:7 70:32 72:3,10 74:15,19
McCoy 5:23
McManus 11:28,33 12:20 14:25 15:1
MDs 34:10 35:2,26 40:11 53:20
Melanie 2:23 39:3 52:22
Michael 4:2,6,18,19 5:11 7:9,12 8:30 9:10,32 10:29,34 11:1 13:24,34 14:5 25:20 29:8,15 37:30
Mick's 13:11
Mick 11:31 12:4,8,12,25,31 13:4,5,14,15,19,2 0,25 14:12,14,15,19,28 15:3
Minister 38:3,4
Miriam 3:14 54:4
Mitchell's 49:7
Mitchell 3:12,13 22:18,19 44:8,9,11 50:7
Moment's 4:28
Monaghan 38:13
Monday 1:13 2:14:32 5:4 46:10
Mullen 3:14
Municipal 9:6,9 12:17 14:8 23:12 25:18,19 28:33 35:8,9 36:15,16,18 37:7 38:9,10,30,31 39:5,8,9 41:27 42:24 43:9,25,30,31 45:3,4 47:23,26 48:21,22,23 49:32 52:24,26 53:32 54:18,30,31 55:2 56:20 69:34
Murphy 3:15 4:15 54:4,5 56:30,32 57:4,6,9 65:5,6,30

## N

nail $42: 7$
naive 57:26
name 73:15
narrative 57:22
nationally 33:33 34:1
natural 20:22
nature 10:1,2 17:29 64:17 71:1
nearly $14: 15$ 35:17 63:27 65:19
necessarily 53:34 69:7
necessary 27:20 67:17
neck 44:29 need 8:7 9:2 10:3 34:17 44:17 45:16,17 46:17 48:6 54:20,24,26
62:10,12
63:28,33,34
65:10,15 73:32
needed 7:32 41:22 54:16 70:2
needs 22:28 27:34 34:16 45:13 48:7 61:34 65:10,23
negative 9:14,15
negotiations 68:21
neighbouring 17:4 neighbours 13:5 nervous 64:29 66:12 net 71:9
network 16:33,34 49:21
new 2:5,7 6:30,34 35:9 41:3 43:26 47:12 51:19 67:34 68:8 70:5 73:7
news 9:14 31:34 next 10:8 14:20 15:18 16:14,19,24,31 17:7,14,24,32 18:2,4,24 19:28 24:34 32:15 36:8 38:20 45:8,23 58:1 60:5 66:25 68:2
nicely 23:13
night 41:27 42:21 43:8 44:4 46:17,24 48:5,24 53:13 65:34 66:33
nine 17:26
nitty 48:25
nobody 9:12 46:5 52:8
nominal 72:6
nominate 14:32
nominated 11:31 12:16
nomination 11:33 12:18 49:10
none 26:5 72:13 nonetheless 61:30
normal 10:3 normally 71:33 not 6:6,33 7:18,27,32 9:22 10:2,18,31 12:27,28 13:7,11,25,28

59:15 60:11 61:18 62:17,21,22 66:30 69:8
occasion 27:11
occasions 23:10
occupancy $33: 3$
occupant 67:3
occurred 45:31
off 6:7 7:8 19:14 36:25,28 48:3
49:21 50:5 58:21
59:26 61:25 62:29
65:20 67:20 70:1
71:29,32,33
offence 64:16
offer 4:1,7
officer 38:33 55:3 73:8
officers 73:8
offices 46:11
official 42:12 69:28
officials 36:34 37:18 39:3 42:6,12,26
43:17 44:16 46:32 67:15 69:14,17,18
offline $64: 13$
offshore 17:27
old 6:18,28 7:10 8:22 35:28 51:19,23 70:33
once 23:10,15 29:22 40:21 46:12
one 4:7,13 18:3,8,10 19:34 20:18 22:20,22 25:29 27:7,8,9 28:11 29:11 30:1 31:20 33:17 34:3 35:31 36:14 38:7 40:6,18 41:21,29 42:31 45:9 47:23,29
48:1,4,13
49:22,26,30 50:14 52:5,20
53:14,16,34 54:15 60:34 61:18,21 62:5 65:19 66:1,6,29,33 69:5,12,32 71:11,
ones 30:3 45:20 48:18 52:21
online 2:4,9 3:22 15:2,31 64:13
only 9:11 13:7 19:14 23:12 40:20 45:6 46:10 48:8,10 50:28 52:31 56:14 61:33 65:7 66:21 67:22 70:33 73:8
onto 13:30,33 22:29 52:5,7 63:5,17
onwards 60:14
open 3:34 7:28 19:2,11 25:27 44:3,16 46:11 55:9 65:5 69:1
opened 48:11
operate 10:19 49:21 51:30
operating 38:30 39:29 50:5 55:6
opinion 21:7 37:15 56:21
opportunities 66:23
opportunity 6:25 9:23 33:5 34:17 36:17,19,34 37:2,7,10,19 41:26 43:27,28 oppose 42:22
opposing 64:9 opted 12:30 option 29:21 30:21 options 12:26 29:19,23 30:20 49:13
order 30:15,26 54:3 orders 46:27 ordinary 1:2 5:3 organisation 72:7 organisational 25:21 organisations 6:29,30 originally 40:33 other 4:21 8:17,32 9:2,6,8 17:6 18:28 24:18 25:20 29:23 31:34 32:33 33:28,29 36:33 37:2,19 38:14 41:9,15 42:12 43:24,33 44:26 45:18,21,31 49:3,11,12,13,27, 28 53:16 54:2,6 55:6 56:18 62:8 63:26,32 66:18,21 67:8,17 68:31 70:3,10,16 71:31 others 40:24 41:13 53:19
our 4:1,14,23,24,25 6:6 10:17 15:18,19,21,22 17:4,9 18:27 19:19,25,31 20:3,30,31 22:1,14 23:3 24:8 25:10,11,25 26:8,16,19 27:16 28:12,19,20,29 29:11
30:12,13,14,24,34 31:2,6,11,28 32:23 33:6 35:20 39:13 40:24 43:4,11,18,26,27, 31 45:4,5,21,22,27 47:4 48:33
ours 39:29
ourselves 15:17 24:9 25:6 38:25 49:2 64:12,18
out 6:10 7:11 9:1,7,14,15,17 10:13,21,22 14:15 16:29 17:20 20:12,17,25 21:2 22:31 25:22 26:5 27:2,15,20 28:13,17,27 30:2,4,26 31:7 32:15,18 33:2,5 37:32,33 38:1,6,7,23 44:17,29 46:6,15,32 48:5 49:19,27,34 50:19 55:21 57:12,15 58:29,32 59:12,22 60:13 61:19 outrageous 42:6 outset 59:10 outside 30:2 42:10 50:34

## outstanding 27:3

 over 4:10 7:16,25 8:14 11:22 15:12 19:28 25:2 26:6 35:32 45:31 47:17,20,24 50:851:21 56:16 58:10
64:23 68:17
70:9,17 71:25
overall 55:12
overarching 55:31
overriding 55:20
oversee 6:29 7:22
oversight 7:25 42:28
overview 18:14,25
owing 70:9,10
own 11:17 19:25 24:8
31:23 42:27 48:2
53:26 66:1
owner 63:10,15,16,20 O'Brien 3:15,16,17,18 4:4,5,34 5:15,17 7:5,6 8:4 11:19,20 12:2,17,23,24,29 13:3 14:26,27 15:3 20:5,6 24:30 38:4 43:26
53:10,11 56:3 57:27 66:4,6 67:22
O'Connor 3:19,20 20:34 21:1 53:9 73:9
O'GORMAN 24:21

## 25:3 29:5 31:10

 37:28 48:19 54:29 70:18 72:11,24O'Malley 1:42
O'Neill 3:21 47:8,9,10,12 49:16 50:2 56:4,6,26,27,30 57:17
October 27:7,8,19 49:17 68:23
Okay 3:34 4:31 5:20 10:33 11:7,27 12:8 14:22 15:10 16:14,31 17:32 18:11,12 19:10 20:5 24:4,19 34:20 35:15 36:3 43:28 47:12 50:22,24,27 53:7 56:4 58:34 59:1,4,7,12,17,25, 27
60:2,5,8,10,16,17, 24,30,34
61:5,16,19,21,23,
27,29,30
62:3,6,9,13,19,26, 32,34 63:1,3
OPW 25:6
Otherwise 26:7 67:31
P
pace 25:10
page 26:3 31:21,25,34 pages 41:26 68:11 paid 69:31 painstakingly $30: 14$ pairs 63:30 66:34 panic 63:25 paragraph 35:6 paramount 6:20,31 parcel 51:22 park 6:32 55:12 parking 21:22,25 53:17,20 56:2,17 61:13
parliament 51:21 part 5:22 21:19 23:25,32 24:7 26:16 27:13 29:22,23 30:25 34:23 38:5,23 41:21 51:22

52:8,9 58:13 59:16 63:11 66:9,33 70:25 73:17 74:9

## participation 16:33

 particular 6:5,6,348:14 15:20 20:23
24:23 26:4 27:11
30:5 34:8,18
40:23,25 43:17 49:33 60:29
particularly 9:22
23:3,6 30:3,5 41:10,14 50:20 58:20 59:13 60:25 61:7 64:18,32 parties 38:24,25 parts 26:6 63:34 party 12:19 14:1,7 42:33 51:30 pass 10:27 14:13 24:3 30:9 64:8
passed 32:13 35:11 55:24 57:16 passing 4:2 passion 13:29 passionate 43:21 44:22 48:34 passions 20:23 past 18:12 56:17 paste 20:11 patch 48:16 patience 16:3 patiently 41:25 pay 15:19 20:8,30 49:29
payable 71:26 payments 73:27 peace $4: 11,30$ pedestrians 28:21 peg 63:5 pending 28:7 55:12 people's 23:4 people 2:11,12 6:23 7:33 8:6,33 9:1,21 12:27,32 13:11,13,28 14:8 15:2 21:13 22:14,22,23,29,31 23:5,19 26:5,9,13 27:17 28:30 29:12 30:34 31:4 35:3,25,26,34 37:2 41:10 42:9,10,22,23 43:10,21,24,32,33 44:2 45:21 46:10,23 47:17 48:7,31 49:12,13 50:19 51:18,19 per 5:12,24 6:1 11:9 24:18 51:33 69:30,34 71:28
percentage 71:32 performing 18:22 perhaps 31:23 periodic 31:21 37:29 41:18
permanent 26:12 permission 51:31 permissions 69:32 permits 53:20 56:2 person 14:20 29:11 36:21 45:26 46:13,15 50:13 60:6 62:18,24 65:17 73:4
personal 58:4,19,31 59:9,20 61:8,29
personally 41:29 persuasion 58:29
pertinent 69:4
pet 63:20
petted 63:21
phase 16:27
phone 46:18 48:12
63:29
phoned 46:8
phones 63:25
photographs 12:5
phrase 62:13
phrases 64:2
physical 49:29 65:32
pick 24:4
pickaxe 66:2
picked 42:13 52:5
picture 53:22 58:30
pictures 59:8 61:2
piece 11:16 20:29
25:7,11,14 52:25
53:15 55:12,31
pieces 20:18
pilled 63:12
place 8:8 10:4 14:32
16:18,23 23:31
30:33 33:21
34:1,10 35:34
39:7 48:21 51:29
55:8,21 56:11
60:12 61:13 71:11
placed 62:24
places 38:14
placing 55:32
plain 20:2 24:1,4,7,9
plan
$15: 11,14,17,20,33$
,34
16:1,7,9,10,12,21,
22,26,34
17:13,17,19,20,21
,26 18:6,14,20,25
19:5,14,17,19,24
34 20:10,15
21:18,34 22:1,6
23:1,2,7,13
24:15,22,27,29
29:9 30:23
32:9,17 34:4 50:5
56:15 61:20,21
64:25,26 70:25
plank 26:7
planned 61:12
planning 10:7 15:28
17:11 26:10,31
30:33 31:3 43:5
69:32 71:15
plans 15:22 16:23 30:24 32:2,33
71:11
plaster 30:26
play 6:32 10:23 20:22
24:16
playground 9:23
pleading 43:8
please 2:14 5:14
11:23 17:14
18:11,24 26:24
37:18 39:23 42:19
48:31 51:11,16
69:19 73:20
pleased 44:12
plenty 13:21
plucked 44:28
point 6:6,34 22:20,22
president 43:1
press 2:8
pressure 26:9 41:23
42:19 72:3
pressures 59:3
presume 41:17
prevention 59:30
previous 7:8 52:12 73:4
previously 5:12,24 6:1 11:10 33:18 58:17,18
price 72:5
primarily 15:18 59:4
primary 54:33
prime 21:27
principles 59:20
printed 65:30
printout 65:16
priorities 50:6
prioritise 18:26
priority 40:23
49:21,22,23,24
private 26:14
privilege 12:15
probably 6:32 10:22 25:12 39:28 47:18 48:8 50:31 51:23
58:20 64:7
66:9,15
71:22,27,32
problem 8:26 37:27 51:34 55:13 72:14
problems 6:32 60:3 65:14
process 7:24 9:6 16:25,26,28,34 17:3,19,31 18:7 19:4,14,16,27 23:33 30:33 55:7 58:14 59:3,11 70:25
processes 31:4
processing 60:22
produce 9:25 22:12
programme 25:10 40:12 41:6 49:17 70:28
programmes 33:8 39:32
progress 19:29 27:30,32 68:28 progressed 29:22 progressing 28:6 31:6 68:33
project 29:2 38:20 projects 44:34 45:5,7 46:33 47:1 52:1,3,31
promise 58:10
promote 22:5
promoting 20:22
proper 6:12,15 10:3 53:4
properly 6:33 37:5 40:12
properties 9:7,8 26:30 41:8,15 61:28 68:27
property 5:10 26:34 38:19 41:3,7 50:9
proposal 8:28 23:23 34:8 38:29,34 39:11
proposals 43:27,29,30
propose 5:14,26 11:1,12 14:27,28 15:3 19:33 53:6
proposer 4:33 11:4,34 12:1 23:18 53:8 58:1
proposing 57:34 70:5
prospective 67:28 protecting 45:22 protection 39:31,33 protocol 45:13,16 46:8 49:9,14 57:1 74:21,22
proud 14:6 20:20
proved 36:8
provide 8:6,31 10:29
71:24
provided 1:41 8:5 38:22 41:34 42:1 65:32
provides 26:4 providing 26:14 provision 70:12 proximity 12:26 psychology 66:8 public 2:8 7:24,26 8:17,18 10:10 16:25,27,29,30,33 ,34 17:1,9 18:6 20:15,23 22:29,32 23:34 28:30 29:6 30:2 32:16,18 34:32,33 42:27 47:1,2 51:3,10,27 62:21 69:25 publicly 69:5
published 17:21 20:2 50:5
publishing 24:4
pulled 50:8
purchase 9:7 40:33 41:172:5
purchased 41:8,9 44:13
purchases 41:2 purely 10:9 39:34
purpose 70:3
push 29:32 51:10 pushing 29:30 36:3
put 6:14,21 7:8 8:20
21:13 24:1,22
25:16,24 33:24
34:1,10,11 42:3 44:29 45:4,7,11
46:3 48:16,21 52:20,26 53:19 54:17 55:33 59:3,4,6 60:10,11 63:3 65:20
putting 22:19 33:20 35:34 52:7 58:16 69:6
Pam 47:15
Partnership 15:1
Pat 2:33 3:9
Patrick 4:24
Patsy 3:5 5:5 27:26 28:9 53:23
PAUL 3:17,18 4:4,5,34 5:15,17 7:5,6 11:19,20 15:3
Peir's 50:13
Peir 3:11 21:29 44:19 50:20 54:23
Perfect 10:33 14:22,28,29 15:10
Peter 38:4
Phelan 4:15
Phil 34:10
PIN 70:26
Plaza 31:26
Pleanála 26:23 30:13,16 56:13
Plus 23:30
PPN 42:11
Preparation 64:25 Presumably 69:27

Prior 8:15 21:21 38:13
49:12 70:26

Proposed 5:16 11:24 17:25 24:30 34:25,26 53:1,9
PROCEEDINGS 2:1

## PURCELL

 2:7,17,19,21,23,2 5,27,29,31,33 3:1,3,5,7,9,11,14, 17,19,21,23,25,27 ,29,31 4:23,29 11:30 14:30 73:2,15
## Q

quality $22: 1$
quango $34: 18$ 35:27
quarter 38:26
quarterly 18:21,26
queries 17:3 18:33 37:12,19
query $20: 1$ 31:6,18 50:13 74:6
question 8:13 30:32 32:25 33:33 34:4,13,18,28 35:8,24 41:17 52:6 55:33 56:33 70:17 74:7
questioned 69:15 questioning 57:10 questions 8:31 18:33 19:34 20:5
23:19,21,29 24:18
33:23 34:30
37:1,3 40:16 46:1
56:10 58:11
65:3,22 68:34 69:2 73:11
quick 12:25 33:26 58:18 74:7 quickly 50:10 56:31 58:11 62:23
quiet 56:23
quit 32:24 41:5
quite 11:1 13:19 21:5,13 22:23 36:23 41:30 46:5,13 53:26 55:13 58:31
R
racial 64:16
radio 16:28 69:23,24
71:1 72:4
raibh 14:11 22:34 23:16
rain 27:12,23
rainfall 27:7,13
raise 8:13 27:29 31:18
33:17 36:33
37:2,18
57:23,25,27 72:25
raised 6:24 23:19
28:11 33:18
37:1,12 39:26
47:4 49:15
raises 47:5
raising 4:10 33:22
43:21 47:23 63:24
ran 6:33 63:27
rang 46:12 50:16,17
rapidly 19:15
rarely $8: 4$
rate 6:19
rates 43:5 55:7 73:31
74:1
rather 41:3,20
ratings 23:4
reaching 67:28
react 63:17
reaction 60:7 62:14 read 21:9 34:32 41:29

50:27 68:10
reading 19:22 69:30
real 19:18 21:4,33 22:4 50:18 58:7 64:15,23
realise 13:11 56:7 60:21
reality 9:13 65:19
really 19:13,14,16,29
20:9,19,20
21:31,32 23:11
24:21 25:31 26:15
32:2,5,25 35:24
36:27 37:1
43:20,23,32
45:17,24,28 46:30
47:13,31,34 48:24
51:25 52:10,17
56:29,32 65:17,23
66:8,21,34 67:33
71:26
realm 47:1
rear 5:21
reason 39:20
reasons 34:6 64:7
reassess 46:17
reassurance 7:22 8:33 63:10,16
reassurances 6:26 7:21,33 9:2
receive 58:3 64:13,14 received 17:24 21:32 30:13,29 38:32 68:22,25 71:9,18 72:24 73:15
recent 20:3 39:13
recently 28:26
recognise 13:9 20:9
recommend 61:27 63:8 64:1
recommendation 8:18 20:21 57:15 61:30 recommendations 40:6 68:29,31,34
record 8:20,21,25 24:22,27 30:1 31:20 37:26 39:22 42:3 48:16 57:19
recovering 24:24
recreation 71:16
recycling 23:11,12,14 redevelopment 6:21,27
redoing 30:28 reduce 68:17
reduction 32:23
redundant 52:2
refer 12:8 46:10,23 reference 23:6 29:18 34:7 36:25 39:4,7 42:16,17 48:22,24,25 52:25 53:15 55:10 67:26
references 52:28
referral 50:14
referred 32:16 54:2
referring 26:4
refers 50:34
reflect $36: 1$
reflected 31:32 33:32
reflecting 12:25 35:21
reform 60:14
refugee 39:32
refugees $39: 31,33,34$
refused 30:23
refusing 28:1
regard 14:30 27:6 41:16 50:3 71:30
egarding 28:6,12 57:6 69:5
regards 9:11,23 26:28 40:11 47:16 49:29 71:8,14
regeneration 55:3
regional 49:22,23
regret 66:20
regroup 60:14
regular 33:6 52:33
71:23
regularise 26:10 regularising 11:17 regularly 40:18 71:29,31
regulated 66:16
regulating 11:16
regulation 66:9,13,17,19
regulations 31:1
reiterate 8:3 19:3 55:31
reject 48:23
relate 20:26
related 20:24
relating 20:28 73:25
relation 16:7 17:26,27
18:3,16,30 21:25
22:3 23:30
24:1,12 26:31
27:5 28:23
29:9,15,16,18,27
30:9,11 31:10,13
38:29 39:26 41:18
46:30 48:29 49:16
50:7,12 54:29
56:2 67:19,22
70:8,13,21
73:27,34
relay 66:24
relevant 18:18,19
19:24 24:13 28:27
41:30 42:4
reliable 22:32
reliably 22:22,25
relief 21:19 25:7 28:5 31:6 70:11,13 71:23
reluctant 31:2
rely 28:30
remain 25:20
remainder 41:23 49:23
remediation 69:6,10 70:21,24,25,29
remember 21:21 27:9 41:5 51:20 54:15 59:26,33 65:1
remind 15:33
reminded 65:10
reminder 63:28
reminds 33:30
remit 32:10
revisions 20:9,17
ridiculous $36: 2$
right 19:18,20 21:27 22:2 23:4 24:10 41:9,31 46:21 47:12,34 54:10,13 57:8 62:28 63:9 71:17
ringing 62:10
riparian 17:29
rising 68:20
risk 49:11 59:22,33 60:9,10,11,16 63:11 66:30 70:22
risks 58:16,18 60:33 65:34
road 5:10,11 13:6 21:20,21 25:11 28:5 29:33 31:6 47:17,32 48:2,16 49:4,18,21 60:13 71:12
roads 21:23 27:6,11,16,24 29:27 47:25,26,27 48:9,11 49:8,22,23,28 71:11,13
roadworks 27:17
roaming 63:7
rock 22:14
role 15:4,20 19:30 24:16 32:4 33:32 35:2,26 40:4 43:33,34 73:9 roles 34:22 51:8 roll 2:6 20:11 rolling 41:12
room 40:24 60:25 round 12:5 25:12 route 25:10 61:14 routes 28:26 30:9 49:25
routine 61:8,10,13 routines 59:29,30 rowing 11:9,15 36:5 rule 28:29 59:18 64:2
run 10:18,19 22:25 31:31 44:28 45:8 64:18 66:1
rundown 8:22
running 6:29 7:20 39:28 40:2,12 65:31 67:30
runs 22:28 49:17,32
rural 17:28 63:34
rushing 12:13 14:16
Rathdrum 9:8
RAS 32:23
RDF 30:19
RDFs 25:30
Ready 32:31 40:17
RMR 1:32
RNLI 4:10
Rory 3:19 20:33 53:9
Rose 4:7,10,18
RRDF 29:6
Ryan 11:31,33 12:8,14
13:7,32,34 14:28,30 15:3,8,9
43:26
S
sacrifice 13:32
sadly 4:9
safe 25:10 28:21
62:5,14
safeguards 8:8 10:9
safer 63:7
safety $25: 11$ 58:4,19,31

59:9,20 60:12 61:8 64:10
said 7:15 8:13 11:1,21 16:17 20:8,30 21:8 27:23 28:16 33:21 39:16,17 42:31 43:7 44:1,12 48:20,31 50:5,16,32 52:14,29 53:2,27,31 54:6,23 55:10,13 57:1,15 60:19 61:2 62:23 64:2 65:30 66:9,24 67:14,18,22 69:17

## sale 27:1

salt 49:34
same 6:33 7:20 15:30
20:11 25:20
27:31,33 28:2
33:32 36:6 42:34
48:32 61:8 64:7
68:11
sampled 67:4
sat 30:20 52:24
save 9:6 63:5
saw 41:33
say 7:7 8:17 13:6,27
19:21 20:24 21:1,2,21 25:18
26:16 27:31 30:19,33 34:3,24 35:10,15,26 37:32 38:3,12 39:11,15,16 41:31 42:23
43:7,10,11,18
44:12 45:29 46:26 47:19 50:29
51:2,6,23
52:10,15
53:4,12,13 55:22
57:2
59:15,17,18,26,30
60:2,28,29,30,32
62:18 6
saying 7:30 8:4 32:29
36:5,6 46:28
52:17,19 56:28 60:26 66:16 68:3
says 7:17 23:8 34:12,25 35:7 62:8
scale 10:15 20:19
scary 45:28
schedule 31:14 63:23
scheme
21:20,21,24,25
23:31 25:7
30:21,22
32:25,26,31 40:17
70:3,5
71:12,14,16,18
schemes 21:19 70:13
school 48:6,8,9
51:19,24
schoolroom 8:22
screen 65:7
scrutiny 59:4,6
scuffle 58:30
seafront 11:16
season 61:7
seat 12:5,16
seats 12:31 45:21
second 5:15,29 8:28
11:23 15:6 20:31
27:5 28:23 31:25
49:23 62:11
seconded 5:16 11:24 14:28,29 24:30 53:9
seconder 11:4,34 12:2 23:18 53:8 58:1
seconding 12:18
secret 36:2
secretary 72:12
section 10:12
11:28,30 18:29
26:14,18 31:13
33:33 34:16
35:6,7 47:15
50:31 71:31 73:5
sections $45: 14$
sector 14:31,32 41:4
sectors 19:20
secure 27:22 62:31
see 6:13 7:2,31 8:27
12:34 13:6,7,21
15:32 19:22 20:12
21:14 22:30
23:2,6 24:18
27:17 29:15 30:5
31:20 32:31 33:2
37:4,34 38:24,26
42:4 44:12,25
45:1 48:14 55:19
59:10 62:17
63:4,18 70:11 71:25 72:1,31
seeing 19:27,28 34:8 66:31 70:1
seem 12:26 28:15 56:27
seems 59:14
seen 25:33 31:23
39:17 44:27
51:7,21 59:16
sees 69:9
segregation 23:9
sell $40: 24$
send 15:31 25:21 46:13 51:28 72:13,25
sending 10:13 70:19
senior 9:18 27:32 68:32
sense 18:9 25:16 59:31
senses 60:21 61:5
sensory 60:32 sent 30:17 54:20 73:7,9
sentences $35: 6$
sentiments 14:12
separate 22:26
separately $29: 13$
serious 18:32 29:33 47:34 58:30,31
seriously 35:1 46:32
serve 69:15,18
served 41:5
serves $54: 10,13$
services 9:7,27,29 28:28 38:22 40:1 45:33 46:8,19 49:7 56:22
servicing 21:22 serving 47:4 69:18 session 66:22 set 6:28 7:27 10:19 25:22 34:21
42:17,27 43:15
50:9 52:19,27 69:15
sets 38:6,7 49:32
55:21
setting 42:8
settled 66:19
settlement 68:22
seven 47:20 48:10 56:11
several 23:10 32:14
shall 12:8
sham 56:23
share 15:31 20:17
shareholding
69:21,25
shares 69:23,24 71:4 72:4,5
she 4:9 12:20 15:31 24:24,25 38:33 39:17 42:1,2,31 45:34 69:9 74:17,18
shed 9:18
sheet 67:12
shop 28:34 61:14
shopping 28:31
short 26:3,12,29 29:7 33:10
shortly 40:14 66:32
should 8:17 13:9
15:8,22 19:19 20:20 23:11
26:7,15 36:1
43:19 45:3,23,24
47:2 51:30
52:18,20
53:31,32,33 54:1
55:22,23,25
57:27,28,29
59:22,24 60:30 61:18,19,21,23 62:6,9,24,30,31 63:11,14,23,26 64:12 65:15,29 67:8,19 68:10 72:22 73:11,17
shouldn't 9:14 62:31
shout 44:2,3,7 50:27
shouted 43:23,34 44:4
shouting 47:7
shovel 25:31
shoving 42:33
show 20:27,28
showed 42:4
showing 9:11 58:21 71:22
shown 26:16 59:8
shows 20:14
shut 36:20,21,22
sic 65:22
side 24:17 44:16
sides 23:26
sideways 48:2
sight 66:5
sign 4:31 5:3 26:11 62:17
signal 62:864:3
signed 25:6
significant 27:13
36:24 41:7,14
71:3,12,19
signs 31:21 37:30 41:19
silence 4:27,28
similar 16:23 17:6 51:32
simple 60:16 62:9 65:9,12
since 11:16 34:10 39:29 50:32 65:12 73:9
sincere 4:7 24:22
sincerely 41:28
single 41:28 42:22 43:8
sister 4:9
sit $12: 31$ 28:1 $35 \cdot 12$ 42:14
site $8: 23,26$
sites $24: 3,12,13,16$ 32:31,33
sitting 8:26 12:25 20:14 44:34 45:20
51:19
situ 32:1,25
situation 6:34 26:10 28:6 32:26 41:5
44:23
46:1,2,3,12,22
47:16 50:20
54:24,2755:32
60:12,23,28 62:23
67:25 69:5 70:14
71:5 72:19
six 9:20 17:1 47:19,33
sixties 11:16
size $33: 8$
slanging 51:20
sleep 46:16
sleeping 46:6
slide $16: 14,19,24,31$
17:7,14,24,32
18:5,24
slightly 61:15 73:32
slipped 48:3
slot 58:10
slowing 20:27
small 19:34 33:8 44:16 45:15
smaller 70:10
social 16:26 40:22,27 41:6 68:26
society 36:2 59:14
soft 73:7,11,15
soldier 36:3
solely $31: 31$
solution 41:8,13
solutions 17:29
41:7,11,13,17
solve 54:21
some 6:24 7:17 8:31,33 12:4 15:14 17:4 19:23
20:17,24 22:30
25:14 26:9,10,23
27:29,30,32
28:17,29 29:4
30:26 32:11 41:13
45:10,14,26 46:19
47:26 49:15 51:7
52:1 58:16 59:21
60:12
61:12,13,20,21
62:5,6,7,13,14
63:14,23,24
64:3,19 65:18,20
66:29 67:4,12,30
somebody 8:27 14:7,13,14 46:6,28 54:14 58:32 61:25,33 62:8
somehow 61:25
stay $25: 1961: 27$
$62: 2265: 34$ 66:16,17,19
step 13:30 22:2 32:15
stepping 10:24 25:4
steps 65:9
stick 58:11
stickers 62:18
still 18:9 25:30 27:3 28:13,27 30:34 31:1 49:3 60:28 69:26 70:24 71:22
stone 42:17 52:27
stop 14:16 27:12,23
storms 41:21
story 9:14 67:1
strange 60:8
stranger 13:25 strategic 13:26 18:17 strategies 18:28 strategy 20:3 26:8,19 32:8,9,10,16 40:5,6,7,8
streams 29:24
street 30:1 46:15 51:8,11
streetlights 28:13 29:6
streets 28:20 49:34
strict 10:6
strike 65:29
strikes 51:27
strongly 45:23
structure 25:13
34:18,19,26
structured 25:15 35:2
stuck 46:1,2
studied 34:16
study 29:22 34:17
stuff 20:12 21:6,11 33:28 34:32 45:7,20 46:1,9 59:5
submission 17:31
submissions 16:28 17:25,26,27 19:23 21:12,13 32:17
submit $30: 12$
submitted 73:18
subsists 73:31
succeed 22:31
success 6:31 14:5 21:34 29:1 31:28
successful 13:12 20:18,29
such 6:19 17:6,28 19:15 30:30 48:4,21 71:2
suggest 31:2 66:1
suggesting 22:20 36:27
suggestion 67:24 suitable 32:15 38:22
sum 72:6
summary 17:34 18:4,15
superb 23:15
suppliers 41:20 supply 41:22 49:34 support 11:18 13:8 26:28 27:19,22 32:4 34:9 42:8 43:1 44:24 45:16 48:6 51:5 56:28 68:19
supported $35: 8$
supporters 58:34
supports $33: 7$
suppose 6:9,18,20,22,26 7:2 9:5,11 23:30

supreme 53:30 sure 2:10 7:3 8:8

9:2,12 10:11
17:19 24:8 27:14
30:15 31:3 35:21
43:26 46:18,20
49:27 51:12 56:29
61:20,32 63:30
65:24 66:32 67:7
71:28 74:4,17
surface $71: 16$
surgery $24: 24$
surprised 36:5 41:30
surroundings 60:1,15
64:30 66:30
survival 33:30 69:23
sustainable 20:28
sustained 35:24
sweating 50:3
sweet 67:3
sweets 67:5
switched 64:30,31
sympathies $4: 23$
sympathy $3: 34$
4:3,13,18
system 34:10,11 42:34 50:32 63:31
systems 35:31 49:11
Saturday 50:14
Schools 21:22 25:10
SCOTT 3:21 14:17,18
19:11,12 20:7
21:8 24:30
31:16,17 37:32
39:26 41:18
72:26,32
74:4,7,11
Secondly $21: 8$
Senate 33:31
September 38:32
Service 12:32 22:27 23:31,34 26:14 28:27,30 50:5 57:28 73:16
SERGEANT 57:33 58:3,5 67:12,34
Shay 2:27 4:34 6:3 10:33 11:4
She's 3:22
Shelf 29:1
Shoreline 74:9,13,15
Shorline 74:8
Silvester 2:23
Sinn 11:31 12:16,19
Síochána 46:16 62:25
Sligo 35:32
SNELL 3:23,24 9:4,5 13:23,24
Soldiers 13:6
Somalians 39:33
Sorry 12:12,13 15:8 25:1 31:10 37:23 39:24 40:15 49:9 56:3 57:1,2,8,21 62:9,11 68:3,4 69:26
72:3,18,22,32 74:9

## Spa 11:9

SPC 12:11 13:19,20 14:25,31 15:28,29

19:5 20:21 $21: 2,5$
23:24,25 24:13
33:6,20 38:27 39:12,16 40:18 41:10,30 42:4
SPCs 15:28 24:26
Stakeholders 19:18
21:10 39:4 52:26
Staying 67:23,24
Stenography 1:42
Stephen 3:25 5:27 14:10 22:33 58:2
Stokes 3:25,26
5:28,29 14:10,11 22:33,34 24:14 58:2
STENOGRAPHER 1:32
SuDS 21:20
Suzanne 4:24
Syrians 39:32
T
table 42:14
take 10:4 12:5,16 22:6 23:19,31 30:5,26 32:25,34 33:5 43:33,34 49:31 51:29 53:28 54:31 55:16,19,23,29 58:11 59:13,25 62:10 63:18,19 65:3,26 68:1,6 71:12,18 73:8
taken 6:7 10:20,22 19:23 38:6 39:7 40:23 43:11 44:14
takes 15:21 49:31 51:27
taking 7:12 10:24 13:30 18:31 19:30 44:31 58:15 60:21
talk 29:5,8 50:21 54:23,26 59:22 61:24 67:20,28
talked 21:10 48:3 64:26 66:8,12
talkies 63:24
talking 25:12 27:32 28:1 35:10 40:25 47:27 48:15 65:34 71:29
talks 34:28 35:27 targets 21:5 23:8
task 10:20,24
team's 25:23
team 7:9,12 12:4 16:9 17:1 19:13 20:8 21:30,33 22:8,12,17 24:23 28:34 31:11 32:1,2 33:6,21 35:12 37:30 38:10,13,29 39:1,5,12,30 44:21,23,34 45:1,2,7,9,10,12,1 3 48:26 51:31,34 52:33 53:1,14,26 54:7 55:2,25,27 56:6,7,10,11,15 57:7,12,18 58:32 60:11,14 61:19
teams 1:6 15:31 25:25
31:31 34:8,28
38:2,7,8,12,30 39:13,27 46:30 48:19,22 50:32,34 51:31
52:5,19,21,30
53:12,31,34 54:1,2,6,14,30
55:5,8,21,32
56:24,29 57:14
63:30 65:15,16,21
technology 2:14
telephone 61:32
tell 33:24 34:33 53:21
telling 42:21,34
template 20:11
temporary 30:32
39:31
ten 48:10 58:10
tenancies 32:23
tenant 40:33 41:1
tenants $32: 2570: 9,11$
tend 64:22
term 14:6
$26: 3,12,13,29,30$
$29: 733: 1035: 9$
$44: 2651: 19,23$
$54: 7$
terms 4:6 6:8,12 7:3 10:30 20:26 27:20 29:18 39:4,7 42:16,17 48:22,23,25 52:24,28 53:20 55:10 57:22
territory 63:18,19
than 13:31 20:31 36:33 37:11,14,16 41:3 53:19 55:19 58:20
thank 2:14 3:31,32 $4: 5,11,12,16,17,2$ 1,27
5:1,6,18,27,30,31 6:4 7:5,6,7,9,34 8:1,9,10,12,28,29, 32 9:3,4,29,31,33 10:28,29 11:3,5,12,18,19,2 0,24,25
12:17,19,20,21,22 13:2,16,18,22,23 14:2,9,10,15,18,2 1 15:5,7,13,25 16:3,4,14,19,24,3 1 17:7,24,32 18:2,34 19:1
thankfully 6:20 59:8
that's 9:26,28 10:33
11:3 18:4,18,19 19:1 20:4,33 23:23 24:31 35:15 37:9,20,21,25 39:17 41:26 50:18 52:6,34 53:7 55:13 57:9 61:5,29 62:10
that $2: 8,10$
$5: 1,6,15,18,26,29$, 30
6:6,10,11,12,13,1 9,23,24,27,28,30, 31,33
7:3,8,11,12,17,19, 22,27,32 8:4,5,6,7,8,19,20, 27

9:9,12,13,15,16,1
8,21,25,26 10:5,6,9,10,11,17, 20,31 11:2,4,9,21,23,25 12:3,26,27,31 13:1,11,14,20,29 14:8,28,29,30 $15: 4,6,7,8,15,18,2$ 0
the
$2: 4,7,8,10,11,12,1$
33.34

4:1,2,3,7,10,14,15 ,18,19,23,29,30,3 1,32
5:3,8,10,12,20,21,
24,33
6:1,5,7,9,11,13,14
,15,18,20,21,23,2
5,26,27,29,33
7:4,8,10,11,12,16,
17,19,20,22,23,24
,25,26,30,31,32
$8: 7,8,9,13,17,19,2$
0,22,23,25,28,30,
32,33,34
9:1,6,7,8,9,10,11,
their 4:29 7:34 8:24
10:18 11:15,31
16:34 22:31 24:27
28:31 29:2 30:34
31:3 32:4 37:2
38:9,10 39:30
40:12 42:8,27,34
44:2,26 46:29
48:22 49:1
52:13,27 55:5
57:25 59:11 60:7
62:24 65:10 69:32
them 7:11 8:20,24
9:10,28 10:23 14:32 17:26 19:24,33 20:12 21:13,25,31 22:5 24:27 25:24 26:9 28:7,15,19 29:4 30:4,5,10 32:4
33:1,24,25
34:33,34 41:23
43:12 45:11,19
46:16 47:6 48:1
51:26,29,34 52:5
53:13 55:12,22
59:14 60:27 61:4
62:19,22 64:7
65:2,18 66:
themes 18:17
themselves 37:8 43:3
46:33 50:14 60:11
62:32
theory $34: 10$
there'Il 18:20 51:3
there $4: 6$ 6:12,22
7:11,23,26
8:5,17,24,26
9:1,7,16,17,34
10:1,9,10,15
11:23,29 12:13
13:21 14:21,26
15:16
16:3,8,20,28,29
17:3,5,25,34
18:3,20
19:3,16,21
21:19,22,24
22:26,27
23:1,29,31
25:4,14,30,34
26:1,5 27:9,30,32
28:13,15,18,27
30:5,10,14,17,33
32:1,
thereabouts
5:8,20,34 11:8
therefore 61:9
thing 8:17 20:24
21:26 22:23 26:3
31:34 34:1 36:6
40:26 41:9 42:31
44:21 45:31 51:27
52:31,34 56:17

60:5 61:15,27,32 63:4 65:7 67:17
things 6:10 17:30
20:22 22:3 23:2
24:6 25:16 35:29
40:6 41:12 47:2
52:14 53:12,14
54:6
66:7,20,21,23,33
times 28:11,14 34:5 45:17 48:10 52:2,14 57:24 58:12 60:27 63:26
timetable 22:28
timetables 22:26
timewise 63:23
tips 22:13 58:18 63:23
tirelessly 24:26
title 68:24
today's 15:34
today 2:8 7:33 10:27 12:15 13:4 15:30 17:16,20 19:7 23:24 24:22,24,25 25:5 27:21 28:14 29:11 33:18 36:8 42:31 43:7 47:31 59:1 60:19 65:11 69:26 73:7
together 18:10 22:8,20 25:16,17,24 49:5 51:34 52:26 53:19 61:20,22,23
told 14:16 28:19 34:2 37:4 46:9
tomorrow 36:8,16 38:10 39:9 41:27 42:21 43:7,27 44:4 48:24 52:28 53:2,3,13
tone 47:6 48:29
tonight 49:19
too 7:6 21:1 27:14 28:23 46:20,28
took 23:25 38:17 67:4 top 46:28 66:6
topic 50:31 51:4
topped 63:30
torches 63:34
total 17:24 18:18,25 29:27
totally 9:21 35:19 54:6
touch 67:22
touched 27:34 28:23 59:21
tourism 26:8,16,18,19 31:13
tourist 26:4
tourists 26:6
towards 6:9 12:30 18:21 19:31 23:11 41:21 68:33
town 1:5 5:11 10:8 11:8 28:24 29:9 31:30 33:21 34:3,8,28 38:2,3,6,7,8,9,12, 13,29,30,33,34 39:5,12,13 41:27 42:7,9,25 44:20,21,23,27,31 32,34
45:1,2,5,7,9,10,12
,13,15 46:30 48:19,20,22,26 50:32,34 51:31,34 52:1,19,21,30,33 53:1,12,26,31,34 54:1,2,6,7,14,30
townland 5:9
townlands 5:21
towns 28:17,31 31:28,31 43:15 47:4
toys 63:12
track 22:3 55:5
tracker 68:28
trade 12:33 13:29 14:31
tradition 13:14 traffic 56:16,22 tragedy 48:13 train 22:27
transfer 68:24
transferred 22:23
transformed 8:22 21:23
transparency 7:23
trauma 66:10
travel 17:29
treacherous 48:10
treatment 49:30
tremendous 31:26 34:11
trespasser 63:19
tribute 20:8
tried 44:6 50:20 57:27
trigger 66:14
triggered 66:15
triggering 67:21
triple 59:34 60:14
trips 9:12
trouble 59:31
trucks 49:18
trusting 61:2,5
try 22:5 36:20 52:13
61:16 62:22 67:6,30 69:33
trying 10:5 25:15,23 32:22,24,28 52:10 70:32
turbines 17:27
turn 12:13 15:2 43:11 48:21 72:18 turnaround 49:30 turned 20:15 72:27
twice 49:19
two 4:13 8:30 9:12 15:12 22:12,26 24:25,26 27:7 29:28 33:23 35:6 36:9 39:26,32 42:26 43:21
47:13,28 48:1,4 49:31 51:8,11 52:11,20 53:27 54:5,10,26 56:14,22 57:2 58:23 66:7 68:27 71:25 72:12 73:8,20
type 20:26 21:26 59:5 61:20,21,27 62:6,7 63:14 64:17,19 67:12,30
Teresa 2:14 4:26 15:31 16:4 17:32 47:15 67:13 73:33
Thanks 8:3 9:5 10:34 12:24 13:1,24 14:1,4,14,20 19:12 20:6 21:16,17 22:8,11 23:30 24:21,22,27 26:27 27:24,26 28:10 31:4,17 32:21 33:16 38:16 46:26 47:12,21 50:7,23,24,26 51:18 53:11,22 58:5 66:6,28 67:7,10 68:3 69:3 70:7,15,31 72:2,32 74:1,2,7,20
Then 8:15,30 9:19 10:19,25 16:13 17:14,27

18:14,18,19 24:1
26:10,22 27:2
29:6,8,21,22,23
32:13,24,28
$34: 4,7,9,20,30$
35:2,6,24,26
37:29 38:15 45:31
46:28 49:7,22,29
51:30,33 53:16
58:25 60:8,11,15
62:2,18 65:27
66:15 69:24
70:4,31 72:33
There's 15:12
16:10,21,29 18:15,17,18,19,30 , 33 22:25
23:2,19,28 26:29
27:24 33:11
34:7,30 35:6,27
41:3 44:26
46:7,18 47:17
48:6 49:27,29
50:34 52:17 53:18
54:30 55:16,29
56:16 59:20
These 9:7,10 12:31
15:19 19:27 22:21
26:8,30 42:16
43:15,18,30 48:4,8,11
52:3,5,19 59:21
68:33 69:31
They're 8:25 20:11
26:14 43:2,31,33
60:28 62:21 64:20 65:21 67:29 70:11
They 2:13 6:23
8:21,23 9:22
10:20,21,22,30
11:16 17:30 18:1
20:20 21:10,31
22:12,21 25:5
26:10,11,16 27:15
28:13,34 29:20,28
30:34 31:1 32:2,7
33:1,24 34:13,33
35:9 36:1 37:10
38:13 39:28
40:1,2,4,5,6,7,11,
12,23 41:12,22
42:17,27
43:1,3,19,27,29
44:22 45:
Thirdly 69:21
Those 8:15,31

> 10:16,26 14:12

21:26 27:11,24
30:6,7,28,30 31:4
33:11 35:16
40:17,23,24,27,28
41:15,19 47:27
48:18,23 51:23,30
58:7,20 60:16,25
61:2 64:22,32
69:19 74:1,13,21
Thousands 65:1
Thurles 4:3
Tidy 31:28,31
Time 9:23 11:2 12:31
13:14,22 15:15
22:4 25:33
26:18,23
28:12,16,18
30:4,17,30 31:29
32:34 34:31
36:9,10,24,32
37:18 41:12,15,16
42:23,34 45:8
47:5 48:15,31
52:12 53:5,7

54:12 57:9,13 58:6,21 59:8,9,21 60:23 61:8 64:1 66:25,30,33 67:20 69:8,23 70:1 72:24
Timmins 3:27,28 23:24 25:27,28 26:28 27:28,34 Tinahely 32:32 40:18
Tom 3:3 33:14 43:14 44:24 45:17 50:24 72:18
Tommy 2:15 13:16 58:2
Tony 4:25
Town's 4:8
Tracy 69:22
Transcript 1:41
Transport 17:28 22:29,32 28:30 29:28,31
Trojan 4:10
Trust 45:19 51:28 59:24,26
60:19,24,29,34 62:28 65:1 66:29 Tuesday 39:29 U
ultimate 21:34 ultimately 55:1 unchanged 73:3 under 22:14 26:9 32:10 33:11 34:20 39:31 42:19 46:26 54:11 68:26 69:22
71:28 72:3 73:5 74:11
undergoing 32:30 59:15
understand 9:34 27:30,31 28:1 32:22,24,28 34:32 44:21 51:26 58:20 61:9,29 67:29
understanding 9:16 unelected 52:3 unfair 36:27 54:17,26 unfortunately 6:24 22:30 24:24,25 26:8 45:6 54:9 58:14,17 60:23 64:22 67:4
union 12:33 13:29 14:31
unique 21:3 units 32:29 41:15 47:17 48:7
unless 22:13 46:28 50:18
unlikely 40:25
unmanageable 54:18
unmodified 68:12 unnoticed 33:7 unpredictable 63:15 unreliable 22:24 unsafe 59:17 60:12 until 30:12,28,30 53:7 unused 8:27 unusual 52:13 60:3 62:5
unwanted 64:15
update 26:24 28:24 31:22 42:26
updated 18:27 38:26 updates 33:6 upgrade 23:31 69:34 upgrades 23:3 upgrading 70:2 upheld 43:19 ups 33:8
upset 46:5
urban 13:12 43:4
urge 44:16
urgently 27:34 48:5
use 7:26 8:23 10:15 25:23 32:29 42:27
45:5,6
used 10:2,14 28:2 40:21,22 43:9 47:6 51:24 69:21,34 72:16,19
using 7:18 8:19 35:28 52:30
usual 33:17
utmost 52:4
Uisce 68:21
Ukrainians 39:31
V
vacancies 11:31
vacancy $11: 27,32$
12:11 14:24,34
32:28
vacant 32:30
valid 57:24
valuable 20:8 66:21
value 20:15 25:8
69:25 71:26
valued 13:26,31
various $26: 8$ 31:4 33:8
53:30 55:18
vary 61:10
vehicle 9:25 46:31,34 51:32 52:30 55:20
vehicles 20:21
vein 73:15
versus 34:24 40:27
very $2: 43: 32$
4:16,20,21,27
5:27,30 7:34
8:1,4,10,23,29
9:31 10:1,29
11:5,19,24
12:8,21,22,29,31
13:2,11,13,16,20,
22,23,26,28,31
14:2,6,14,15,21
18:31,32
19:1,10,16,25,26,
27,33 20:7,23
21:3,10,15,29,31
22:9,18,29,30
23:13,17,28
24:29,31,33
25:3,26 26:25,3
veteran 12:33
via 1:6 38:26
vicinity $9: 17$
view 11:8 24:8 25:23
33:29 38:21 45:2
55:5 58:19
viewpoints 59:5
views 43:25 44:2
53:34 54:9 55:17
64:9
weather 45:33 46:6,10 49:8,10
website 40:31
week 29:31 73:9
weekend 24:25 29:12 41:33 46:8,11
weekends 45:32 46:2,23 54:25
weeks 29:10,13 30:10 66:32
welcome 2:5,7 12:4,8,25 13:15,24 14:5,12 23:1 25:6,7 32:31 58:3 61:4
welcomed 9:20 23:4 welcoming 9:22 13:4 well 4:19,20 9:34 10:25 13:8,9 15:8,29 16:20,30,33 17:11,20 18:21 19:22,26,27 20:3
21:14,30,32 23:19,32 26:15
27:13,24 31:29 33:10 35:30 36:13 37:23 40:14 43:11,27 45:18 46:3 47:4,19 50:34 51:2,34 52:11 53:26 55:19 56:33 57:14 62:2,18,30 63:1 64:7,9,10,22 went 17:11 35:33 48:2 54:20 69:32 70:26
were 2:11,12 6:23,24 13:5 16:27
17:26,30 19:23
21:22,24 22:12 29:30 31:21 33:31 34:11 40:33 41:2,11,12,14,15, 17 43:4,15,30,32 46:3,5,13 47:20 48:5 49:25,31 50:18 51:20,24 52:27 58:18 65:18,24 74:12 weren't 6:25 30:27 34:9 39:11 45:12 52:14 56:19
what's $34: 19$
what 6:8,13
7:17,24,27
8:3,13,33 10:2,3,5
11:1 12:29 13:11
15:21,34 17:5
19:7 20:30
21:25,27
22:3,15,16
25:16,22 26:23
27:14,31,33 28:6
29:15 30:6
32:2,9,25,26
34:8,13,14,18,19,
26,29,33
35:2,4,33 36:7
37:9,21 38:25
39:15,16,17,24
40:19
42:5,8,27,29
43:4,1
whatever 6:12 25:33 26:8 34:6 35:13 45:16 47:28 60:1 61:7,11 67:21,31
whatsoever 56:15,21 61:28
when 7:22 8:4
10:13,19
20:9,12,23,25
26:12,17
27:12,17,23 30:2
31:3 32:18 33:3 34:20,32,34 37:7
40:11,12
41:30,32,33 43:34
44:6
45:8,18,20,25
46:1,7,10,32
48:33 49:13
50:16,17,28 51:4 52:12 58:22 60:29 62:7 63:3,4,6,28,31 64:12,13,29 66:2,10,23 69:11,32
where 10:4 15:16 16:20,27 17:2,25 19:24 20:26 26:5 31:7,11 32:18 33:25 37:4,34 41:5 43:8,24,33 44:25 45:13,26 46:3,12 47:17 49:33 51:22 52:6 53:3 54:11,19 55:26,32 57:7,24 63:2,31,32 64:19 66:15 67:20 69:9 72:19,22 74:8
wherever 62:25 65:31
whether 8:13 9:17
12:27 20:1 42:29
64:13 71:3,4,27 74:3,5
which 4:33 5:4 6:9 7:10,18 8:26 10:24 15:30,31 17:22 19:16 21:14 22:28 23:31 28:27 30:14,21,22 37:12 39:5,13,31,32 43:3 45:3,10 47:30 49:2,5 50:31,34 51:32 53:18 54:2,12,17 57:34 59:3 62:15 63:5 68:18,28 69:4 70:25 71:8 72:13 73:27,31
whilst 32:29
whip 8:9
who 2:9,11,12,13 7:21 8:6 13:8 15:31 20:23 23:24 24:23,24 26:13 29:11 31:3 33:33 34:1,2,4,21 35:3,8,9,33,34 41:29 42:10,14 46:22 47:17,29 51:23 52:8 55:22 56:8,15,19 58:7,33 61:26,34 65:17,30 67:2,4,29 69:14,17,18 73:4 74:21
whoever 64:3 65:9,16 whole 8:7 13:28 16:17 17:19 19:31 20:22 21:7,33 22:8,27 24:14,23 55:30 58:24
whom 4:10 42:9 whose 4:8 32:10
why 7:11,32 9:26 $21 \cdot 5$ 52:2,3,6 53:17 59:1 71:23,34
wide 10:15
wider 19:30
widespread 10:10,15
wife 12:19
will 3:34 4:9
7:21,23,25,32 8:30
10:7,8,10,15,19,2
1,22,26 11:2
12:4,31,33 13:14
14:31
15:2,12,15,20,31,
32,34 16:23
17:5,20,21 18:26
19:3,4,7,8,30
20:1,2,4,29,31
21:4 22:17,31
23:20,29,31,33
24:2,4,7,8,13,16,1
8
25:3,4,5,9,10,11,1
4,18,19,21,31,32
29:5,6,24,
willingly 10:23
wind 17:27
winter 49:17 50:5
wisdom 69:16
wise $64: 1$
wish 2:7 12:20,21
13:20,34 14:5
57:16
with $2: 8,11,134: 6,18$
6:9,22,33 7:7,30
8:12,22,27
9:6,9,16
10:6,10,24,25,26,
31
11:1,20,25,28,31
13:1,3,19,27
14:13,19
15:11,12,23,31
16:1,8
17:4,10,18,20
18:17,22,27
19:8,17,18,25
20:3,7,23
21:27,31 22:5,12
24:26 26:11 27:6
28:28
29:13,14,19,20,22 ,30,32 3
withdraw 39:21 60:12 62:9,11,23
withdraws 41:32
within 8:20 13:29 16:29 17:21,25,28,34 18:3,6,9,19,30 23:31 24:15 34:9 38:22,34 41:11,15 48:23 53:20,32 55:6,9 57:30
without 6:15 10:4 19:34 23:12 28:29 45:4 62:32
won't 8:7 17:5 36:22
44:4 45:20
50:27,34 58:10
59:8,9 60:26 64:33,34 67:20
wonderful 8:23 9:10 11:21 23:2 52:1,4
wondering 26:23
31:22
32:1,9,18,27,33
33:2 74:8,12
woods 63:27
word 62:5,6,13 65:8,20 wording 62:7 words 33:30 62:14 64:25 70:3
work 4:10 8:34 9:29 10:21 12:20 14:9 18:27,30 20:18,29
21:13,17
23:15,23,26
24:6,28
25:14,16,24,30,34
28:28,33 29:2 30:17,25,28,30 31:26,27 32:30 33:5 39:13 40:12,19 41:14 45:8,11 46:32 49:5 51:33,34 52:26 53:15 54:16,17,18 59:7 61:14,19 68:33
worked 13:19 24:26 61:20 62:13,14
worker 13:13
workers 47:29 working 14:13,19 22:7,12 23:11
32:27 40:1
41:9,10 53:26
55:32 59:23 63:30
workload 33:11 works 15:22 25:9,34 26:15 40:20 43:22 66:29 67:24 workshop 67:30 world 20:22 26:6 36:21 66:9
worried 9:1
worry 7:19,32
worst 35:31
would 2:74:17 5:14,25,26,29 6:11,13 7:2,20 8:6,25,27 9:9,14,18 10:2,6,27 11:12,17,23 12:1,17,18 14:9,11 15:13,29,33 19:21,33,34 20:24 21:25 22:22,30 23:13,15,22,26 24:27
26:7,12,18,28,31 27:2,30,32 28:33 30:4,29 32:11 33:5,24,25 34:5 35:10,12,14 38:12 39
wouldn't 9:21 34:7 39:18,20 50:17 64:1 72:7,8
writing 11:33 71:29
written 24:8 71:32,33
wrong 39:25 45:3
46:32 58:22
61:25,34 62:2
www 1:46
Waterford 27:10
WALSH 3:29,30 5:25,26 21:15,16 32:20,21 44:12 66:27,28 67:18 70:6,7
Wednesday 50:10
West 17:28 26:6 28:9,13,26,29 47:25 49:19 58:27

Wexford 27:10,13,14,17
While 10:12 13:26
27:11 30:33 36:19
40:4 42:34 43:20
44:15 56:10 59:15
White 4:23,24
Whitestown 69:6,10 70:21,24,27,29
Whitfield 38:33
WHITEGATES 1:5
Wicklow 1:2,5
4:3,8,32
5:4,9,10,11,12,21,
22,24,34 6:7 7:12
11:8,9 12:16
13:28 15:11 16:9
17:5,28 20:14
21:7
27:7,12,13,18,24
28:13,20,26,29
34:6 38:12 39:30
40:5,7 46:9 47:25
49:19 50:17,18
52:1 54:26,33
55:7,30 56:28 67:1 69:21,23 72:6
Winters 3:31 8:2,3 14:3,4 46:25,26 52:29
WW5220 5:9
WW7142F 5:23
WW8994F 6:1
$X$
r
year 2:5,7 10:8 18:25 19:5,6,7 25:9 29:29 33:23 36:9
37:33 41:21 47:13 48:11 49:17 65:10 67:34 68:5,8,9,14 73:3,4,28
years $4: 10$ 8:27 11:22
12:21 13:12,27
15:18 17:22
19:9,28 26:1
28:17 33:23,31
35:4,27 36:9
44:14,24,26,33
47:24 51:20
54:10,11 56:11
65:2,12,14,20
68:17 71:23,25
73:4,8
yet 36:16 56:12 67:30 71:28
you're 36:31 37:21
44:30 47:27 51:6
59:3 61:3 64:4
66:22,23 67:16
69:17 71:17,29
you 2:4,6,10,12,13,14
3:31,32
4:5,11,12,16,17,2
1,27
5:1,6,18,25,27,30,

| 31st 68:5,9 73:2,20 | 400 72:5 | 4th 5:4 | $60072: 6$ | 8th 2:1 68:14,15 |
| :---: | :---: | :---: | :---: | :---: |
| $3981: 46$ | 485 69:31 | 5th 38:32 | 773 70:10 | 939 68:18 |

